

**WEBSTER PRESBYTERIAN CHURCH
CONGREGATIONAL ANNUAL MEETING
SUNDAY JANUARY 22, 2012
Agenda**

- Call to order and opening prayer
- Assign secretary and establish quorum

Looking at what we achieved in 2011...

- Receive 2011 membership report (Clerk)
- Receive Treasurer's 2011 year-end report (Treasurer)
- Please find time to read the Staff reports and Session committee reports

Looking forward into 2012...

- Receive 2012 budget as adopted by Session
 - Vote of Congregation to "close" the open associate pastor position
 - Vote on changes in Terms of Call for Pastors
 - Vote to elect at-large members to the Nominating Committee
 - Introduction of new Trustee, Elders, and Deacons (Class of '14)
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- Closing prayer
 - Adjourn

Pastor Reports/Committee Reports

Dear Webster Presbyterian Church Family –

The end of 2011 marks the end of my sixth year of service as your senior pastor. The thought that comes to mind is, "Time flies when you're having fun." That phrase certainly applies. The time has flown, and it has been very enjoyable. Jill and I continue to enjoy the warm and energetic fellowship this church provides, as well as the stimulation of being a part of a congregation of such caring people.

There have been many changes over the course of these past few years. They haven't necessarily been dramatic, or happened suddenly or all at once, but the changes have come as WPC continues to meet the challenges of new times and a changing economic environment.

I continue to be impressed with the energy and commitment so many people bring to the task of making WPC the community of faith that it is. So many work so hard in the various areas of church life. It is tempting to begin naming names, but if I started that the list would be too long for this report, and I still would end up leaving out people.

Even so, I do need to mention our wonderful church staff. Our associate pastor Helen DeLeon continues to work with great commitment and dedication in her service to WPC. Linda Smith-Gregory, our director of children's ministries, works without a lot of fanfare improving the life of our church in ways many of us never see. Carolyn Bolon has now served WPC for three years, doing so in her delighting and effective way. Glenn and Geri Foster continue their creative and spiritually enriching leadership in music ministry, always ably assisted by our wonderful organist Judy Ford. As 2012 begins it does so with the addition of our new bookkeeper Joy Timmons. We have a wonderful staff for which we should always thank God. It is a pleasure to work with them.

While we can rejoice for many wonderful aspects of the life of our church, there are some things we must consider troubling as well. It may well be that we will look back at 2011 as the year we began to change in ways for we might not have wished. Our congregation and our community have grown consistently with NASA and the space program. As we all know, this year things changed in those areas and we as a congregation have felt the impact of that. We lost members, including long-time, committed members on whom we could always depend for many kinds of support. We now are seeing declines in terms attendance and finances. If the trends currently in place continue, we will see WPC becoming a much different church than what we have in the past experienced it to be.

While that may sound dire, it is not so much a prediction as it is a concern. Yes, things have changed around us and they will continue to change. Our challenge is to not try to act as if things are the same as they were 25 years ago, or even 5 years ago, but to respond to the changes in ways that will make us a more faithful and productive church than perhaps we have ever been. We are called to minister where we are, even should Johnson Space Center entirely disappear. (Not that I'm predicting that!)

With change comes great opportunity. As we face another new year, let us continue to be thankful for the ways God has blessed WPC in the past, and face the future with anticipation, looking for the wonderful things God has in store for us in the future.

Respectfully submitted,

Mark Cooper
Senior Pastor

Dear Webster Presbyterian Church Family –

It was a remarkable year. In 2011, Webster Presbyterian Church made strides in many areas, experienced loss, and struggled with a variety of issues. The hard truth is that we have begun to experience real decline in terms of regular worship attendance and participation in ministry. The amazing truth is that we have embarked upon new and exciting ministries. Those of us who remain seem to be more committed than ever to following the path that Jesus laid down for us in his own ministry.

I have been with you for 8-1/2 years. By now, my passion for mission and social justice is of no surprise to any of you. I hope it is equally obvious that I care deeply for each and every one of you. I have gleefully discovered that my passion for caring ministries is as strong and deep as is my passion for social justice! There is nothing more important to me than to be at your side when you are experiencing a crisis—whether that is a medical emergency, a death in your family, financial stress, a struggle with addiction in your family or for yourself, or any other of the myriad ways that crisis strikes us.

In 2011, you expressed similar commitments. Our caring ministries has deepened and grown in terms of commitment to one another and our families. The Deacon ministry serves not only members of our community of faith. It also reaches out to members of their families and to our community. Our Stephen Ministry offers more personal, deeper presence to those who are in crisis, and is available to each of our members, their loved ones, and/or members of our community. The Circle of Pray-ers offers prayer for anyone, anywhere who expresses the desire for prayer. Our Senior Ministry demonstrates our commitment and concern for those who have given their lives to this community and now are in need of care for themselves.

