

**Annual Meeting of the Congregation
Webster Presbyterian Church
January 25, 2004**

Call to Order, Opening Prayer, Establishment of a Quorum

Organization for 2004 Deacon & Elders & Trustees

Reports

Page No.

Team Reports	Fellowship & Welcoming	3
	Resources	4
	Financial Report	6
	Caregiving	20
	Worship,	21
	Christian Education	22
Staff Reports	Glenn Foster, Director of Music	23
	Helen DeLeon, Associate Pastor	24
	Woody Berry, Pastor	25

Election of 2004 Nominating Committee

At the Annual Meeting of the Congregation, the congregation is to elect two representatives at-large to the Nominating Committee. These representatives may not be serving at the present time on either the Session or the Board of Deacons.

Changes in Terms of Call for the Pastors

The Session recommends a 2.1% cost of living increase for both pastors.

Other Business

Closing Prayer

2004 Elders

Our elders are responsible for planning, administering and coordinating all phases of the church's work.

John Ball
Carol Bachtel
Bill Barlow
David Cook
John Dewey
Kathy Dixon
Ralph Fixel
Betty Geehan
Jeff Kinzler
Pat Koester
Terrell McMillan
Carlos Noriega
Judy Ota
Dennis Rohlfing
Elizabeth Stoltz
Linda Thomas
Steve Utterback
Dennis Waehner
Jean Zophy

Clerk ~Jim Paden

2004 Deacons

Our deacons exercise a ministry of compassion for members and families in geographical zones.

Judy Allton
Edna Arnold
Tom Betros
Jeannette Booher, Clerk
Cathy Black
Jeanne Camp
Russie Lynn Carden
Jan Davis
Jan Fisseler, Vice-Mod.
Kim Harano
Charlene Ingram
John Jordan
Kim Kinzler, Treasurer
Mike Lapka
Patty Lusk
Julie Mead, Moderator
Kristy Russell
Sylvia Scales
Karen Schimnowski
Joe Schwarz
Ann Taylor
B. C. Whigham

2004 Trustees

Our trustees are responsible for business affairs and serve as the legal representatives of the church

Mike Geehan, Chair
Joe Galvan
Kathleen Bellah

Fellowship and Welcoming Team – 2003 Annual Report

Elders: Bill Barlow, Tye Cowan, Jean Zophy

The Fellowship and Welcoming team was a new team formed by the Session this year, picking up responsibility for functions previously under the Nurture and Caregiving teams. Our responsibilities include helping to welcome visitors and new members to WPC, to publicize the good news about WPC activities, and to plan and host adult fellowship activities.

Many thanks to previous members of the Nurture and Caregiving teams for helping us get started, and to our Interim Associate Pastor, Guinn Blackwell-Eagleson and our new Associate Pastor, Helen DeLeon for their guidance and support.

And many many thanks for the numerous church members who helped make WPC a welcoming church with a vibrant fellowship.

The year's Welcoming highlights included:

- WPC events are being well publicized in local newspapers and neighborhood newsletters.
- The WPC web page was updated regularly with news and photos.
- Visitors were contacted and visited, if they wished, by our visitation team.
- Inquirer's classes for those interested in membership at WPC were held 6 times this year.
- 15 new members/families were welcomed into WPC.
- Receptions honoring new members were held twice this year.
- Photos of our new members were taken and placed on the new members board outside the library.

The year's Fellowship highlights included:

- Annual Congregational dinner
- Reception for new graduates
- Goodbye reception for Guinn Blackwell-Eagleson
- Ice Cream Social and Talent show
- Shrimp Boil
- Women's Retreat
- Stewardship luncheon
- Thanksgiving camp out and pot luck
- Goodbye reception for Robin Dunn
- Solo Souls
- Coffee fellowship, with sponsorship from Stephen's Ministers, High School Youth, and Morning Break Bible Study
- Wednesday night dinners
- Dinner Club 7

Resources Team 2003

Roy Phillips (Chair), Bill Straight, David Cook, Dennis Rohlfing, Pat Koester. Assistant Treasurer, Dick Mills, Treasurer, Eric Vohtz, Building Team, and Staff Woody Berry.

Highlights for the year 2003 include the following:

- Upgrading if the telephone system
- Contact with the City of Webster concerning potential changes regarding NASA Rd.1.
- Reviewed organizations utilizing our facilities
- Supported the Building Team in their efforts to obtain Building Pledges
- Recommended replacement candidates to serve on the Personnel Team
- Chaired the 2003 Nominating Committee
- Funded, from Designated Funds, the anthem *To Thee, O Comforter Divine*, in honor of Jeanette Chase
- Hired Denise Ferrell as a part-time bookkeeper
- Reinstating the Directors of the WPC Endowment Fund
- Updated Treasurer, Asst Treasurer, Administrative Secretary duties with help of the incumbents and Personnel Team
- Tried to keep membership informed of ongoing operating revenues and expenses and building revenues.
- At times Building Funds cash had to be used to pay operating expenses due to revenues being slow to be received
- Coordination with Personnel Team to replace administrative office staff
- Replacement of the router for the computing system
- Inaugurated a direct deposit system for those employees who wanted to participate
- Began a electronic payment of vendor invoices on a selective trial basis
- Inquired of members if they wanted to participate in monthly direct debit of their pledges for 2004
- Received a gift of two laser printers for the church office
- Reviewed the Policy for Payroll Advances
- Supported the formation of The Children's School Taskforce to review and recommend the continued status of the Children's School
- Formation of an Organist Search Team to replace Robin Dunn
- Beginning of the year the Operating Fund cash balance was (\$17,928.59) and at the end of the year it was slightly positive, after making \$35,000.00 transfer of our committed \$43,500.00 to the Building Fund

Building and Grounds Issues Addressed:

- Problems with new kitchen stove solved
- Floors of several classrooms and rest rooms replaced and sealed
- Rest rooms changed to meet standards for handicapped use
- Replaced two of the larger air conditioners, which were large and unexpected expenses
- Repaired church sign on NASA Rd 1
- Ceiling repairs in Library, Bouton Hall, and hallways
- Frequent repairs/unclogging of toilets
- Repaired leaks in the lawn irrigation system
- Light fixture and bulb replacements throughout buildings several times
- Light fixtures replaced in office of new Director Children/Youth
- Gas leak repair

- Several water leaks repaired throughout the year
- Repaired the walls and insulation in the Junior High Classroom with the assistance of a number of volunteers
- Repaired a number of holes in the walls in the area of The Children's School
- Updated insurance policies to cover the new sanctuary
- A team was formed to recommend a master plan for landscaping the entire WPC property

Commendations: The service to members and the community of WPC and the maintenance of the facilities could not be done without the good and loyal member volunteers. Many perform their work with no or little recognition and we thank each and every one of them, both named and unnamed, for their dedication.

