

Webster Presbyterian Church
2021 Budget Plan / 2022 budget planning

Headings and Account	Annual Budget (2021)	Proposed Annual Budget 2022 - Snowden input only please	Comments	Potential 2022 % raise = 3%
Revenues				
Contributions & Revenue				
Contributions				
4100 - Support - Pledged	\$ 540,800.00	\$ 541,800.00	Pledges to date & estimate of previous pledges	
4105 - Support - Non-pledged	\$ 40,000.00	\$ 40,000.00	non pledge but routine giving	
4110 - Support - Prior Year	\$ -			
Total Contributions	\$ 580,800.00	\$ 581,800.00		
Other Revenue				
4135 - Interest Income	\$ -	\$ -		
4140 - Other Income	\$ -			
Total Other Revenue	\$ -	\$ -		
Total Contributions & Revenue	\$ 580,800.00	\$ 581,800.00		
Total Revenues	\$ 580,800.00	\$ 581,800.00		
Expenses				
Administration/Personnel				
Office				
6120 - Computer Expenses	\$ 5,100.00	\$ 5,100.00		
6130 - General & Administrative	\$ 900.00	\$ 900.00		
6140 - Office Supplies	\$ 4,000.00	\$ 4,000.00		
6145 - Postage	\$ 2,000.00	\$ 2,000.00		
6149 - Stationery	\$ 1,450.00	\$ 1,450.00		
6155 - Telephone	\$ 2,000.00	\$ 2,000.00		
6165 - Copier Maint/Expenses	\$ 8,500.00	\$ 8,500.00	Confirm new agreement totals	
Total Office	\$ 23,950.00	\$ 23,950.00		
Personnel				
Pastoral Staff				
Head of Staff				
5900 - Sr Pastor Compensation	\$ 61,301.00	\$ 65,440.03	cell K3	
5902 - Sr Pastor Cum SLA 2019	\$ 756.82	\$ -		
5903 - Sr Pastor Cum SLA 2020	\$ -	\$ -		
5904 - Sr Pastor Cum SLA 2021	\$ -	\$ -		
5905 - Sr Pastor Study Leave Allowance	\$ 1,800.00	\$ 1,500.00	moved \$0.3K to salary (originally 1.8)	

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5910 - Sr Pastor BOP Dues	\$ 33,041.10	\$ 34,032.33	see K3	
5911 - Sr Pastor Opt Life Ins	\$ 2,019.60	\$ 2,019.60		
5912 - Sr Pastor Opt Dental Ins	\$ 207.84	\$ 207.84		
5915 - Sr Pastor Profess Expense	\$ 1,000.00	\$ 1,000.00		
5920 - Sr Pastor Discretionary	\$ 1,000.00	\$ -	moved \$1.0K to salary (originally 1.0 K)	
5925 - Sr Pastor Housing	\$ 28,000.00	\$ 28,840.00	see K3	
5930 - Sr Pastor Car Allowance	\$ 5,000.00	\$ 4,000.00	moved \$1.0K to salary (originally 5.0 K)	
5940 - Sr Pastor Cell Phone Allowance	\$ 1,200.00	\$ 1,200.00		
5941 - Sr Pastor Soc. Sec. Suppl.	\$ 6,831.53	\$ 7,036.48	see K3	
Total Head of Staff	\$ 142,157.89	\$ 145,276.28		
Associate Pastor				
5946 - Annual Cash Salary	\$ 34,578.25	\$ -		
5947 - Cumulative SLA 2017	\$ -	\$ -		
5948 - Cumulative SLA 2018	\$ -	\$ -		
5949 - Cumulative SLA 2019	\$ 111.18	\$ -		
5950 - Study Leave Allowance	\$ 850.00	\$ -		
5955 - Board of Pension Dues	\$ 18,434.11	\$ -		
5956 - Opt Vision Ins	\$ 46.68	\$ -		
5957 - Opt Dental Ins	\$ 111.00	\$ -		
5960 - Med Supplement Voucher	\$ 1,000.00	\$ -		
5961 - 403 (b) Retirement	\$ 4,818.16	\$ -		
5965 - Assoc Pastor Discretionary	\$ 500.00	\$ -		
5971 - Housing and Utility	\$ 14,242.81	\$ -		
5975 - Auto Allowance	\$ 3,500.00	\$ -		
5977 - Soc Sec Supplement	\$ 3,734.81	\$ -		
6160 - Cell Phone Allowance	\$ 600.00	\$ -		
Total Associate Pastor	\$ 82,527.00	\$ -		
Parish Associate				
5980 - Annual Cash Salary	\$ -	\$ 30,000.00	6 months for 2021 annualized for 2022	
5983 - Auto allowance	\$ -	\$ 947.52		
6014 - phone reimbursement	\$ -	\$ 600.00		
Total Parish Associate	\$ -	\$ 31,547.52		
Total Pastoral Staff	\$ 224,684.89	\$ 176,823.80		
Program Staff				