Our mission work has just expanded to include Family Promise. We have discussed this and considered its implications for our community for over three years. After this very careful, prayerful consideration, we have agreed that we were ready, and we signed on as a Hosting Congregation. This Spring, we will host our first group of families who are in need of safe shelter, meals, and compassion. We began a student mentoring ministry at McWhirter, a more committed relationship with CEDEPCA in Central America, and will begin working on a partnership with a school in Guatemala City that serves children who live and survive in a trash dump and with a small church to build a school for its children. Our numbers may be declining, but our commitment to loving our neighbor as God loves us is stronger than ever!

The place we may need to focus our attention in 2012 is in working on our development as disciples. You have an amazing group of individuals committed to developing Christian Education in our community. We spend untold hours trying to develop and produce courses that will engage our congregation in this endeavor. We need your input; more importantly, we crave your participation! Join us for Sunday School; join a Covenant Group; make suggestions for ongoing Christian discipleship! Make a commitment in the new year to grow in this area by attending a Sunday School class, joining a Covenant Group, or giving us suggestion for continuing education for Christians!

Welcoming is central to how we will grow in 2012. You have had a dedicated group of people reaching out to our guests and working with new members to ensure their assimilation into the life of our community of faith. This work does not happen on its own. We need more participation from more of those who value and appreciate their association with this family of faith. We need your ideas, and, frankly, we need your help. Join us; let me know of your interest in participating in this ministry that is so vital to the growth and ongoing work of our church.

Fellowship provides ample opportunities for us to get together as a family and experience fun times together. It is important, and it helps us maintain our vitality and communication. There are a variety of ways for this ministry to help weave us together as a family. We need your ideas and your help in carrying them out. Fellowship is something that happens every time we meet, not just on special occasions. Make it a point to reach out to someone you do not know at gatherings, at worship, in Sunday School—any place you have an opportunity. You will be amazed at how many wonderful, worth-getting-to-know people there are in this community of faith!

In summary, being a community of faith takes more than “moving your membership.” It requires your commitment, effort, and interest. If you’re not already serving, join a committee—find an area of ministry that interests you (or one you believe is falling short); make a difference in 2012.

We can reverse the tide of decline by living out our faith in our everyday lives; as we invite our friends and neighbors to join us in worship, in service, in mission, in a variety of ways that our community of faith is active in our community. We can reverse the tide by standing up and telling those we know of the love, grace, and mercy of Jesus Christ and inviting them to join us at Webster Presbyterian Church. It is our calling, our mission, and our vocation.

Helen DeLeon
Associate Pastor

Adult Ministries

The Adult Ministries of Webster Presbyterian Church consists of Adult Education, Bible study groups, the Women's Retreat, Sisters in Faith, the Covenant Groups, and the Library.

Our adult education program has consisted of two continuing programs, Seasons of the Spirit and Active Parenting, as well as a variety of multi-week programs. Seasons of the spirit offers a lesson on the scripture in the liturgy. Active Parenting offers classes on how to make worship in the home meaningful. Late in the year, we also started a class, SPOT ON, to discuss how parents of teenagers can teach about Christianity and lead worship in their homes. Our other adult classes, usually two, generally included a Bible study class and a contemporary issues class. Bible classes have included studies on Revelation, the letters of Paul, and our Advent program "What Child is This?" Contemporary issues have included Christianity's Family Tree and Issues in Social Justice. We also had a class in Reformed Theology.

The Women's Retreat was held the weekend of November 11-13, 2011 in New Ulm, and was led by Jo Ann Currie. The Women's Retreat has been described as a combination spiritual journey, slumber party, and shopping trip. Over 60 women participated in the event.

"Sisters in Faith" is a program where each woman is assigned another member of the program, whom she will support with her prayers and friendship.

We have two Bible study groups, one meeting on Tuesday morning and another meeting on Wednesdays. These are continuing groups that have been going for many years.

Our Covenant Groups meet in the evenings usually in member's homes. Some groups meet weekly, others monthly, and study material of their choosing. Each group is presumed to be more than a study group, but also a support community as well.

Our library is located in Bassett Parlor, and contains an excellent collection of theological, historical, social, and church-related books.

Each of these programs is expected to continue in 2012. Specifically, for adult education, we will have a class on the Gospel of John, and a class on Justice for the Poor in the weeks leading to the beginning of Lent. We will also offer Seasons of the Spirit and Active Parenting. During Lent, we will study Adam Hamilton's book, The Will of God. Following Easter, we will have a six week program on Social Justice.

I am excited about each of these programs, and invite each of you to enjoy the feast.

Respectfully submitted,
Elder Arland Actkinson

Buildings & Grounds

COMMITTEE MEMBERSHIP: Chair – Jim Magnant, elder; Vice-Chair – Tim Murray, elder; Additional members: Joan McMillan, Carole Kloves, Ken Thompson.

