



Form Rev. 3/2004

**PRESBYTERIAN CHURCH (U.S.A.)  
CHURCH LEADERSHIP CONNECTION  
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LOUISVILLE, KY 40202-1396  
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## **Church Information Form (Part I)**

**Church/Organization ID: 8778**

**Church/Organization Name: Webster Presbyterian Church**

**Mailing Address: 201 West NASA Parkway**

**City: Webster State: TX Zip Code: 77598**

**Telephone Number: 281-332-1251 Fax Number: 281-557-9552**

**Email: [office@websterpresby.org](mailto:office@websterpresby.org)**

**www Address: [www.websterpresby.org](http://www.websterpresby.org)**

**Church Size: 651 - 1000 members**

**Average Worship Attendance: 440**

**Church School Attendance: 357**

**Church School Curriculum: Presbyterian curriculum for all ages**

**Ethnic Composition Of Congregation:**

**1%** African American

**95%** Caucasian

**3%** Hispanic Mexican/Central American

**1%** Japanese

**Presbytery: New Covenant Presbytery**

**Synod: Synod of the Sun**

**Community Type: Suburban**

**Is this a yoked congregation? No**

**Clerk of Session:**

**Jim Paden**

**2013 Willow Wisp Dr.**

**Seabrook, TX 77586**

**281-474-2860**

**[jepaden@hal-pc.org](mailto:jepaden@hal-pc.org)**

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# Church Information Form (Part II)

**Church/Organization ID:** 8778

**Church/Organization Name, City, State:** Webster Presbyterian Church, Webster, TX

**Position To Be Filled:** Pastor (Head of Staff)

**Experience in the specified position:** Desired

**Employment Status:** Full Time

**Experience Desired:** 8 years or more

**Language Requirements:** English

**Brief Church Mission Statement:**

We are a Church in transformation...Our Vision Statement, as supported by the Session in January 2005 is...

***To encounter the loving God, to nurture followers of Jesus Christ and to meet human needs.***

Webster Presbyterian Church (WPC) has been, and is now, part of the Church universal. WPC has a rich history in the ever-changing community of Webster, Texas, and the surrounding Bay Area. We have served and searched, young and old together, to know and share God's love and the Gospel of Jesus Christ. We look forward into our future...

- to encounter the loving God through scripture, worship and music,
- to nurture followers of Jesus Christ through Christian education, mission and fellowship,
- to meet the human needs, to reach out, spiritually, personally, materially.

**Narrative Questions:**

**Brief description of our church/organization programs or accomplishments**

- We have two traditional worship services on Sunday and are exploring more diverse formats. We have special services for Easter Week, Advent, Lunar Communion remembering the 1969 celebration of communion on the moon's surface, and annual children and youth musicals.
- Our excellent music program enhances worship with five vocal choirs, four handbell choirs, recorder consort, string quartet, and individual instrumentalists.
- We place a strong emphasis on Christian Education to bolster the active faith of children, youth, young adults and older adults with Sunday morning classes for 2-year olds through senior highs and up to ten adult classes. Mid-week bible studies, large and small, are available for youth and adults.
- Many of us engage in "hands on" ministry through several organizations in the community including Habitat for Humanity, Meals on Wheels, Seamen's Center, adult literacy, computer skills programs and a tutoring program at a nearby elementary school.
- Our unique Vacation Bible School is offered in the evenings to include all generations.
- Service is a big part of our youth program through youth elected to the Board of Deacons and Session, taking part in the local food pantry CROP Walk, sponsoring the Souper Bowl on "super football Sunday," and participating in annual summer mission trips.

- We care for ourselves and for others through our Deacons, Stephen Ministers, Prayer chain and many fellowship events for all ages.

### **Gifts, skills and experiences our congregation possesses to fulfill its mission**

**Resilience**...A few years after constructing our first Church building, the Great Galveston Hurricane completely leveled it in 1900. The Church was rebuilt within a few months. A century later, following a series of economic booms and busts along the Texas upper Gulf Coast, WPC dedicated its fifth major campus building, a 750-seat sanctuary. Over the years, we planned and built for the future and we now enjoy the use of a large administration building, a 15-room education wing, several meeting rooms, a new fellowship hall, and a half city block of adjacent parking.

**Talent/Education/Reach**...We are a well-educated congregation and reflect a mix of NASA/space industry employees and contractors, petrochemical industry professionals, teachers, physicians, craftpersons and many others. We thrive on our educational, cultural, and theological diversity. Our congregation draws from several contiguous towns and communities within a 15-mile radius of the Church. We are resourceful, multitalented in many areas, quick to volunteer, community leaders, Presbytery leaders, welcoming, caring, organized, dedicated, talented bible scholars, and have a "can do" attitude.

### **The key theological issues of our church and society that are reflected in the ministry of our congregation/organization**

What does the Lord require of us? According to Micah, "To act justly, to love mercy, and to walk humbly with our God." Additionally, from the Brief Statement of Faith, "God ...makes everyone equally in God's image male and female, of every race and people, to live as one community." These are the key theological issues for our church and our society.

We value the strengthening of our relationship with God through corporate worship and private prayer. We value inclusiveness, reconciliation, tolerance of viewpoint, and intellectual curiosity. Our inspiration is in dynamic preaching, which addresses practical problems, to energize us to go and live as ministers in the world.

We are called to serve others through the many programs of our church, from an area assistance ministry to Stephen Ministry. Yet we search for connections in the increasingly Spanish-speaking Church neighborhood with demographics that are changing in different ways than those of the greater area, which is reflected in the Church.