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5179 - Professional Development -Music	\$ -	\$ -	Personnel com. Input
5180 - Professional Memberships	\$ -	\$ -	
6024 - Assoc. Music Dir. Compens	\$ 17,124.78	\$ 17,638.52	Per percentage in cell J4
6025 - Music Director Compens	\$ 26,159.94	\$ 26,944.74	Per percentage in cell J4
6035 - Organist Compensation	\$ 20,066.46	\$ 20,668.45	Per percentage in cell J4
6040 - Subst Organist Compens	\$ -	\$ -	
6063 - Family Coordinator	\$ 25,214.00	\$ -	
Staff opportunities	\$ -		removed the place holder
Total Program Staff	\$ 88,565.18	\$ 65,251.72	
Support Staff			
6020 - Ch. Secretary	\$ 30,243.00	\$ 34,944.00	(52 wk)(32hrs/wk)(\$21/hr) per Pat K e-mail
6041 - Bookkeeper	\$ 13,238.00	\$ 13,635.14	Per percentage in cell K3
6055 - Nursery Staff	\$ 5,500.00	\$ 5,500.00	TBD by market conditions
6080 - Support Staff Training	\$ -	\$ -	
Total Support Staff	\$ 48,981.00	\$ 54,079.14	
General Personnel			
5209 - Background Checks	\$ 200.00	\$ 200.00	although not used in 2021, anticipate using in 2020
6060 - Payroll Taxes	\$ 10,000.00	\$ 12,500.00	
6131 - Payroll expenses	\$ 3,500.00	\$ 6,500.00	<i>Confirm price increase</i>
Total General Personnel	\$ 13,700.00	\$ 19,200.00	
Total Personnel	\$ 375,931.07	\$ 315,354.65	0.512771796
Total Administration/Personnel	\$ 375,931.07	\$ 315,354.65	
Campus Management			
6045 - Janitorial Services	\$ 18,500.00	\$ 18,500.00	phone conversation with James K/Gary M Nov 11
6215 - Fire Alarm	\$ 3,000.00	\$ 3,000.00	
6220 - Paper Supplies	\$ 850.00	\$ 850.00	
6225 - Repairs and Maintenance	\$ 20,000.00	\$ 10,000.00	agreed to reduce to \$10K
6230 - Lawn Maintenance	\$ 7,800.00	\$ 7,800.00	
6240 - Util - Electricity	\$ 30,000.00	\$ 30,000.00	
6245 - Util - Gas	\$ 700.00	\$ 700.00	

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=
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6250 - Util - Trash	\$ 1,200.00	\$ 1,200.00	
6255 - Util - Water	\$ 2,000.00	\$ 2,000.00	
Total Campus Management	\$ 84,050.00	\$ 74,050.00	
Care			
Deacons			
5505 - Deacon Supplies	\$ 500.00	\$ 500.00	
5515 - Memorial Receptions	\$ 1,000.00	\$ 1,000.00	
5525 - Pastoral Care Discretionary Fund	\$ 800.00	\$ 800.00	
Total Deacons	\$ 2,300.00	\$ 2,300.00	
Earth Care			
xxxx Earth Care	\$ 300.00	\$ 300.00	e-mail from R.Faxel
Total Earth Care	\$ 300.00	\$ 300.00	
Ministry			
5512 - Mental Health Counseling	\$ 3,000.00	\$ 3,000.00	
5526 - Powerful Tools Ministry	\$ -	\$ -	
5535 - Senior Ministry - Speakers	\$ -	\$ -	
5585 - Grief Share	\$ 500.00	\$ 500.00	
Total Ministry	\$ 3,500.00	\$ 3,500.00	
Total Care	\$ 6,100.00	\$ 6,100.00	
Communications			
5268 - Lunar Communion	\$ 1,500.00	\$ 1,500.00	
5332 - Newspaper Advertising	\$ -	\$ -	
Total Communications	\$ 1,500.00	\$ 1,500.00	
Fellowship			
5300 - Kitchen and Fellowship Supplies	\$ 1,000.00	\$ 1,000.00	
5320 - Fellowship Events	\$ -	\$ -	
TBD - Coffee pilot		\$ 2,000.00	
5322 - Wednesday Night Dinner	\$ 700.00	\$ 700.00	
Total Fellowship	\$ 1,700.00	\$ 3,700.00	
Mission			
5700 - WPC Missions	\$ 11,000.00	\$ 11,000.00	per Kimberly and Kathy mtg 07 Dec; includes funds for assylum seeking support