CONTRACTOR PROJECTS: B&G procured contractors to treat termites in the admin and sanctuary buildings and to replace the abandoned HVAC unit in Bouton Hall.

MAJOR WORK PROJECTS: B&G completed the following major projects in 2011:

- Replaced existing light fixture covers in the education wing with clear Plexiglas to improve ambient light.
- Conducted three work days to clean the grounds and landscaping
- Obtained an engineering evaluation of the Fellowship Hall roof structure due to excessive leaks, which determined we need to replace the roof.
- Assessed and changed the cleaning contract
- Rented a lift on two separate one-week occasions to replace all ceiling and parking lot light bulbs.
- Trash dumpster repair – WPC member David Cook repaired the gate sufficiently to avoid the need to replace the entire structure.

BASIC WORK PROJECTS: B&G completed the following routine projects:

- Elite level scout Projects to improve the playground.
- Family Promise facility evaluation for partition and storage considerations.
- Building use policy review.
- Procured inventory management software to support insurance requirements.
- Mold remediation in the education wing, which was limited to surface mold.

2012 MAJOR PROJECTS PLANNED: B&G has under consideration the following items:

- Fellowship Hall Improvements to increase the number of rentals both for potential revenue and new member prospecting.
- Service Contract Reviews – for the lawn care and HVAC system maintenance. Both contracts have been with the same vendor for ten (10) or more years.
- Bouton Hall Ceiling & Light Fixture replacement.
- Fellowship Hall Roof replacement – the roof is nearly thirty years old and leaks profusely with heavy rain in north winds.

B&G wishes to thank the many folks that contributed skill and labor throughout the year. Special recognition goes to Ken Thompson for his many superb repairs and the cheerful knowledge he imparts on those around him in all things B&G. Special recognition also goes to Joan McMillan and Carole Kloves for continued support of B&G for many, many years. Finally, thanks to each of you that helped with the sanctuary light replacements. It could never have been done without the help of those outside of B&G's normal team. You came through in a time of dire need, helping to save the church several thousand dollars.

Respectfully submitted,
Elder Jim Magnant

Care of Members

2011 was another exciting and busy year for the four Care Teams of WPC. The following teams are:

BOARD OF DEACONS: Jamee Wilson served as Moderator for the deacons in 2011. The Community Service Committee coordinated four Blood Drives, all held this year in the Fellowship Hall. The Communications Committee maintained the Deacon Frames and submitted newsletter articles with updates. The Transportation Committee organized regular Sunday rides to church for many of our elder folks, as well as recruiting drivers for the Sr. Ministry Parking Assist Program. They also provided rides for members to medical appointments. The Young at Heart Committee coordinated eight trips during the year for our 55+ members of WPC.

The Immediate Care Committee worked with Pastors and church families to coordinate the 11 memorial receptions held in 2011. Additionally, our Deacon Board supports duties such as Prayers of the People, weekly care baskets at the St. John ICU waiting room, weekly delivery of altar flowers to shut-ins, communion preparation and assisting in welcoming new members and baptisms. They had a very challenging year at times, but provided regular contact with congregants and support to families in crisis throughout the year.

CIRCLE-OF-PRAYERS: This private and personal ministry is a dedicated service of numerous church members who receive weekly and oftentimes daily email messages for church family and friends needing our prayers and often cards or a message of encouragement. Although a retreat for the Circle was not scheduled during the year, there will hopefully be such a gathering in 2012.

STEPHEN MINISTRY: Connie Carden served as Lead Minister again in 2011. She and her team of four dedicated servants had several continuing education events during the year held at the church with the expertise of Rev. Steve Spidell and other former Stephen Ministers. The group meets monthly and served three care-receivers during the past year.

SENIOR MINISTRY TEAM: Chaired the past two years by Michael Cooper, this care team realized a healthy growth of attendees in its second year since formation in May of 2010. This past year seven luncheons were held in Bouton Hall, with an average attendance of 45 seniors & friends. The seven programs presented at each event were all entertaining and informative, not to mention the enjoyable meals and delightful table decorations provided by the SMT ladies.

In addition, the Parking Assist Program ('Holy Rollers') has become a welcome sight to assist our seniors and friends at both church services and several other special events.

The other two programs of the Sr. Ministry Team are the "Phone-a-Friend" ministry and the "Helping Hands" team, both activated in 2011 to further give assistance to our senior church members.

A special thanks for the dedication of Pastor Helen and the gracious willingness of many WPC volunteers who have made the Care Ministry so effective these past few years.

