

Webster Presbyterian Church
Stated Hybrid Session Meeting
In the Meeting Room
October 28, 2025

Call to Order by Moderator: Pastor Todd Williams

Present: Pastor Todd Williams, Jennifer Carr, James Kinzler, Michael Cooper, John Grady, Julie Ludanyi, Anya Ezhevskaya, Judy Brown, Dave Marks, Joe Schwarz, David Owens, Katy Rendon, Jon Siewers, Dennis Waehner, Ralph Fixel, Kathy Dixon, Kevin Snowden

Declaration of Quorum

Opening Prayer: by Pastor Todd

Update regarding the Japanese Garden – Carrie Martin

Clerk's Report: Total membership: 309. Transfer of membership of Paul Harano to First Presbyterian Church in Austin, TX. Motion to pass September minutes. **Selection of 2 elders to attend the next Presbytery meeting on Saturday, Nov. 15 at Faith Presbytery in Baytown.

Treasurer's Report: full report by Kevin Snowden on Session webpage

Monthly analysis

Contributions and other income in September were 197% of plan, increasing the YTD income to 103% of plan. Expenses for September were 103 % of plan moving the YTD to 89% of plan.

As noted before, this significant increase in contributions is driven by annual required minimum disbursements from several congregants in September.

Although numerous committees were below planned spending in September, we did see these costs

- Board of pension payment for YTD commitment for interim pastor
- Session approved pay in lieu of vacation to the parish associate
- Repair & maintenance account to Servepro for initial remediation for the water damage (see last month's report detailing which accounts were debited for this cost)
- Church administrator (church secretary) to cover back fill during administrator's absence.

The September insurance premium payment was delayed to October as we sought understanding of the price increase and any potential relief to the increase. Note that after conversations with GuideOne, the annual premium was reduced by approximately \$10,000.

The 2026 operating budget preparation continues. **All committees should provide their first pass requests as soon as possible to allow sufficient time to prepare a presentation to the congregation in November.**

Pastor's Report: As Interim Pastor Todd approaches one year of his role as interim, he has summarized all that he has done with the help of Session members, Kevin and devoted volunteers to further keep our facility well-tuned and a welcoming place for new members. He looks forward to the continuation of our excellent music program and plans for Advent.

Personnel Committee Report: Update and Motion

Motions

Motion from Personnel Committee to renew Rev. G. Todd Starnes-Williams' contract for another year. (Nov. 1, 2025 – Oct. 31, 2026)

Action Items:

- Set up timeline of tasks and costs for (1) Worship (2) CMC (3) Personnel committees
- Answers by these 3 committees to be addressed by the November session meeting on Nov. 25th.
- Reviewing session's leadership role and changes if any; does session want to shepherd
 - AV during Worship – External Visibility via Streaming
 - Correct Challenges for Newcomers (Off-Putting Items)
 - Long-term Staffing Problems
 - Condition of Buildings
 - Mold in Educ Bldg / Office
 - Using Upstairs Rooms

Motion for Adjournment:

Closing Prayer: Pastor Todd