

# **OUTLINE OF THE SEARCH PROCESS for Called Pastor Presbytery of New Covenant 2011**

**Key to Acronyms:**

**COM (Committee on Ministry); PTT (Pastoral Transition Team); PNC (Pastor Nominating Committee);  
CIF (Church Information Form); PIF (Personal Information Form); CLC (Church Leadership Connection);  
COC (Care of Congregations subcommittee of COM); AC (Administrative Commission of Presbytery)**

**ANXIETY AND UNCERTAINTY**

**ACCEPTANCE AND HARD WORK**

**EXTENDING THE CALL**

**PHASE I**

Pastor resigns.  
  
PTT appointed by COM; meets with session.  
  
Congregation meets to vote on dissolution.  
  
Pastor leaves.  
  
PTT meets with session to plan for transition.

**PHASE II**

Temporary/interim work begins.  
  
[Mission/vision work can be done here.]  
  
Request to COM to elect PNC.

Congregation meets to elect PNC.

1-4 months

**PHASE III**

PTT meets with PNC to organize & train.  
  
Session sets goals.  
  
PNC prepares CIF.  
  
Session approves CIF.  
  
CIF to COM for approval (Care of Congregations)

2-4 months

**PHASE IV**

PNC reads, screens PIF's.  
  
PNC travels & interviews.  
  
PNC decides on short list.  
  
Reference checks completed.  
  
Clearance process completed.

6-8 months

**PHASE V**

Final interview.  
  
Neutral Pulpit.  
  
Proposed Terms of Call.  
  
**PHASE VI**  
  
Candidate meets w/Examinations.  
  
COM approves Call & Transfer.  
  
Meeting of congregation to elect pastor.  
  
Pastor begins work.  
  
AC to install approved.  
  
Pastor introduced to presbytery.

3-4 months

**PHASE VII**

Installation by AC, on behalf of presbytery.  
  
Session, pastor & PNC participate in FastTrac.  
  
[Mission/vision work can be done here.]

2-4 months