Respectfully submitted,
Elder Kathy Braeuer

Children's Ministry

The Children's Ministry (CM) team is blessed with the responsibility for providing Christian Education to the really wonderful children grade 5 and under here at WPC. This mainly occurred through Sunday school and the "Jesus and Me" activity on Wed. evenings. During Sunday school, preschoolers had their own lessons while those in grades K-3 gathered for a large-group opening to study the week's lesson. Children (K-3) then separated into small groups for workshops that reinforced the lesson. Preteens met in their classroom and studied topics designed to help them make the transition from childhood to adolescence. There was also a children's music ministry led by Geri Foster and Jennifer Kidwell that involved children in choir and bells during worship several times during the year. A well-attended parenting small group, led by Sandy Dwyer, was also sponsored by CM, and its studies often paralleled children's lessons to help engage the whole family in Christian Education and Nurture. Highlights of 2011 include:

Teaching children how and why we worship during Children's Chapel at the 11 AM service and special classes on Baptism and Communion (for children and parents) led by Pastor Caressa. Additionally, Sunday school classes prepared children for planning and leading the Children's Sabbath worship service. Leaders, kids and parents helped with presenting a musical message as the sermon.

In February we were blessed with the creation of a computer lab thanks to generous donations from Lockheed and church members, as well as hours of set up from Dennis Waehner. Engaging and educational Christian software such as "Charlie Church Mouse", "Life of Christ," and "Bible Champions" provided teaching with a modern and fun context.

In Lent, the focus was on Holy Week. Games, computer labs and crafts such as making matzos and "wine" (grape juice and sprite!) were used to engage the children. On Palm Sunday, we learned more about Jesus' journey to the cross. We used our senses of touch and smell to examine objects that remind us of that journey then made crosses of wood, nails, paper or beads.

Another awesome VBS - "Let's Shake it Up", led by Nina Moede, Laura Shipman and a host of volunteers was held at WPC. This cooking themed VBS asked us to follow Jesus' call to "Shake Up" our lives and follow him. The Bible gives us the recipe: be ready for God's call; give happily to God and others; believe fully in Jesus as God's Son; remember Jesus' life and teachings; and celebrate God forever.

In August, the playground got a makeover. Through the support of WPC members and the leadership of Michelle Dupont and Marshall Godwin, the children's playground was improved with new picnic tables, comfortable benches, improved landscaping and new shade trees.

Fall focused on prayer for children and their parents. Lessons centered on the why and how of praying for the needs of our families, and what is on our hearts. Children participated in activities each week using a rotation model that emphasized prayer while the Active Parenting Class discussed lessons in the books "The Power of the Praying Parent," and "Praying the Scriptures for your Children." Some Sundays, parents and children met together to learn and do creative and special ways of praying.

In Advent, the Children learned about Jesus ("What child is this?") through the eyes of Isaiah and Matthew using games, cooking, art, skits and computer lessons. The memory verse for these activities was "For to us a Child is born, to us a Son is given, and the government will be on his shoulders. And he will be called Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace."- Isaiah 9:6 (NIV). As an extra fun activity, the children enjoyed making Gingerbread houses with the help of Ed and Anna Mae Boyer.

We are grateful to the many staff and volunteers who make the children's Ministry a success. Thank you!

Respectfully submitted,
Elder Frank Rix

Communications

Mission: *Dissemination of information about WPC's vision and mission, as exhibited in its people, programs, and activities, to both those within the church family and those around us who may be seeking us.*

2011 team members: Pat Brackett, Jeanne Camp, Mark Cooper-Pastor Liaison, Chuck Moede, Coco Motley, Judy Ota, Joyce Sens, Dennis Waehner and Joan McMillan-Elder Chair.

Brochures: Judy Ota heads up the brochures team. She and her team designed a template for the committees to use to make their various ministry brochures for visitors to see when they come into our church or offices. This is an ongoing process which we hope to complete the first part of 2012.

Direct mailings: We mailed 6,400 color postcards to neighbors in League City, Webster and Friendswood advertising our church events. The spring mailing was information on our Lenten events, Holy Week and our Easter Services. Our winter mail-out included the Advent event schedule, the Greene/Watson concert and the Faith Choir/PHS concert as well as our Christmas Eve and Christmas Sunday services.

Directory: Joyce and Judy published a new directory with pictures taken by "J.Pamela, Photographer." It was a tremendous effort to get all of the names and addresses current and our ACS system caused several glitches but their final product was a job well done.

Newsletter: The tradition for immediate past years has been to print, in color, approximately 350 newsletters and mail to 250+ homes, the rest going for visitors and anyone who wished to get a paper copy. To cut costs and as a result of sudden changes in the committee in November, we chose to not mail it, but to place it in strategic locations throughout the church for members to pickup. We will continue this practice for the next year as this has significantly reduced expenditures for copies and postage. Our newsletter team has greatly missed our "head editor," Joyce Sens, since her illness in October and we sincerely hope she can be with us again in the future. Coco Motley has graciously agreed to take over the position for now. Jeanne Camp joined me to do the layout editing and Anne Waehner and Coco do an excellent job of reviewing and catching errors. Our congregation can continue to look forward to getting the news of WPC each month and their input is always welcome.