- Dick Mills, Treasurer, Pat Koester, and Anne Waehner, Asst. Treasurers for their year long work with our finances and financial reports
- For their continued landscaping work, in maintaining/upgrading our buildings, and painting various classrooms throughout the year all of which saves us an untold amount of money: Sherry Straight, Gordon Ferguson, Roggie Marsh, Bill Straight, Dave Cook, Ross Looney, Gene Fisseler, Michael Conley, Beth Frohme, Jan Coldwell, Russ Bachtel, John Ball, Frank Rix, Ross and Tina Looney, Dennis Waehner, John Grady, Clay Fowler, Nina Moede, Brenda Faxel, Marjorie Warehime, Susan Galvan, Kim Kinzler, Terrell McMillan, Anne Waehner, and Liz Loynes
- To those who diligently serve each Sunday as counters for payments of our pledges and offerings and to Kent Frohme for his service as the Lead Counter
- For her volunteer efforts in the church office: Jeannette Booher
- For their work with the Personnel Team: Gary Mossman and Bill Barlow
- For their work repairing the lawn irrigation system or installing the temporary irrigations devices for the new grass: Gene Fisseler, Jeff Ashby, Frank Rix, Steve Utterback, Mike Massie, Robert Noriega, Carlos Noriega, Rudy Noriega, Bob Denyszyn
- For his continued work in cleaning the grounds and children's playground: Gene Fisseler
- For their painting and work on the ladies rest room: Ronnie Lusk, Rogge and Emily March, Gordon Ferguson, Joan Crane, Ross Looney, Carole Kloves, Dave Cook, and Bill Straight.
- Cammy Burns for her efforts during the time period the Personnel Team searched for a replacement in the Administrative Staff
- Ross Looney for his work revamping a portion of the air conditioning ducts and improved air filters in the education wing
- For painting of various classrooms throughout the year: Ross and Tina Looney
- To Robin Dunn for her dedication and sharing of her talents with us, we wish her the best in her pursuit of her Masters Degree.
- Dick Mills for his many years (14) as our Treasurer and his dedicated service

Respectfully Submitted


The Resource Team

January 20, 2004

To the Session and Members
Webster Presbyterian Church
201 West NASA Road One
Webster, Texas 77598

Attached are the Analysis of Revenue & Expenses by Funds, Summary of Designated Amounts, and Statement of Change in Cash Balance for the Year, prepared on a cash basis, used by the Session in conducting the financial affairs of the Church.

Also attached is the accompanying Statement of Financial Position of the Church as of December 31, 2003, the related Statement of Changes in Fund Balances, and the Statement of Revenues and Expenses for the year ending December 31, 2003. These statements have been prepared using general accepted accounting principles (GAAP). I have not included all the substantial disclosures required by generally accepted accounting principles. If the omitted disclosures were included as part of these financial statements, they might influence the user's conclusions about the financial position of the Church.


Richard M. Mills
Treasurer

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WEBSTER PRESBYTERIAN CHURCH
ANALYSIS OF REVENUES & EXPENSES BY FUND
ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
Revenues - Operating Fund		
Contributions & Revenue		
Contributions		
4100 - Support - Pledged	\$464,867.89	\$465,486.90
4105 - Support - Non-pledged	\$108,790.83	\$94,684.88
4110 - Support - Prior Year	\$4,130.00	\$945.00
4115 - Loose Plate Offering	\$3,696.94	\$5,059.15
Total Contributions	\$581,485.66	\$566,175.93
Other Revenue		
4135 - Interest Income	\$21.43	\$350.80
4140 - Other Income	\$653.24	\$674.82
Total Other Revenue	\$674.67	\$1,025.62
Total Revenues	\$582,160.33	\$567,201.55
Expenses - Operating Fund		
Worship		
5110 - Award Pins	\$0.00	\$106.40
5115 - Clinicians - Choir	\$111.01	\$73.17
5120 - Clinicians - Handbells	\$0.00	\$0.00
5125 - Clinicians - Recorder	\$62.86	\$0.00
5127 - Equip-Music Stands/Racks	\$6.25	\$156.30
5130 - Handbell Repair/Pads	\$346.89	\$123.70
5135 - Licensing	\$321.00	\$203.00
5140 - Music - Choirs/Voice	\$1,702.23	\$1,331.37
5145 - Music - Handbells	\$111.31	\$109.45
5147 - Music-Instrumental	\$86.64	\$150.00
5155 - Music - Recorder	\$0.00	\$0.00
5160 - Music - Strings	\$0.00	\$0.00
5170 - Organ Tuning	\$400.00	\$1,175.00
5175 - Piano Tuning	\$0.00	\$92.00
5180 - Professional Memberships	\$388.00	\$252.00
5182 - Special Service Musicians	\$700.00	\$0.00
5185 - Worship Supplies-General	\$748.10	\$1,215.27
5190 - Worship Supply-Communion	\$209.83	\$257.96
5195 - Miscellaneous	\$41.90	\$137.07
Total Worship	\$5,236.02	\$5,382.69
Nurture		
5200 - Adult Education	\$1,052.82	\$1,866.50
5201 - Bibles	\$454.57	\$0.00
5203 - Camp Cho Yeh Scholarship	\$0.00	\$0.00
5205 - CE Supplies	\$1,293.07	\$595.69
5208 - CE Resources	\$2,327.45	\$663.00
5209 - Child Care Protection Verification	\$0.00	\$190.14
5215 - Children's Puppetry	\$0.00	\$0.00
5220 - Children's Special Program	\$497.37	\$320.60
5225 - Curriculum	\$3,326.67	\$1,324.76
5240 - Leadership Dev. & Travel	\$915.62	\$301.65
5245 - Library & Audio Visual	\$549.64	\$848.22

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WEBSTER PRESBYTERIAN CHURCH
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ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
5248 - Recognition	\$8.50	\$0.00
5250 - Special Events	\$872.78	\$592.04
5255 - Teacher Appreciation/Supp	\$94.11	\$138.31
5260 - Vacation Bible School	\$1,008.06	\$1,661.83
5262 - Young Adults	\$54.75	\$0.00
5265 - Youth Ministry	\$924.19	\$1,745.68
5268 - Youth Director Search	\$1,894.07	\$472.29
5270 - Youth Trip Support	\$1,150.00	\$65.00
Total Nurture	\$16,423.67	\$10,785.71
Fellowship & Welcome		
5300 - Congregation Fellowship	\$718.57	\$3,265.09
5310 - Dinner Club 7	\$55.78	\$0.00
5320 - Fellowship Supplies	\$1,342.49	\$2,143.73
5322 - Kitchen Equip Maintenance	\$0.00	\$304.27
5326 - New Member Services	\$26.95	\$0.00
5329 - Promotion/Adv/Evangelism	\$2,078.36	\$0.00
5385 - Caregiving Supplies	\$80.46	\$0.00
Total Fellowship & Welcome	\$4,302.61	\$5,713.09
Care Giving		
Care Giving: Deacons		
5498 - Care Gving Supplies	\$0.00	\$105.38
5500 - Deacon Crisis Care Supprt	\$0.00	\$37.52
5505 - Deacon Supplies	\$251.10	\$1,302.60
5510 - Deacon Training	\$160.17	\$0.00
5511 - Cassette Ministry	\$617.27	\$351.68
5515 - Memorial Receptions	\$244.21	\$854.74
5520 - See Acct.#005326 for 2003.	\$0.00	\$157.57
5525 - See Acct.#005329 for 2003.	\$288.00	\$2,311.20
5585 - Miscellaneous	\$0.00	\$0.00
Total Care Giving: Deacons	\$1,560.75	\$5,120.69
Care Giving: Stephen Ministry		
5530 - Stephen Ministries	\$522.67	\$1,711.14
Total Care Giving: Stephen Ministry	\$522.67	\$1,711.14
Care Giving: Mission		
5706 - Adelante	\$800.00	\$0.00
5710 - Adult Literacy	\$500.00	\$450.00
5720 - Bay Area Turning Point	\$500.00	\$500.00
5725 - CADEPCA	\$500.00	\$400.00
5730 - Camp Cho Yeh	\$500.00	\$700.00
5735 - Community	\$4,427.39	\$3,000.00
5740 - Habitat for Humanity	\$2,000.00	\$2,000.00
5743 - Houston Campus Ministry	\$800.00	\$0.00
5750 - ICM	\$3,000.00	\$2,400.00
5757 - Member Benevolence	\$335.00	\$653.42
5759 - Mission Overhead	\$0.00	\$56.26
5761 - New Church Devel.,W. Pearland	\$500.00	\$0.00
5767 - Opportunity International	\$0.00	\$54.13
5775 - POP	\$55.00	\$300.00

