

2022 operating budget proposal

WEBSTER PRESBYTERIAN CHURCH

24 JANUARY 2022 VERSION #4

2022 Operating budget summary

Forecasted income: \$581,800.00

- Decrease of \$33,200.00 versus 2021 forecasted income of \$615,000
- Actual 2021 income of \$593,011.84

Current forecasted expenses: \$581,800.00

2022 narrative operating budget

Income . . .

Income amount	2022 Income Source
505,800.00	95 estimates of giving as of 12 Jan 2022
36,000.00	10 who pledged in 2021 but have not yet provided an estimate of giving for 2022
40,000.00	36 who have not pledged in 2021 or 2022 but routinely give (non pledged, routine giving)
\$581,800.00	Total forecasted income

- Neither individuals who have moved from the area nor deceased congregants are included in this forecast,
- Includes estimate of giving for an individual who will be joining WPC in January,
- Does not include 2021 EOY reserve which will be accounted for in contingency fund

2022 narrative operating budget

Expenses . . .

Staffing

- Associate pastor not budgeted
- CE or like combination of roles not budgeted
- Parish associate budgeted for entire year
- No A/V position budgeted in this version

Raises

- 3% for pastor and staff
 - Increase of \$6,200.00 to budget
 - Each 1% raise is approximately \$2,000.00
- Secretary increased to \$21/hour
 - Increase of \$4,500.00 to budget
- No increase for parish associate

Committee highlights

- Mission
 - Added \$10,000.00 for ICM
- Campus Management
 - Decrease general maintenance by \$10,000.00
- Music
 - Added \$17,500.00 to increase number of choral scholars from 4 to 8
 - \$4000.00 increase for special musicians
- Added new budget line item for coffee initiative 'pilot' - \$2000.00 added to budget
- Added new budget line item for adult art therapy 'pilot' - \$2000.00 added to budget
- BOP and SS costs increase approximately \$2,000.00
- Minimal/no change to all other committees
- No discussion/impact of potential solar panel project in this budget

Supplemental information

Adult art therapy

- Program in scoping and development at mid-January
- New budget line covers initial start-up costs but not necessarily on-going costs

Music

- Choral scholar budget line may be adjusted down given that voices are not yet identified

A/V position may be requested in 2022 but is not included in this version of the budget

Coffee initiative

- New budget line covers initial start-up costs as estimated at mid-January
- Any modifications to the campus facilities are targeted for funding from the capital campaign with Session approval
- On going costs / income will use a pass-through account

Raises were applied at the middle of January pending budget approval to significantly simplify pay process.

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