Publicity: Pat Brackett sends our church news and events to local communities' newsletters and to the major publications in Galveston and Houston each month. Pat was able to get information in regarding all of the events we have had which included, among others: Lent and Easter, the youth musical, Vacation Bible School, the Dennis Dewey Storytelling event, our concert with Steve Green and Wayne Watson, and our own Faith Choir and Pearland High School combined concert. As part of our job with the event team on the Green/Watson concert, we printed a "WELCOME" card to put in the pews for visitors at concerts or other occasions besides Sunday services in hopes they might see it and take home with them.

Web: Chuck Moede is lead on the web team. The WPC Web Team continued to support the existing website as a means for outreach and information during 2011 while working opportunities to expand the church's web content. A cooperative agreement was reached with a local company regarding the development of social networking capabilities. Definition and documentation of policies and guidelines covering WPC's web presence continued during the year. Though work on delivery of a revised website did not progress to the extent hoped during the past year, efforts will continue in 2012 by the Website Update Task Force; corrections and improvements were also made to the existing website structure. Posting of content, implementation of capabilities, and most website support activities this past year were the result of the efforts of various individuals to whom the church's gratitude is due.

Overall, the committee works efficiently and quietly but with an immense impact on the relationship of the church members and ministries to each other and to the outside communities. We enjoy our jobs and hope that you find the fruits of our labor useful.

Respectfully submitted,
Elder Joan McMillan

Fellowship

The goal of the Fellowship team is to provide the congregation a time to connect in life outside of Worship Services and Sunday School. Having this time set aside to meet people new to the church as well as visiting with other members and old friends is important and gives everyone the opportunity to really get to know each other and to share experiences whether happy or sad.

Our Fellowship team stayed busy in 2011. We:

- hosted a kick-off party for Dinner Club 7 in January and coordinated the Dinner Club 7 groups;
- hosted a St Patrick's Day potluck and a Caribbean themed potluck;
- continually planned and cooked for Wednesday night dinners;
- bagged over 300 cookies for United Campus Ministry lunches;
- provided additional help to Deacons with food and reception set up during funerals;
- helped with the Youth Musical with dinner and decorations;
- continually kept the kitchen equipment in Bouton Hall in order and repaired and spent one week in the summer cleaning Bouton Hall and the Fellowship Hall
- prepared and cooked for annual Shrimp Boil – the only remaining Mariner's event;
- cooked and served a spaghetti luncheon in Fellowship Hall for Stewardship & Finance;
- assisted Worship Committee with the Dennis Dewey storytelling event in October;
- planned, cooked and served annual Thanksgiving dinner in the Fellowship Hall;
- hosted farewell reception for Caressa with the Youth and Children's Committees;
- co-hosted with Worship the Steve Green/Wayne Watson concert; and,
- co-hosted a reception with the choir in Fellowship Hall.

The Fellowship team has an extensive collection of seasonal decorations that are available for use. We will be happy to assist you in checking out what you need or providing the talent to decorate for you – we enjoy what we do!

We are blessed to have a small group of women that love to do this kind of work around the church – Joan McMillan, Carole Kloves, Jeanette Chase, Carol Young, Lois Philips, Nancy Spivey, Fey Jordan, and Marilyn Branham. Blaine Goeckler coordinates Wednesday night dinners and Dinner Club 7.

Ed Boyer hosts a couple of events that are near and dear to his heart and brings our congregation closer. He oversees the Early Risers breakfasts every month & teaches a class on "house decorating" for gingerbread houses at Christmas. This has become a favorite tradition for many of our families and the number of attendees grows every year.

Respectfully submitted,
Elder Jennifer Carr

Mission

Our Goal: *A Congregation United in Mission*

Providing Hands-On Service and Support to our local and world Community

- Building Habitat for Humanity houses for families in Dickinson
- Volunteering at ICM, Bay Area Turning Point, Meals-on-Wheels
- Tutoring at McWhirter Elementary School
- Opening our homes to international students via Christmas International House
- Community Assistance and Member Assistance funds distributed by the Associate Pastor

Sharing the Mission Story with the WPC Congregation

- Associate Pastor's study trip to Guatemala
- Sermons, Minutes for Mission, Sunday Bulletin, WPC newsletter, Bulletin Board
- Adult Sunday School class on Social Justice

Contributions to Organizations

- Presbytery of New Covenant
- Bay Area Turning Point – sheltering victims of domestic abuse
- United Campus Ministry – bringing God's word to Houston's college students
- Interfaith Caring Ministry – supporting our neighbors with a variety of services
- Meals on Wheels – feeding the hungry in our local area
- Habitat for Humanity – ending poverty housing
- Institute for Civility in Government – promoting civil discourse in Washington
- Samaritan Counseling Center – supporting our neighbors with mental health resources
- Vellore Hospital – training doctors and nurses in India
- Presbyterian Service Center – providing accessible housing for the differently abled
- CEDEPCA – sharing in mission and mutual understanding with our neighbors in Central America
- Camp Cho-Yeh – providing space for spiritual growth and development for all
- Presbyterian Outreach to Patients – providing spiritual nurture to those who are ill
- Seafarers International – providing ministry to seafaring men and women away from home
- Presbyterian Disaster Assistance – providing support for victims of natural disasters
- UBUNTU – Support for AIDS orphans in Africa
- Family Promise – Housing for homeless families