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FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
5780 - Presb. Children's Home	\$500.00	\$1,000.00
5782 - Presb. Service Center	\$800.00	\$500.00
5785 - Presbytery	\$15,000.00	\$15,000.00
5790 - Samaritan Counseling Cntr	\$1,000.00	\$1,000.00
5795 - Seafarer Center	\$576.67	\$459.46
5797 - Summer Serv. Scholarship	\$0.00	\$828.69
5800 - Theological Education	\$500.00	\$500.00
5801 - Vellore Christian Medical College	\$300.00	\$0.00
5802 - WPC Child Care-Scholarship	\$6,000.00	\$6,000.00
5805 - WPC Child Care - Mission	\$24,000.00	\$24,000.00
Total Care Giving: Mission	\$62,594.06	\$59,801.96
Total Care Giving	\$64,677.48	\$66,633.79
Resources		
Resources: Personnel		
5900 - Sr Pastor Compensation	\$39,045.12	\$37,725.12
5905 - Sr Pastor Continuing Educ	\$2,548.81	\$1,628.92
5910 - Sr Pastor Pension/Ins	\$19,059.98	\$18,731.64
5915 - Sr Pastor Profess Expense	\$2,232.46	\$1,961.50
5920 - Sr Pastor Discretionary	\$1,251.50	\$1,131.01
5925 - Sr Pastor Housing	\$25,000.00	\$25,000.00
5930 - Sr Pastor Car Allowance	\$5,000.00	\$5,149.92
5940 - Sr Pastor Med Supplement	\$4,466.58	\$4,960.95
5943 - Hiring Expenses - Assoc Pastor	\$2,455.11	\$0.00
5945 - Assoc Pastor Compensation	\$3,200.04	\$14,500.08
5946 - New Assoc. Pastor Comp	\$12,178.62	\$0.00
5950 - Assoc Pastor Contin Educ	\$1,303.38	\$1,100.32
5951 - New AP Cont Ed	\$83.13	\$0.00
5952 - Assoc Pastor Dental Ins.	\$608.54	\$1,217.08
5955 - Assoc Pastor Pension/Ins	\$11,875.70	\$13,768.19
5960 - Assoc Pastor Med Supplmnt	\$0.00	\$2,642.76
5965 - Assoc Pastor Discretionary	\$1,688.27	\$2,518.81
5970 - Assoc Pastor Housing	\$20,000.04	\$31,900.08
5971 - New AP Housing	\$5,833.38	\$0.00
5975 - Assoc Pastor Car Allowanc	\$3,105.28	\$5,969.40
5976 - New AP Auto Allowance	\$1,035.94	\$0.00
5977 - New AP Soc Sec Comp	\$2,754.00	\$0.00
5985 - DCE Compensation	\$2,348.40	\$41,340.32
5990 - DCE Continuing Education	\$0.00	\$385.00
5995 - DCE Pension/Ins	\$0.00	\$4,542.00
6000 - DCE Professional Expense	\$0.00	\$502.59
6005 - DCE Car Allowance	\$0.00	\$335.71
6008 - Youth Director Compensatn	\$2,007.50	\$0.00
6015 - Church Admin Compens	\$25,724.41	\$30,231.36
6016 - Church Admin - CC Tuition	\$6,569.05	\$5,365.60
6020 - Membership Admin Compens	\$18,600.71	\$18,851.52
6025 - Music Director Compens	\$21,503.04	\$20,978.44
6030 - Subst Music Director Compens	\$250.00	\$260.00

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WEBSTER PRESBYTERIAN CHURCH
ANALYSIS OF REVENUES & EXPENSES BY FUND
ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
6031 - Director Bells/Strings	\$983.00	\$960.00
6032 - Director Bells/Recorders	\$1,659.33	\$1,620.00
6033 - Dir. Celebration Singers	\$1,024.00	\$1,000.08
6035 - Organist Compensation	\$15,489.12	\$15,111.12
6040 - Subst Organist Compens	\$975.00	\$550.00
6041 - Bookkeeper	\$3,662.50	\$0.00
6055 - Nursery Payroll	\$11,440.68	\$9,502.02
6060 - Payroll Taxes	\$8,103.46	\$11,137.01
6062 - Staff Benefits/Contin Ed	\$608.44	\$215.00
6065 - Insurance Admin Fee	\$140.00	\$420.05
6075 - Workers Comp Insurance	\$2,542.74	\$3,716.13
6080 - Training Supplies	\$843.09	\$771.27
Total Resources: Personnel	\$289,200.35	\$337,701.00
Resources: Administration		
6110 - Bank Charges	\$741.03	\$389.89
6120 - Computer Expenses	\$8,953.06	\$3,049.25
6125 - Equipment Maintenance	\$451.00	\$453.31
6130 - General & Administrative	\$212.22	\$336.68
6135 - Insurance	\$21,492.00	\$16,600.37
6136 - Interest Expense	\$42.45	\$0.00
6137 - Internet Expenses	\$508.76	\$658.90
6140 - Office Supplies	\$4,806.65	\$6,583.11
6145 - Postage	\$8,863.63	\$9,208.21
6149 - Stationery	\$5,643.55	\$4,767.15
6150 - Stewardship	\$69.95	\$1,220.64
6155 - Telephone	\$4,178.46	\$3,919.30
6160 - Telephone - Cellular	\$986.41	\$1,746.77
6165 - Xerox Maint/Expenses	\$10,522.53	\$10,854.58
Total Resources: Administration	\$67,471.70	\$59,788.16
Resources: Bldg/Grounds		
6045 - Sexton	\$23,966.00	\$23,157.16
6210 - Custodial Supplies	\$1,480.22	\$2,036.31
6215 - Fire Alarm	\$1,396.75	\$813.00
6217 - Moody Street House	\$510.26	(\$3,898.23)
6218 - 221 NASA RD 1 Property	\$1,761.47	\$0.00
6220 - Paper Supplies	\$7,327.40	\$5,090.29
6225 - Repairs and Maintenance	\$36,490.90	\$21,280.34
6230 - Lawn Maintenance	\$5,400.00	\$5,850.00
6235 - Storage - Rental Facility	\$1,893.00	\$1,343.81
6240 - Util - Electricity	\$31,332.95	\$23,278.76
6245 - Util - Gas	\$781.18	\$1,686.64
6250 - Util - Trash	\$1,105.80	\$2,997.74
6255 - Util - Water	\$4,008.52	\$3,120.38
6285 - Miscellaneous	\$0.00	\$79.94
Total Resources: Bldg/Grounds	\$117,454.45	\$86,836.14
Resources: Billing to CS		
6289 - Costs Allocated to CS	(\$24,000.00)	(\$24,000.00)

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WEBSTER PRESBYTERIAN CHURCH
ANALYSIS OF REVENUES & EXPENSES BY FUND
ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
Resources: Capital Expenditure		
6295 - Building Contingency	\$35,000.00	\$15,000.00
Total Resources: Capital Expenditure	<u>\$35,000.00</u>	<u>\$15,000.00</u>
Total Resources	<u>\$485,126.50</u>	<u>\$475,325.30</u>
Total Expenses	<u>\$575,766.28</u>	<u>\$563,840.58</u>
Net Revenue of Operating Fund	<u>\$6,394.05</u>	<u>\$3,360.97</u>
Revenues		
Building Fund Income		
4500 - Support - Building Fund	\$499,123.91	\$454,069.09
4501 - Interest Income - Bldg Fund	\$4,479.49	\$5,830.95
4502 - Prior Years Net Revenue	\$382,598.00	\$0.00
4503 - Construction Loan	\$990,000.00	\$0.00
4504 - Stained Glass Windows	\$85,115.22	\$0.00
Total Building Fund Income	<u>\$1,961,316.62</u>	<u>\$459,900.04</u>
Expenses		
Building Fund		
Building Fund: Expenses		
6810 - Bldg Fund Expense	\$100.69	\$255.00
6811 - Bldg. Fund Interest	\$15,147.68	\$0.00
6857 - Sanctuary Mortgage Interest	\$0.00	\$12,653.17
Total Building Fund: Expenses	<u>\$15,248.37</u>	<u>\$12,908.17</u>
Bldg Fund: Capital Expenditure		
6860 - Building Properties	\$1,521.86	\$27,735.75
6862 - Furniture and Equipment	\$48,882.99	\$18,738.06
6865 - Landscaping	\$7,224.79	\$0.00
6866 - Prov. for Auxiliary Bldg. Contracts	\$0.00	\$170,000.00
6867 - Building Construction	\$1,524,800.23	\$267,333.25
6868 - Building Professional Fees	\$32,626.36	\$72,085.12
6869 - Bldg Fire Alarm System	\$15,842.00	(\$150.00)
6871 - Stained Glass Windows	\$98,884.58	\$0.00
6872 - Sound System	\$23,616.48	\$0.00
6873 - Sanctuary - Mortgage	\$0.00	(\$15,000.00)
Total Bldg Fund: Capital Expenditure	<u>\$1,753,399.29</u>	<u>\$540,742.18</u>
Total Building Fund	<u>\$1,768,647.66</u>	<u>\$553,650.35</u>
Building Fund Net Revenue (Expense)	<u>\$192,668.96</u>	<u>(\$93,750.31)</u>

