

Motion: Personnel Team moves Rev. Kathy Sebring's contract be extended through the end of December 2025 and that her unused vacation time (3 weeks) be paid upon completion of her current one-year contract which ended September 15, 2025.

Rationale: Rev. Sebring has completed one year as our Parish Associate. She used just one week of her 4-week vacation time (19 hrs.) and has requested payment for unused vacation time. This position was created in 2021 to meet the needs of an aging congregation. Personnel plans to meet to evaluate this position and requirements.