

## Report and Recommendations from the 2022 WPC Nominating Committee

The 2022 Nominating Committee would like to report on their work from last year. The committee had some difficulty finding willing candidates. Some numbers:

- 21 candidates were nominated and approved.
- 21 candidates said "no".
- 6 of the 21 only agreed to a partial term.

Why were there so many "no's"? Well, everyone knows that WPC has a shrinking and aging population, most of the "no's" were some version of "I'm retired from church work". Our concern is that the next (2023) Nominating Committee will have an even smaller pool once you remove those 42 (21+21).

Our committee's recommendation: **Form a short-lived Task Force to study and adjust the WPC bylaws to "right-size" the offices and the number of members in each office. Do this before the 2023 Nominating Committee begins asking candidates (summer 2023).**

Some examples of actions that Task Force *might* recommend:

- Drop the number of Elders in each class from 5 to 3.
- Drop the number of Deacons in each class from 4 to 3.
- Drop the office of Trustee entirely and move that responsibility to session members.
- Drop the office of Special Gifts entirely and move that responsibility to session members.

These are example possibilities only. Bylaws would need to be modified and taken for congregational approval.

Perhaps the short-lived Task Force could be comprised of a member from the 2022 Nominating Committee, a member from the 2023 Nominating Committee, one of the Trustees and two additional Ruling Elders including the Elder Nominating Committee representative for 2023 (Jamie). Again, just examples.

Please let me know if you have questions.

Respectfully,

Dennis Waehner for the 2022 Nominating Committee (Kathy Braeuer, Jimm Cooper, Missy Rorrer, Joe Schwarz & Dennis Waehner)