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WEBSTER PRESBYTERIAN CHURCH
ANALYSIS OF REVENUES & EXPENSES BY FUND
ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
Revenues		
Children's School Income		
4700 - CS Activity Fees	\$4,098.83	\$137.00
4705 - CS Contributions	\$258.86	\$2,666.35
4710 - CS Fund Raisers	\$471.26	\$3,012.63
4715 - CS Registration Fees	\$5,154.88	\$3,854.96
4716 - CS Scholarship Gifts	\$0.00	\$50.00
4717 - Non-Profit Food Program	\$2,939.70	\$2,726.41
4720 - CS Tuition	\$424,761.06	\$412,448.61
4725 - CS Tuition Waived	\$39,722.65	\$33,516.61
4727 - WPC CS Scholarship	\$6,000.00	\$6,000.00
4730 - WPC CS - Mission	\$24,000.00	\$24,000.00
Total Children's School Income	\$507,407.24	\$488,412.57
Expenses		
Children's School		
CS Tuition Waivers		
6500 - Family Discounts	\$13,268.70	\$13,011.80
6501 - Scholarships	\$3,399.30	\$776.50
6502 - NCI Mission	\$4,111.25	\$5,278.45
6503 - Staff Discounts	\$15,394.75	\$10,929.00
6505 - Tuition Loss/Absentees	\$3,615.15	\$3,520.86
6506 - Bad Debts Written Off	\$0.00	\$1,686.26
Total CS Tuition Waivers	\$39,789.15	\$35,202.87
CS Building Overhead		
6507 - CS Contribution to WPC	\$24,000.00	\$24,000.00
CS Personnel Expenses		
6508 - Salaries - Overtime	\$6,777.75	\$10,542.12
6509 - Salaries	\$289,614.30	\$289,798.54
6511 - CS Payroll Taxes	\$22,111.64	\$21,399.17
6513 - Ins-Staff Health Care	\$32,451.39	\$32,995.67
6516 - Bonuses	\$0.00	\$50.00
6517 - Salaries - Teachers Temp	\$26,797.97	\$23,011.14
6519 - Employee Training	\$1,004.04	(\$1,059.07)
6521 - Ins-Workers Comp **Qtrly	\$4,307.26	\$6,137.62
Total CS Personnel Expenses	\$383,064.35	\$382,875.19

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**WEBSTER PRESBYTERIAN CHURCH
ANALYSIS OF REVENUES & EXPENSES BY FUND
ANNUAL REPORT - CHURCH FUNDS
FOR THE YEAR ENDING DECEMBER 31, 2003**

Accounts	Income/Expenses for 2003	Income/Expenses for 2002
CS General Expenses		
6523 - Activities	\$37.64	(\$270.00)
6525 - Advertising - CS Center	\$559.00	\$695.67
6530 - Advertising - Hiring	\$190.40	\$488.44
6545 - Field Trips	\$4,894.19	(\$77.19)
6550 - Food	\$24,922.29	\$25,429.51
6555 - Furniture & Equipment	\$17.86	\$0.00
6560 - Hygiene	\$494.49	\$1,080.80
6565 - Ins -General Liab **Qtrly	\$1,740.00	\$2,999.75
6580 - Licenses and Permits	\$302.71	\$515.21
6585 - Maintenance	\$283.43	\$36.58
6590 - Office Supplies	\$891.57	\$860.63
6595 - Parents' Newsletter	\$0.00	\$31.04
6615 - School Supplies	\$1,176.22	\$1,738.07
6616 - Subscriptions	\$0.00	\$0.00
6620 - Telephone	\$1,956.15	\$1,427.26
6621 - Telephone - Cellular	\$1,172.64	\$1,648.06
6625 - Toys/Equipment	\$1,228.39	\$37.86
6632 - Van Interest (1999 White)	\$489.53	\$871.86
6635 - Van Gasoline	\$2,830.66	\$2,142.84
6640 - Van Maintenance	\$3,688.03	(\$1,440.06)
6685 - Misc - Children's School	\$259.17	\$203.63
Total CS General Expenses	\$47,134.37	\$38,419.96
CS Capital Expenditures		
6694 - Principal 1999 White Van	\$5,299.39	\$4,917.06
Total Children's School Expenses	\$499,287.26	\$485,415.08
Children's School Net Revenue	\$8,119.98	\$2,997.49

1/6/2004
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**WEBSTER PRESBYTERIAN CHURCH
SUMMARY OF DESIGNATED FUNDS
AS OF DECEMBER 31, 2003**