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5705 - Free the Captives	\$ -	\$ -		
5735 - Community Assistance	\$ -	\$ -	will not budget for community assistance	
5736 - Family Promise	\$ -	\$ -		
5740 - Habitat for Humanity	\$ -	\$ -		
5749 - Institute for Civility	\$ -	\$ -		
5750 - ICM	\$ -	\$ 10,000.00	new ask	
5785 - Presbytery	\$ 8,000.00	\$ 8,000.00		
5790 - Mental Health Ministry Team	\$ -	\$ -		
5796 - Fuller - Harvey Meals	\$ -	\$ -		
Total Mission	\$ 19,000.00	\$ 29,000.00		
Nurture				
Family Ministry				
5201 - Bibles	\$ 100.00	\$ 100.00	e-mail from Bill Lopez Nov 08	
5205 - Children's Supplies	\$ 750.00	\$ 750.00		
5208 - Nursery Supplies	\$ 300.00	\$ 300.00		
5215 - Support Family Activities	\$ 750.00	\$ 750.00		
5220 - Music Ministry	\$ -	\$ -		
5225 - Children's Curriculum	\$ 500.00	\$ 500.00		
5257 - Youth Special Events	\$ 500.00	\$ 500.00		
5258 - Youth CE Supplies	\$ 250.00	\$ 250.00		
5260 - Vacation Bible School	\$ -	\$ -		
5265 - Youth Curriculum	\$ 500.00	\$ 500.00		
Total Family Ministry	\$ 3,650.00	\$ 3,650.00		
Adult Ministry				
5200 - Adult Education	\$ 1,500.00	\$ 1,000.00		
TBD Memory Art Initiative		\$ 2,000.00		
Total Adult Ministry	\$ 1,500.00	\$ 3,000.00		
Total Nurture	\$ 5,150.00	\$ 6,650.00		
Stewardship				
6109 - Presbytery per capita	\$ 3,539.00	\$ 3,600.00	adjusted for 387	
6110 - Bank Charges	\$ 723.38	\$ 800.00		
6135 - Insurance	\$ 53,226.50	\$ 59,785.35	Seeking another insurance policy with better rates	
Total Stewardship	\$ 57,488.88	\$ 64,185.35		

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Welcoming			
5326 - Connecting	\$ 200.00	\$ 200.00	
5328 - Engaging	\$ -	\$ -	
5331 - Hosting	\$ -	\$ -	
Total Welcoming	\$ 200.00	\$ 200.00	
Worship and Music			
Worship			
5108 - Honoraia for Pastors (2)	\$ 3,620.05	\$ 1,250.00	
5109 - Audio-Visual Maintenance	\$ 500.00	\$ 0.00	
xxxx - A/V Scholars	\$ 9,840.00	\$ 9,360.00	
5185 - Worship Supplies-General	\$ 200.00	\$ 500.00	
5190 - Worship Supply-Communion	\$ -	\$ 200.00	
Total Worship	\$ 14,160.05	\$ 11,310.00	
Music		\$ -	
5110 - Music Volunteer Development	\$ -	\$ 0.00	per e-mail from Glenn 11/4
5115 - Clinicians	\$ -	\$ 0.00	
5116 - Choir Support Scholarships	\$ 17,520.00	\$ 32,750.00	(\$60/call)(74 calls)(8 musicians) - modified by agreement no activity in Jan
5130 - Handbell Repair/Pads	\$ -	\$ 250.00	
5135 - Licensing	\$ 1,200.00	\$ 1,900.00	
5140 - Music - Choirs/Voice	\$ 150.00	\$ 500.00	
5145 - Music - Handbells	\$ -	\$ 100.00	
5147 - Music-Instrumental	\$ 400.00	\$ 800.00	
5150 - Music Software	\$ -	\$ 0.00	
5155 - Music - Recorder	\$ -	\$ 0.00	
5165 - Organ Maintenance	\$ 2,000.00	\$ 2,000.00	
5170 - Organ Tuning	\$ 1,200.00	\$ 1,200.00	
5175 - Piano Tuning	\$ 200.00	\$ 200.00	
5182 - Special Service Musicians	\$ 3,000.00	\$ 6,000.00	
5195 - Praise Band	\$ 100.00	\$ 100.00	
Total Music	\$ 25,770.00	\$ 45,800.00	
Total Worship and Music	\$ 39,930.05	\$ 57,110.00	
Total Expenses	\$ 615,000.00	\$ 581,800.00	

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Net Total		\$ (0.00)	

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