Special Offerings and Gifts

- Youth and adults walking together in the CROP Walk, raising funds to end hunger in our community and the world
- Generously giving Christmas gifts for hundreds of children and families in our neighborhood through the Gifts of Joy and ICM Christmas Store
- Presbyterian special offerings: One Great Hour of Sharing, Pentecost Offering, Peacemaking Offering, Christmas Joy Offering

Respectfully submitted,
Elder Carl Allen

Outreach

Average Attendance: 274 November 2010

Average Attendance: 264 November 2011 (approximate, from S&F December monthly report)

- Goal is to build the kingdom of God.
- Objective is 500 attendees in the sanctuary.

Accomplished

- Developed pamphlet describing key features of our church
- Private-Label bottled water – one pallet of 1,440 16.9 fl. oz. bottles
 - Created brand for private-label water. Created slogan for water: WPC Serving Water For Life for Over 100 Years
 - Created WPCOutreach user ID on YouTube.com. Uploaded “Strong Roots”.
 - Created QR code for video URL. Designed water bottle label for WPC incorporating QR code. Worked with Houston Label and Screen Print to develop label
 - Ordered water from Buck Springs – the same as Jason’s Deli
 - Ordered two cases of prototype bottled water from Bottle Your Brand
- Joined Friendswood Chamber of Commerce
- Booth at Friendswood Independence Day Festival, Monday July 4; distributed 120 bottles of Private-Label water; designed and ordered a vinyl banner for the booth
- Door Prize Contributor to Friendswood Concert-In-The-Park series
- Created catalog of WPC-logo’ed apparel and gifts at Cafepress.com apparel and gifts
- Purchased and displayed sample products from Cafepress catalog
- Engaged graphic artist for custom tee-shirt designs
- Used tee-shirt designer for Dennis Dewey event tee-shirt
- Investigated yard signs for Dennis Dewey event
- Developed Google Place website for WPC
- Presented Minute for Outreach June 26
- Displayed Outreach Sign-Up Booth on three Sundays, June 19, 26, and July 3
- Developed information packet for Outreach promotion
- Set up Outreach Booth for Rally Day
 - Gave away door prizes representing a link to WPC: Walker shortbread – made in Scotland where the Presbyterian Church was founded; Yamaha-brand R/C four-wheeler toy – representing the Japanese pioneers of Webster
 - Displayed the tools of Outreach: Private label water, WPC-branded catalog
- Wrote Heavy Water contribution to the Visioning Future Story workshop

Missed

- Website Facebook Like button
- The Attendance Goal
- ConocoPhillips Rodeo Run (Feb 26); BP MS 150 (April 16, 17); Houston Marathon
- Mardi Gras Galveston Firefighters Children’s Parade Krewe in Galveston (March 6)
- Shopped for WPC-logo’ed canopy, but found it prohibitively expensive
- Contacted KUHf for sponsoring *With Heart and Voice*, but found it too expensive

Contributors

- Festival Booth: Mary Sumrall-Sydnor, Janet & Hope Harreld, Reillys (Dan, Anne, Steve, Shannon), Marjorie Seiter, Helen DeLeon, Mark & Jill Cooper, Carol Trono, plus Sandra, Nadia, and Nicholas Posluszny
Linda Smith-Gregory set up the booth and provided many of the give-away items for kids
- Concert-In-The-Park: Sandra Posluszny put together the gift bags and got them to the city on time
- Helen DeLeon: Developed the pamphlet with a very short lead time
- Organization, Marketing: Tim Murray, Tye Cowan, Michelle Magee, Carol Trono, Sam Musachia

Respectfully submitted,
Elder Andy Posluszny

Personnel

In 2011, the Personnel Committee members were: Kathy Braeuer Janis Edwards, Dan Hunter, John Jordan, Courtenay Clifford (Elder, Chair 2010), and Mark Cooper (Senior Pastor / Head of Staff, ex-officio member).

"The session . . . has the responsibility . . . to provide for the administration of the program of the church, including employment of non-ordained staff, with concern for equal employment opportunity, fair employment practices, personnel policies, and the annual review of the adequacy of compensation for all staff, including all employees."

- *Book of Order*)

To assist the session in implementing its Book of Order responsibilities as well as build and maintain a healthy work environment, the Session has established a Personnel Committee. The Personnel Committee may provide; counsel and support for the staff; a place where issues can be dealt with before they are personal situations; share expectations so there are no surprises; make recommendations to session of policies, procedures and practices that anticipate outcome before they happen.