	12/31/2002 Balance	Restricted Revenues	Restricted Expenses	12/31/2003 Balance
Temporary Restricted Designated Funds				
8000 - Bibles & Hymnals	\$45.04	\$300.00	\$261.68	\$83.36
8010 - Book Sales - Centennial	\$217.00	\$100.00	\$0.00	\$317.00
8011 - Book Sales - Cook Book	\$1,907.56	\$0.00	\$0.00	\$1,907.56
8012 - Bouton Hall Sound System	\$280.00	\$0.00	\$0.00	\$280.00
8013 - BYKOTA	(\$10.52)	\$0.00	\$0.00	(\$10.52)
8017 - Bridal Suite-New Sanctuary	\$0.00	\$240.00	\$0.00	\$240.00
8025 - Chase Scholarship Fund	\$588.80	\$263.98	\$0.00	\$852.78
8027 - Children's Ministry Team - Sun.	\$0.00	\$137.00	\$0.00	\$137.00
8030 - Children's School - Capital Impr	\$380.83	\$106.00	\$0.00	\$486.83
8035 - Children's School - Toys	\$1,923.39	\$1,658.49	\$3,053.12	\$528.76
8036 - CS Summer Scholarship	\$0.00	\$210.00	\$105.00	\$105.00
8040 - Christian Educ - Cap Impr	\$0.00	\$0.00	\$0.00	\$0.00
8045 - Christian Education	\$48.00	\$0.00	\$19.35	\$28.65
8048 - Computer Lab Scholarship	\$0.00	\$100.00	\$0.00	\$100.00
8050 - Corner 211 Nasa RD 1 House Designat	\$0.00	\$2,500.00	\$150.00	\$2,350.00
8054 - Employees Assistance Fund	\$0.00	\$1,100.00	\$0.00	\$1,100.00
8055 - Flowers	\$182.80	\$1,323.00	\$1,781.94	(\$276.14)
8060 - Furniture & Equipment	\$10.03	\$0.00	\$14.24	(\$4.21)
8065 - Grounds - Capital Imprvmt	\$28.47	\$0.00	\$0.00	\$28.47
8075 - Grounds - Landscaping	\$275.36	\$500.00	\$0.00	\$775.36
8076 - Grounds - Storage	\$0.00	\$0.00	\$0.00	\$0.00
8077 - Hearing Aid System	\$0.00	\$0.00	\$0.00	\$0.00
8081 - Kitchen - New Building	\$506.00	\$0.00	\$0.00	\$506.00
8090 - Library	\$697.39	\$0.00	\$39.95	\$657.44
8095 - Library - Children	(\$132.07)	\$0.00	\$0.00	(\$132.07)
8105 - Maintenance Fund	\$2,953.05	\$351.93	\$2,967.09	\$337.89
8113 - Members Benevolence	\$479.19	\$0.00	\$240.00	\$239.19
8115 - Memorials	(\$13.02)	\$0.00	(\$13.02)	\$0.00
8116 - Memorial - Rose, Helen	\$675.00	\$0.00	\$0.00	\$675.00
8117 - Memorial - Watson, Lu	\$1,055.00	\$0.00	\$0.00	\$1,055.00
8118 - Memorial - Wylie, Marguerite	\$20.00	\$0.00	\$0.00	\$20.00
8119 - Memorial - Dupree	\$35.00	\$0.00	\$0.00	\$35.00
8120 - Memorial - Proctor, Cheryl	\$2,045.00	\$0.00	\$2,045.00	\$0.00
8121 - Memorial - Cook, Grace	\$600.00	\$0.00	\$585.60	\$14.40
8122 - Memorial - Barber, Roy	\$0.00	\$85.00	\$0.00	\$85.00
8123 - Memorial - Griffith, William	\$0.00	\$620.00	\$0.00	\$620.00
8124 - Memorial - Jones, Julia	\$535.00	\$0.00	\$0.00	\$535.00
8125 - Memorial - Shull, M.	\$125.00	\$0.00	\$0.00	\$125.00
8126 - Memorial - Walker, Bert	(\$500.00)	\$45.00	(\$500.00)	\$45.00
8128 - Memorial - Struben, Fred	\$2,235.00	\$575.00	\$2,235.00	\$575.00
8129 - Memorial - Scott, Paul	\$350.00	\$0.00	\$350.00	\$0.00
8130 - Memorial - Sheehan	\$846.00	\$0.00	\$0.00	\$846.00
8132 - Memorial - Haycraft, Logan	\$0.00	\$205.00	\$0.00	\$205.00
8133 - Memorial - Moreman, Thad	\$0.00	\$45.00	\$0.00	\$45.00
8151 - Mission Development	\$1,090.97	\$27.00	\$0.00	\$1,117.97
8153 - Mission Trip - Adult	\$1,000.00	\$0.00	\$0.00	\$1,000.00
8155 - Mission Trip - Sr. High	\$3,951.28	\$14,451.63	\$11,926.15	\$6,476.76
8156 - Missionary Support	\$0.00	\$116.64	\$116.64	\$0.00

1/6/2004
4:58:46 PM

WEBSTER PRESBYTERIAN CHURCH
SUMMARY OF DESIGNATED FUNDS
AS OF DECEMBER 31, 2003

	12/31/2002 Balance	Restricted Revenues	Restricted Expenses	12/31/2003 Balance
8157 - Montreat Camp	\$0.00	\$0.00	\$0.00	\$0.00
8160 - Music - Bells	\$404.60	\$0.00	\$0.00	\$404.60
8161 - Music - Bells, Gloves	\$0.00	\$0.00	\$0.00	\$0.00
8163 - Music - Bell Table	\$1,000.00	\$0.00	\$0.00	\$1,000.00
8165 - Music - Choir	\$0.00	\$5.00	\$5.00	\$0.00
8167 - Music - Choir Robes	\$1,150.00	\$0.00	\$303.00	\$847.00
8170 - Music - Organ Enhancement	\$11,273.88	\$0.00	\$7,387.50	\$3,886.38
8172 - Music - Piano, Electronic	\$2,614.37	\$0.00	\$2,614.37	\$0.00
8175 - Music - Special	\$246.45	\$0.00	\$0.00	\$246.45
8176 - Name Tags	\$239.20	\$0.00	\$0.00	\$239.20
8177 - Pentecost Offering	\$170.15	\$0.00	\$0.00	\$170.15
8178 - Peacemaking Offering	\$428.73	\$0.00	\$0.00	\$428.73
8179 - Stephen Ministries	\$211.19	\$0.00	\$0.00	\$211.19
8181 - Solo Souls	\$0.00	\$190.00	\$154.61	\$35.39
8182 - Valentine Dance	\$825.60	\$0.00	\$825.60	\$0.00
8185 - Weddings, Funerals, etc.	\$2,820.81	\$5,715.00	\$6,461.43	\$2,074.38
8186 - Wednesday Night Dinner	\$1,326.37	\$5,311.69	\$4,687.25	\$1,950.81
8187 - Windows - Stained Glass	\$0.00	\$49,300.80	\$49,300.80	\$0.00
8190 - Youth Connection - Presby	\$107.59	\$0.00	\$0.00	\$107.59
8195 - Youth Fund Raisers	\$3,921.53	\$104.33	\$86.52	\$3,939.34
8388 - TO BE ASSIGNED	\$0.00	\$0.00	\$0.00	\$0.00
Desig Gifts: Mission				
8305 - Adelante	\$0.00	\$0.00	\$0.00	\$0.00
8310 - Bay Area Turning Point	\$0.00	\$10.00	\$10.00	\$0.00
8312 - Birthday Closet/Child Hom	\$0.00	\$0.00	\$0.00	\$0.00
8315 - Children's Sabbath	\$940.09	\$1,215.00	\$1,564.44	\$590.65
8316 - CEDEPCA	\$0.00	\$50.00	\$50.00	\$0.00
8317 - CS Capital Improvements	\$0.00	\$710.00	\$210.00	\$500.00
8318 - CS Donations	\$0.00	\$1,290.00	\$1,290.00	\$0.00
8319 - CS Toys	\$0.00	\$1,605.53	\$902.98	\$702.55
8320 - Contributions for Community Assist.	\$0.00	\$1,915.76	\$1,115.76	\$800.00
8321 - ChoYeh Capital Campaign	\$0.00	\$50.00	\$50.00	\$0.00
8322 - ChoYeh Camper Scholarships	\$20.00	\$10.00	\$30.00	\$0.00
8325 - CROP Walk	\$20.00	\$705.00	\$725.00	\$0.00
8330 - Disaster Relief	\$0.00	\$0.00	\$0.00	\$0.00
8331 - Collins CME Church	\$0.00	\$40.00	\$40.00	\$0.00
8335 - Habitat for Humanity	\$0.00	\$110.00	\$110.00	\$0.00
8336 - Heifer Project	\$0.00	\$1,280.00	\$1,280.00	\$0.00
8340 - Homeless	\$0.00	\$0.00	\$0.00	\$0.00
8343 - H.O.S.T.S.	\$0.00	\$20.00	\$0.00	\$20.00
8345 - ICM	\$0.00	\$294.00	\$294.00	\$0.00
8350 - Joy Offering	\$0.00	\$3,072.93	\$3,022.93	\$50.00
8355 - Meals on Wheels	\$0.00	\$60.00	\$60.00	\$0.00
8360 - Missions	\$332.83	\$659.67	\$375.00	\$617.50
8365 - One Great Hour of Sharing	\$0.00	\$4,994.50	\$4,994.50	\$0.00
8370 - Peacemaking Offering	\$0.00	\$2,103.25	\$1,577.44	\$525.81
8373 - Pennies for Hunger	\$0.00	\$0.00	\$0.00	\$0.00
8374 - Pentecost Offering	\$0.00	\$1,909.22	\$1,909.22	\$0.00
8375 - Presb Children's Home	\$0.00	\$0.00	\$0.00	\$0.00
8380 - Presbytery - Least Coin	\$0.00	\$0.00	\$0.00	\$0.00

1/ 6/2004
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WEBSTER PRESBYTERIAN CHURCH
SUMMARY OF DESIGNATED FUNDS
AS OF DECEMBER 31, 2003