We are fortunate in that we come from many theological backgrounds. We have, and anticipate, great blessings even as God changes the social and connectional world around us; we go forward with grace and joy.

## **References**

### **Connie Nyquist**

**Fmr Associate General Presbyter, New Covenant**

**802 Richvale, Houston, TX 77062**

**281-488-6896**

**lnyquist@sbcglobal.net**

**Note: Ms. Nyquist is our PNC Presbytery liaison and long-time friend of our congregation**

### **Reverend Suzan Hawkinson**

**Pastor/Head of Staff**

**Wallingford Presbyterian Church**

**110 E. Brookhaven Road, Wallingford, PA 19086**

**610-566-1644**

**suzan@wallingfordpres.org**

**Note: Rev. Hawkinson is a former WPC Associate Pastor (1992-2002)**

### **Reverend Dr. Gerald J. DeSobe**

**Exec. Dir., Krist Samaritan Center for Counseling**

**17555 El Camino Real, Houston, TX 77058**

**281-480-7554**

**gdesobe@samaritanhouston.org**

**Note: The Samaritan Center is one of many local missions of WPC**

## **Position Description:**

### ***Major Responsibilities: The specific tasks, assignments, program areas over which this person will have responsibility***

- Enable our transition from a traditional congregation to a transformational congregation as we grow in faith, design and mobilize transforming ministries of mission, worship, discipleship, fellowship, and leadership.
- Help us develop a corporate Church model structure in partnership with committees, teams, boards and individuals.
- Proclaim the Word, lead worship and the celebration of the Sacraments, weddings, and funerals.
- Lead us in growing new groupings of members (small group ministries).
- Serve as Moderator of our Session and as a link to our Presbytery.
- Demonstrate spiritual leadership, helping it to grow in us abundantly.
- Provide pastoral care and nurture others to provide care (nurture us as we care for others).
- Work with us in identifying and developing church leaders in all phases of our ministry.

### ***Description of characteristics and qualifications needed in a person who would fill this position***

Our Senior/Head of Staff must be grounded in Scripture, embrace Reformed theology, exhibit wisdom and sound judgment, and be able to articulate priorities reflective of God's grace. Because the successful candidate will work with the congregation, Session, and other church leaders in setting challenging goals for growth and revitalized mission, this individual must have a demonstrated record of strong leadership and administrative capabilities. We are looking for a minister with experience in a high-end program model church or corporate model church.

We seek an individual who will inspire our members to grow more deeply in their faith in Jesus Christ and as disciples, and will equip God's people for meaningful ministry. We hope to call a mentor, a model, a coach who will enable and empower disciples, according to their gifts, allowing WPC to realize a transformational ministry that will reach the un-churched, grow disciples, and send God's people into the community - reach, grow, send.

Because our congregation views worship as a vital aspect of our church life, we value clear, concise and dynamic communication skills in the pulpit. Other important characteristics of the minister ultimately accepting this Call and meeting the pastoral care needs of our family include warmth, compassion, humility, and patience.

Needless to say, WPC's next Senior/Head of Staff will need to draw upon strong relational skills...and a well-honed sense of humor is always a plus.

## **Primary Skill Choices**

### **Required:**

**Evangelism:** Leading persons to share faith in Christ as a personal savior and encouraging their identification with, and participation in the church and community.

**Organizational Leadership & Development:** Developing a long-range strategic operating plan for an organization. Developing new policies and procedures that are effective within a complex organization. Working with staff or volunteers to implement office management and administrative systems that result in improvements in quality, timeliness, or efficiency of operations.

**Preaching:** Relating the biblical text to the contemporary situation; bringing it to bear in the congregation's life and work.

**Strategic Planning:** Working with the Session or organization to develop directional goals and activities that shape the future and relate to the church's/organization's fundamental decisions.

### **Desired:**

**Administrative Leadership:** Encouraging and enabling volunteers and/or professional staff to accomplish their duties, achieve their goals, and develop their personal and professional gifts in response to God's call upon their lives.

**Communication (Written / Oral):** Expressing ideas, beliefs, and feelings in individual and group situations; adjusting language or terminology to intended audience and creating an enthusiastic response.

**Pastoral Care:** Providing support to members and constituents as they wrestle with the events of their lives.

**Spiritual Development:** Providing personal spiritual care, resources, guidance, and leadership for persons seeking to deepen their faith in Jesus Christ.

**Stewardship and Commitment Program:** Challenging members to develop a lifestyle that demonstrates responsible stewardship and motivating them to work and contribute their resources to the work of the Church.

**Teaching:** Providing instruction and/or educational experiences that increase theological and biblical awareness, skill and motivation to continue learning.

**Compensation And Housing. Please note that this is Cash Salary only**

**Minimum Cash Salary: \$40,000/year**

**Housing Type: Negotiable**

**Geographic Choices: Unlimited**

**Equal Employment Opportunity**

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

**For Clergy Positions Only**

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity? **Yes**

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "*...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.*"

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard? **Yes**

**Pastor Nominating Committee Chairperson**

**Gene Fisseler**

**15906 Turtle Bay Drive**

**Houston, TX 77062**

**713-497-5690 (weekdays)**

**281-480-7266 (weekday evenings and weekends)**

**713-497-3246 (fax)**

**wpc-pnc-chair@swbell.net**

**Endorsements**

Pastor Nominating Committee

or Search Committee \_\_\_\_\_ Date \_\_\_\_\_

*Signature*

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_

*Signature*

Committee on Ministry \_\_\_\_\_ Date \_\_\_\_\_

*Signature*