Major items accomplished in 2011 included the following:

- Taking action to maintain a healthy work environment for the staff and employees.
- Resolution of certain personnel situations.
- Reviewing compensation for all non-ordained and called staff.
- Recommending Personnel Policies changes to session associated with
 - Time Recording Policy
 - Personal File management Policy
 - Cell Phone Reimbursement for Called Staff
- Managing WPC expenses associated with Called Staff terms of call, non-ordained staff compensation, and related office expenses.

Special thanks to Kathy Braeuer, Janis Edwards, John Jordan, and Dan Hunter for their dedicated service as Personnel team members in 2011.

Respectfully submitted,
Elder Courtenay Clifford

Visioning Committee

The 2011 Visioning Committee consisted of elder Kimberly Glaus Läte. In 2011, the session considered how best to plan for the future of Webster Presbyterian Church in our community.

Rally Day – an information table was prepared and staffed during Rally Day, to spread the word about session plans to participate in “Future Story”, a facilitated planning event.

Future Story – To jumpstart the strategic planning process, a Future Story event was facilitated by leaders from Presbytery of New Covenant (Mary Marcotte and Sharon Carey). One of the benefits of the event was demographic data, which was compiled by our Presbytery facilitators. Here’s a summary of what they reported:

- WPC is a commuter church, we draw members from many local communities; we have a strong sense of “church family” and enjoy many traditional fellowship activities, as well as a rich music ministry.
- We are known as a “mission oriented” church with a high regard for science that is part of our faith life, i.e., Lunar Communion.
- We have some challenges: an aging church family, building debt, on-going facility maintenance issues, among other things. We also have some opportunities - with Caressa’s departure, we have an opportunity to evaluate our staffing and assess our congregation’s needs.
- Our community demographics indicate that while the Clear Lake area is aging, there are increasing numbers of young children. Lots of people in our area consider themselves spiritual (58.8%) while only about a quarter (25.4%) consider attendance at religious services important.
- Our community is more highly educated in general than the rest of the state, but this trend is in decline and expected to continue to decline slightly for the foreseeable future.
- The people in our community enjoy activities which broaden their horizons and provide the opportunity for personal growth.

Our Presbytery facilitators encouraged us to:

- Make sure that we are engaging new members are remain open to new ideas, as churches with strong affection among members may become inwardly focused and create unintentional barriers to new people/ideas.
- Look for “adaptive changes” instead of quick technical fixes, avoid making grand plans without action items and specific assignments.
- Our keen analytical style and intellect are an enormous strength, but we shouldn’t neglect “heart learning” and work to develop a greater comfort with prayer.

Your session continues to consider these things as we look to God for guidance in moving the kingdom of Heaven forward in our community.

Respectfully submitted,
Elder Kimberly Glaus Läte

Welcoming

With Christ's love, we welcome, engage, and connect God's children to our family of faith.

With great joy, the Welcoming Committee presented the following families and individuals for membership throughout 2011.



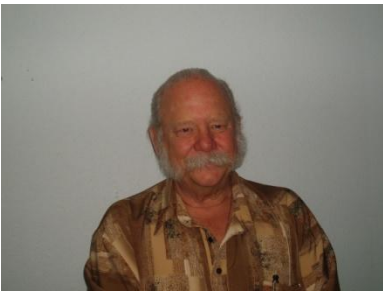
Ruben & Carol Trono



Margaret & Bob Harris



**Jenny & Eric Flinn
with
Taylor & Tracen**



David Montgomery



**Kristina & Tony Hearn
with
Nathan & Maria**



**Drs. Kevin & Heather
Wooten**



Brenda & Ken Emery



Vicki Smith



**Monica Glover
with
Ben, Ethan & Princess**

Respectfully submitted,
Elder Shallon Barboza

Worship & Music

Committee Members: Elder Nina Moede- Chair, Elder Lonnie Fogle, Rev. Mark Cooper, Rev. Helen Deleon, Rev. Caressa Murray (prior to her departure), Glenn Foster (Music Director), Geri Foster (Assoc. Music Director), Judy Ford (organist), Chuck Moede (AV lead), Jeannette Booher (Usher lead).

Goal: To provide opportunities for the congregation to engage in acts of worship and provide pathways for them to connect with Jesus Christ our Lord.

Worship Opportunities: Sunday Worship at 8:30 and 11:00, Ash Wednesday Service, Tuesday Lenten Lunch Services, Wednesday Lenten Services, Maundy Thursday Service, Good Friday Service, Easter Vigil Service, Youth Service, Children's Sabbath, VBS Celebration Service, Lunar Communion, and Christmas Eve 5:30 and 11:00 Services. Communion the first service of the month.