	12/31/2002 Balance	Restricted Revenues	Restricted Expenses	12/31/2003 Balance
8381 - Presbyterian Service Center	\$0.00	\$10.00	\$10.00	\$0.00
8382 - Presbyterian Outreach to Patients	\$5.00	\$60.00	\$5.00	\$60.00
8385 - Samaritan Counseling Cntr	\$0.00	\$70.00	\$70.00	\$0.00
8386 - SeafarerCenter	\$0.00	\$155.00	\$155.00	\$0.00
8387 - Souper Bowl	\$0.00	\$528.27	\$528.27	\$0.00
8389 - Theological Education	\$0.00	\$0.00	\$0.00	\$0.00
8391 - Vellore, India Hospital	\$0.00	\$135.00	\$135.00	\$0.00
8392 - United Campus Min. of Gr. Hou.	\$100.00	\$15.00	\$115.00	\$0.00
8395 - Women Working for Women	\$0.00	\$1,145.65	\$1,145.65	\$0.00
Total Desig Gifts: Mission	\$1,417.92	\$24,223.78	\$21,775.19	\$3,866.51
Total Designated Funds	\$52,588.94	\$109,911.27	\$118,979.01	\$43,521.20
Building Fund				
8401 - Bldg Fund-1999 Designated	\$0.00	\$2,800.00	\$2,800.00	\$0.00
8402 - Bldg Fund-2000 Designated	\$0.00	\$318,359.98	\$318,359.98	\$0.00
8403 - Bldg Fund-2001 Designated	\$0.00	\$556,033.77	\$556,033.77	\$0.00
8404 - Bldg Fund-2002 Designated	\$0.00	\$553,650.35	\$553,650.35	\$0.00
Total Building Fund	\$0.00	\$1,430,844.10	\$1,430,844.10	\$0.00
Exchange Funds				
8500 - Ex Fund -Team: Resources	\$0.00	\$0.00	\$0.00	\$0.00
8505 - Ex Fund -Team: Nurture	\$0.00	\$0.00	\$0.00	\$0.00
8510 - Ex Fund -Team: Care Giving	\$0.00	\$0.00	\$0.00	\$0.00
8515 - Ex Fund -Team: Worship	\$0.00	\$0.00	\$0.00	\$0.00
8520 - Ex Fund -Bldg. Auxiliary Contracts	\$170,000.00	\$0.00	\$170,000.00	\$0.00
8550 - Ex Fund -Community Aid	\$172.62	\$8,227.41	\$8,400.03	\$0.00
8555 - Ex Fund -Young-at-Heart	\$0.00	\$309.50	\$309.50	\$0.00
8557 - Ex Fund -Endowment Income	\$0.00	\$292.12	\$25.00	\$267.12
8560 - Ex Fund -Gifts	\$0.00	\$0.00	\$0.00	\$0.00
8565 - Ex Fund -Mission Develop	\$0.00	\$0.00	\$0.00	\$0.00
8570 - Ex Fund -Shrimp Boil	\$510.25	\$920.00	\$639.31	\$790.94
8573 - Ex Fund -Valentine Dance	\$0.00	\$895.75	\$895.75	\$0.00
8575 - Ex Fund -CM Puzzle Pieces	\$0.00	\$286.00	\$0.00	\$286.00
8580 - Ex Fund -Women's Retreat	\$0.00	\$7,431.02	\$7,431.02	\$0.00
8582 - Ex Fund -Youth Conclave	\$0.00	\$725.00	\$685.00	\$40.00
8585 - Ex Fund -Youth Fellowship	\$0.00	\$0.00	\$0.00	\$0.00
8590 - Ex Fund -Other	\$0.00	\$0.00	\$0.00	\$0.00
Total Exchange Funds	\$170,682.87	\$19,086.80	\$188,385.61	\$1,384.06
ExFund:Books & Activities				
8605 - SERRV International	\$125.97	\$1,518.95	\$1,365.33	\$279.59
Total ExFund:Books & Activities	\$125.97	\$1,518.95	\$1,365.33	\$279.59
Endowment Fund				
8700 - Endowment Fund	\$31,307.99	\$50.00	\$25.00	\$31,332.99
Total Temporary Restricted	\$254,705.77	\$1,561,411.12	\$1,739,599.05	\$76,517.84

WEBSTER PRESBYTERIAN CHURCH
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2003

11

ASSETS

Current Assets:

Cash and Cash Equivalents	\$324,166.29	
Prepayments	306.78	
Accounts Receivables	2,331.00	
Utility Deposits	485.00	
Total Current Assets		\$327,289.07

Endowment Fund

31,332.99

Property and Equipment:

Land and Improvements	\$411,622.03	
Land - Moody Street	33,349.56	
Moody House	87,803.03	
Land - Nasa Road One	156,931.86	
Building - Administration/Education	675,984.91	
Building Improvements	213,698.90	
Building - Sanctuary	3,012,664.53	
Vehicle - Blue Chevy	18,011.92	
Vehicle - GM White Van	23,924.22	
Furniture and Fixtures	139,540.37	
Playground Equipment	9,290.07	
Computer Equipment	21,589.88	
Other Equipment	5,895.33	
Total Property and Equipment	4,810,306.61	
Less: Accumulated Depreciation	(\$1,116,805.06)	
Net Book Value of Property and Equipment		3,693,501.55
Total Assets		\$4,052,123.61

17

**WEBSTER PRESBYTERIAN CHURCH
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2003
LIABILITIES AND FUND BALANCES**

Current Liabilities:		
Accounts Payable	\$78,195.76	
Note Payable	<u>993,269.10</u>	
Total Current Liabilities		\$1,071,464.86
Prepayment of 2004 Pledges		<u>35,228.44</u>
Total Liabilities and Prepayments		\$1,106,693.30
Operating Fund Balance:		
Balance at December 31, 2002	\$1,934,448.72	
Operating Loss for Year	(17,738.00)	
Transferred from Building Fund	<u>763,399.29</u>	
Balance of Operating Fund at December 31, 2003		2,680,110.01
Building Fund Balance:		
Balance at December 31, 2002	\$212,598.00	
Receipts	1,748,718.62	
Disbursements	<u>(1,768,647.65)</u>	
Balance of Building Fund at December 31, 2003		192,668.97
Designated Funds Balances:		
Balance at December 31, 2002	\$223,003.96	
Net Decrease	<u>(181,685.62)</u>	
Balance at December 31, 2002		41,318.34
Endowment Fund Balance:		
Balance at December 31, 2001	\$31,307.99	
Contributions	<u>25.00</u>	
Balance at December 31, 2002		<u>31,332.99</u>
Total Fund Balance		<u>2,945,430.31</u>
Total Liabilities & Fund Balances		<u><u>\$4,052,123.61</u></u>

NOTE; THE CHURCH HAS ENTERED INTO A LINE OF CREDIT WITH THE HORIZON CAPITAL BANK, WEBSTER, TEXAS TO FINANCE THE CONSTRUCTION OF ITS NEW SANCTUARY. AS OF DECEMBER 31, 2003 \$990,000 HAS BEEN BORROWED, IT IS EXPECTED THAT THE MAXIMUM LOAN WILL NOT EXCEED \$1,100,000. CURRENT INTEREST IS AT A RATE OF 4.00%. ON MARCH 4, 2004, THE NOTE WILL CONVERT TO A 5 YEAR TERM NOTE, AND THE CHURCH WILL BEGIN PAYING PRINCIPLE AND INTEREST.

01/06/2004

Webster Presbyterian Church
Statement of Change in Cash Balance

FOR THE PERIOD ENDING DEC. 31 2003	Operating	Child Care	Designated	Bldg Fund	Prepaid Pledge	Total
Cash at Beginning of Year	(\$17,928.59)	(\$25,413.11)	\$223,397.78	\$212,598.00	\$15,590.00	\$408,244.08
Receipts:						
Operating Revenue	582,160.33	507,407.24				1,089,567.57
Designated Contributions			85,687.49	588,718.62		674,406.11
Exchange Funds			20,605.75			20,605.75
Designated Contributions for Missions			24,223.78			24,223.78
Decrease in Accounts Receivable	2,550.85					2,550.85
Decrease in Accounts Payable	72,873.85					72,873.85
Decrease in Prepayments	4,487.01					4,487.01
Transfers Between Funds			(170,000.00)	170,000.00		0.00
Construction Loan				990,000.00		990,000.00
2004 contributions Received in 2003					35,228.44	35,228.44
2003 Contributions Received in 2002					(15,590.00)	(15,590.00)
Total Cash Receipts	662,072.04	507,407.24	(39,482.98)	1,748,718.62	19,638.44	2,898,353.36
Disbursements:						
Operating Expenses	575,766.28	493,987.87		15,248.37		1,085,002.52
Designated Contributions			97,203.82			97,203.82
Exchange Funds			19,750.94			19,750.94
Designated Contributions for Missions			21,775.19			21,775.19
Capital Expenditures:		5,299.39		1,753,399.29		1,758,698.68
Partial Payment of Amount due Bldg Fund						0.00
Total Cash Disbursements	575,766.28	499,287.26	138,729.95	1,768,647.66	0.00	2,982,431.15
Net Cash Receipts	86,305.76	8,119.98	(178,212.93)	(19,929.04)	19,638.44	(84,077.79)
Current Cash Balance	\$68,377.17	(\$17,293.13)	\$45,184.85	\$192,668.96	\$35,228.44	\$324,166.29
			...			
				Account Balances:		
				Operating Cash Account		203,160.60
				Child Care Bank Account		7,584.70
				Certificates of Deposit		101,746.15
				Money Market Account		5,902.35
				Pioneer Investments		53.75
				Charles Schwab Account		5,718.74
				Cash per Financials		\$324,166.29

CAREGIVING TEAM

ELDERS: Linda Thomas, John Ball
MISSION TEAM MEMBERS: Arland Actkinson, Hugh Evans, Joe Galvan, Kimberly Glaus-Late, Leah Lane, Mary Lawrence
Vickie Schnell, Ken Carden, Catherine Gragg, Kim Harano, Sarah Harano, Sandra Murphy,
Frank Rix, Ann Taylor
STEPHEN MINISTERS: Earline Willcott, Arland Actkinson, Sherry Tenhet, Dottie Evans, Connie Carden, Pet Tindall,
Diane Hill, Julie Yencharis, Bob Montgomery
STAFF SUPPORT: Helen DeLeon, Guinn Blackwell-Eagleson, Woody Berry

The Caregiving team includes the Missions committee and Stephens Ministers. They coordinate the efforts of those who minister and care for our church members; neighbors in our community; and people beyond our touch, but not our reach.

2003 Highlights:

1. Over \$60,000 was distributed to W.P.C. designated missions, including our Presbytery and The Children's School.
2. The Missions' budget was organized into three categories: Local, Regional, and International.
The Missions budget helped to support the Youth Mission trip to Alamosa, Colorado, to construct an adobe house for Habitat for Humanity. Resources were transferred to augment the community assistance program, under Helen's guidance.
3. The Used Book Sale held in September contributed approximately \$1,100 to designated mission funding.
4. The Missions Fair and SERRV sales held in October were successful. The Missions Fair yielded \$1,324; SERRV sales totaled \$1,507.46; yielding \$188 for our church.
5. Four special offerings yielded these results:
Peacemaking: \$2,103.25 (WPC's portion is \$525.80--designated mission to be determined at the 2004 meeting)
Joy Gift: \$3,072.93 (100% to the Presbytery for colleges and pastors with crises)
Pentecost: \$1,909.22 (WPC's portion of \$763.69 was given to United Campus Ministries of Greater Houston)
One Great Hour of Sharing: \$4,994.50
6. Children's Sabbath: \$973.79 contribution
7. The following Missions projects were supported during the Advent season: Adopt-a- Family; ICM Christmas Store; a family host program for Christmas International students; and Seafarers boxes/gifts.
8. An updated booklet of W.P.C. Mission Programs and Opportunities for Service was published and distributed.
9. W.P.C. Missions events were well publicized in the community through the efforts of Pat Brackett.
10. Two blood drives were held, and over 20 people donated each time.
11. A successful Crop Walk was organized by Ann Taylor.
12. A process for awarding scholarships to The Children's School was developed. A policy for the determination and acceptance of organizational funding was adopted by the Missions committee.
13. No new Stephen Ministers were commissioned this year. A new training class is scheduled for January, 2004.

Much was accomplished this year by the dedication and hard work of those members referenced in this report. They have truly answered God's call!

Worship Team 2003 Report

Members of the team were: Woody Berry, Glenn Foster, Betty Geehan, Terrell McMillan and Dennis Waehner

Accomplishments

General Worship

- Planned Sunday morning services
- Utilized team approach to plan and present Advent, Pentecost and Lenten seasonal Worship events
- Recruited and coordinated Ushers and Greeters for regular and special services
- Oversaw development of devotionals for Lent and Advent
- Supported Deacons for Funeral services
- Coordinated Lay Leaders for Sunday services
- Recruited Deacons for offering of Intercessory Prayers
- Worked with Worship Engineers to coordinate Audio/Visual needs
- Coordinated fifteen Communion Services
- Coordinated five Sanctuary Guild workdays
- Established communion dates for 2004
- Planned service for visiting preacher Mark Harden in June
- Held first "Blue Christmas" special service.
- Assisted publicity team in publicizing Worship events

New sanctuary support

- Worked with Building Team concerning new sanctuary
- Recruited additional ushers and trained for new sanctuary
- Trained Elders for serving Communion in the new sanctuary
- Assisted the sanctuary design team in drafting the guidelines for furnishing and decorating the sanctuary and narthex
- Purchased additional hymnals, Bibles, offering trays for the new sanctuary
- Coordinated with building team and sanctuary design team for new sanctuary dedication

Music

- Extensive music program included:
 - Weekly Service
 - Youth Musical – *Yes! I Believe*
 - Christmas Magnificat program
 - Solid Rock Café program during Children's Sabbath
 - Faure Requiem program during Maundy Thursday

Christian Education Congregational Report

The two biggest highlights of the year are the arrival of Associate Pastor Helen DeLeon and Director of Children and Youth Ministries Ryan Sills.

Children's Ministry Highlights:

- Children's Sabbath and Children's Festival
- Vacation Bible School "Zoom Zone"
- The Lunch Bunch Bible Study
- The K.I.C.K. programming on Wednesday nights
- Wonderful Wednesdays during the summer
- Back to School Bash
- "Parents Night Out"
- Newly rejuvenated 3rd/4th Grade room
- Monthly children layreaders and bulletin art design
- New bibles for classrooms
- Parenting Class
- The arrival of Ryan Sills

Youth Ministry Highlights:

- JH Souper Bowl Offering
- Cho-Yeh Conclaves
- JH Pentecost Worship Service
- San Luis Valley Habitat for Humanity SH Mission Trip to Alamosa, CO
- JH Sunday School handing out 20 bibles and needing more
- Presbytery Youth Rally in Pearland
- The newly rejuvenated JH room
- JH and SH collecting for the CROP Walk
- SH Winter Retreat at Lake Livingston
- JH and SH Coordination Teams
- And did we mention Ryan Sills

Adult Education Highlights:

- The Bible Discover's Interpretation series of Matthew
- Guest Speaker, Guy Consolmagno on "Do we have to choose between Science and Faith?"
- Kerygma class
- The Life and Letters of Paul
- History of our Faith class
- Deepening of our Faith class
- Rally Day
- The Family and Faith weekend seminar led by Dr. Paul M. Thompson
- The growth and enthusiasm of the Bible Study Groups
- The arrival of Helen DeLeon

Christian Education Elders

Karla Bradley

John Dewey

Ralph Fixel, chair

2003 WPC MUSIC DIRECTOR ANNUAL REPORT

What a year! I am still in awe of the love, the dedication and the sheer talent of the musicians at WPC. I thank God continually for the commitment of these fine people: children, youth and adults alike. I would also like to express my sincere gratitude to James & Debbie Kidwell, Nina Moede and Julie Cummings for all the work they do with the various ensembles under their direction, as well as Jeanette Chase for her continued support and leadership. We were saddened to lose our organist Robin Dunn at year's end, but wish her the very best in her academic pursuits. She provided a marvelous ministry and will be greatly missed. Last, but certainly not least, I would like to thank Ken Jones, Clay Anderson & Stephanie Logback for their continued ministry at the keyboards.

The Faith Choir has continued to sing each Sunday at the 11:00 service. The Women's Ensemble sings twice a month at 8:30. In addition to these two "regular" ensembles, our worship times have been enriched by our various other ensembles: Carol Bells, Carillon Bells, Recorder Consort, Youth Choir and Handbells, and our Children's Choral and Bell Choirs. Additionally, many individuals presented special music, both vocal and instrumental. Our sound engineers: Chuck Moede, Ross Looney, Ken Wood and David McNamee have provided an invaluable service as they run and maintain our sound system.

Our Maundy Thursday service this year included the Faith Choir's presentation of Fauré's *Requiem* while the Women's Ensemble provided music for Good Friday. The musical highlight of Advent was the program *Magnificat! Songs of Mary*. A new Advent service was added entitled "Blue Christmas". Designed and lead by Helen, this was, for me, one of the truly moving moments of 2003. Thanks to the musicians who helped with this service. Although lightly attended, the impact of this moving service was profound. I would encourage more people to put this on their calendar in 2004.

In addition to providing occasional music for services, our children and youth musicians also presented their musicals *Solid Rock Café* & *Yes, I Believe!* They put in a tremendous amount of work with truly rewarding results. The Mother's Day and Father's Day choirs continued to be a big "hit". A great time was had by all while choir members had an opportunity to sit with their families.

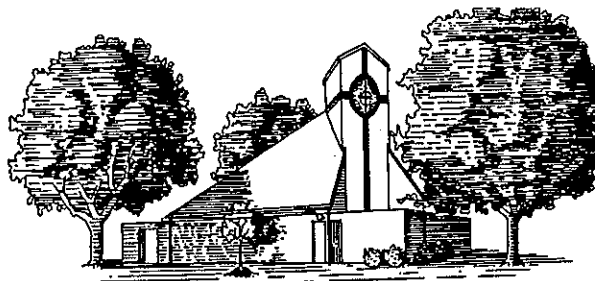
In closing, I would like to thank the congregation and staff of WPC for the love, support and encouragement with which you embrace the music ministry of this church. I look forward to continuing our tradition of worshipful, musical excellence.

In His Love,



Glenn E. Foster
Director of Music

Webster Presbyterian Church
201 West NASA Road One
Webster, Texas 77598
Ph: 281-332-1251
Fax: 281-557-9552



Woody Berry, Sr. Pastor
Helen P. DeLeon,
Associate Pastor
www.websterpresby.org

A LETTER TO THE CONGREGATION FROM THE ASSOCIATE PASTOR
January 25, 2004

After graduating from seminary in 2002, I was left wondering and searching and seeking God's guidance and counsel. Coming to Webster Presbyterian Church in June 2003 resolved for me that year of uncertainty and brought me face-to-face with the realization that God had brought me through a desert to a place flowing with water and flowering with some of God's most beautiful people. I feel as though I have come home.

There have been many amazing accomplishments! The sanctuary is complete and dedicated to God's glory. The stained glass windows are nothing short of spectacular. They testify to the creativity that has been granted us by our own Creator, as well as to the magnificence of the universe that our Creator set into motion those many eons ago. Can there be any greater evidence of our God?

In my time here, the Adult Education Team has worked diligently to develop more classes to help adults draw closer to God and become more dedicated disciples. This winter, there are five classes scheduled for Sunday morning, one young adult class on Wednesday evening, and one Bible study class that will run on Monday evening and Tuesday morning. Interest in the Inquirers' classes seems to grow each quarter. There are at least six small groups that meet weekly or monthly. More classes and groups are on the horizon to meet your spiritual needs.

The Mission Team has developed new policies to administer scholarships for child care and to guide it in the allocation of funds to non-profit organizations. The book fair was successful beyond our wildest dreams. The community assistance program has undergone some revisions, and people in our community have come to see Webster as a welcoming, safe place to turn for spiritual guidance and financial assistance. The youth mission trip was an absolute delight for me, and I will always be grateful for the wonderful young people who make up our youth program. When special needs for others developed, you responded with generosity and grace.

The Fellowship and Welcoming Team has worked hard to provide many opportunities for fellowship—and they have done it well! The Shrimp Boil, Stewardship Luncheon, a multitude of receptions for special occasions (absolutely any excuse for a party will do!) are just a few of the events this Team coordinates.

The Session asked me to facilitate a Task Force on Evangelism, and the group is hard at work to develop ways that Webster Presbyterian Church can neighbor to its neighbors, welcome visitors more warmly, and engage new members more fully. The report of their work has just been submitted to Session.

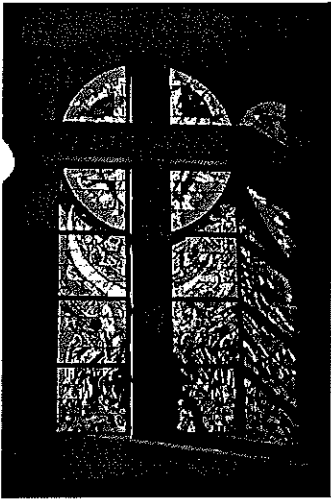
One of my favorite highlights was designing and implementing the Blue Christmas Service. It was well supported by the pastoral and music staff, and brought comfort and peace to those who attended. It demonstrates that we can be innovative and bring new forms of worship into being without dismissing more traditional styles.

In just seven short months, we have accomplished much, and there is so much more to do. This congregation is blessed with many workers who give selflessly of their time, talent, and energy. I hope that more of you will become engaged in the mission and purpose of WPC. Join a Sunday School class, a Bible study group, and/or volunteer to help with any of the many projects around the church.

I pray that we all will continue to grow together in the coming year, as we seek to become more like our Lord, individually and as a congregation.

In Christ,

Helen P. DeLeon



Webster Presbyterian Church

201 W. NASA Road One, Webster, TX 77598
281-332-1251
www.websterpresby.org

Woody L. Berry
Senior Pastor

May the light of Christ pour over us.

January, 2004

Wow!

We have a new Sanctuary!

It was a result of our assurance that God wanted us to move forward. It was a result of years of planning. It was a result of overwhelmingly generous stewardship. It was a result of hard physical and mental work carried out by so many. It was a result of prayer. It was a result of hope.

Wow!

We have a new Congregation!

One which has proven themselves capable of any task. One willing to take risks for the future. One willing to do the often uncomfortable work of transitioning. One willing to take hold and grow.

Wow!

We are people filled with hope!

Columbia crashed. Yet we loved family and friends through it all. War was fought in Iraq. Yet we supported our service men and women and practiced prayer as we had never prayed before. The economy stumbled and struggled. Yet we continued to believe that our lives are in God's steady hands.

Wow!

We have a new staff!

Helen arrived in June and brought a maturity of faith and a deep and heartfelt commitment to missions and evangelism, just what our church needs. Ryan arrived in December and brought a freshness, newness, and youthfulness, just what our church needs for our own children and youth. Cammy moved from working with membership to administering the church programs. Amber came on in December and has brightened our office and lightened the loads for everyone else. We're set for 2004.

Wow!

God has blessed us!

With new members. With faithfulness for those saints who have passed from this life to the next. With weddings. With baptisms. With magnificent classes. With life each day. With children who lead us into the future. With hugs and handshakes and fellowship divine. With prayers answered. With joys shared.

I am thankful for the past, striving to be faithful in the present, and hopeful for the future.