Special Presentations: Living Last Supper Drama, Good Friday Service with Faith Choir singing *Missa Brevis*, Youth Musical, Combined Choir for 4th of July presentation, Dennis Dewey Storytelling Event (development and implementation of Singin' and Tellin': Spirit in Story and Song), Steve Green/Wayne Watson Concert, Pearland Choir presentation of the *Magnificat*.

Musical Happenings: Faith Choir which supports our 11:00 service, Joyful Noyz which supports our 8:30 service. Youth (director Glenn Foster) and Children's Choir (director Geri Foster) , Carol Bells (director James Kidwell), Young Chimers (director Jennifer Kidwell), Bell's Angels (director Judy Ford), and Recorders (director Debbie Kidwell). We also have been blessed by some wonderful soloists and a variety of instrumentalists.

New Beginnings: Communion by Intinction at the 8:30 service, projection at the 11:00 service, Christmas Day service around the tables.

Worship Support: Parament team (keeping the correct colors up each week), the AV team (providing us with sound, light, and imagery each week), those who provided flowers, Musicians (we have such an amazing group), Pastors (who keep us faithful), ushers (for their personal service in worship), deacons (for preparing communion elements when needed) and all those "behind the scenes" that give of their time and talents to help us provide meaningful worship at WPC. WPC has been blessed in so many ways in our worship experience. I would like to say THANK YOU VERY MUCH! As the song says ..." Thank you for giving to the Lord, mine was a life that was changed."

Respectfully submitted,
Elder Nina Moede

Youth Ministries

Youth Ministries Committee seeks to provide a safe and enriching learning environment for the senior and junior highs in our congregation as they grow and explore what it means to be a disciple of Jesus Christ and member of the community of faith. We endeavor to assure that our youth understand their role through worship, ministry, service and mission, and Bible study. And we hope to have fun while we do that. YMC is also responsible Sunday School classes and activities amongst these two age groups and with the congregation as a whole.

In 2011, our mission and service work included members of our church and the community as well as our annual trip outside of the area to the Navaho Nation in Gallup, NM. What a great opportunity to learn about a different culture and to work hard on projects that brought meaning and value to our hosts. The planning team did a fantastic job putting together a great trip out and back, the local service work, and a visit to Canyon de Chelley. Locally, we continue to support the Seafarers group, ICM food pantry, Souper Bowl of Caring among others. In Sunday School, we have focused on lectionary based and topical content for the youth. In the fall, we also offered a parallel class for the parents of the youth who discussed the same topics as the senior highs. The congregation provided excellent support through our fundraisers which included the Sweetheart Dance, the sub sandwich sale, Souper Bowl of Caring, and mission trip offering. We continue to have lots of fun with the youth play time – we even lost a couch on Route 3 during couch wars (ask a youth!). We did experience a significant fall off in youth participation in the Wednesday night activities; we will be reviewing a new format in 2012. We also experienced a significant shift in the number of participants in each age group as we graduated a large class of very active seniors in 2011. Planning in 2012 must focus on this shift.

We would like to thank the congregation for their very visible and real support for the youth through prayers, fund raising activities, and kind words of encouragement. We are truly a family that values our youth.

Thank you!

Respectfully submitted,
Elder Kevin Snowden

Stewardship & Finance

The 2011 Stewardship & Finance committee consisted of committee Chair Elder Jimmy Spivey, Elder Randy Moore, Elder Chris Kidwell, Carlos Noriega, David McDonald, Roy Phillips, Mike Stearns, Rev. Mark Cooper and Treasurer Pat Koester. On a sad note, nine months into the year Carlos Noriega no longer supported as his career change took him from our WPC family. Carlos was a faithful member of the committee and is missed.

Blessings to all for providing a portion of your financial resources in support of God's mission through WPC. Your gifts are crucial. The 2011 Annual budget was \$764,000. Total revenues received in 2011 were \$746,152. The Total expenses in 2011 were \$742,741. Leaving a balance of \$3,411.

The total worship attendance for 2011 was 13,588, an average of 266.5 worshippers per Sunday. This represents a slight decrease from 2010 and 2009, but statistically flat.

The mortgage on the sanctuary at the end of year 2012 year end totaled approximately \$627,000, a reduction of \$25,366 for the year. Payments equated to a 20 year amortization. Elder Chris Kidwell did an analysis of options to pay off our sanctuary building debt. In order pay off the mortgage in three years, additional revenues (giving) of \$160,150 from 2012 through 2014 would be required. The loan will require refinancing in 2014, if not paid off by that time.

For 2012, as of January 14, we have received 156 pledges totaling \$607,655. Based on expectations for anticipated 2012 pledges and non-pledged income, the Session approved a 2012 budget of \$682,000. The 2012 budget tracks the 2011 budget with these exceptions:

- Personnel
 - Associate Pastor for Families and Youth position not budgeted (\$65,000 reduction)
 - Book Keeper duties redefined, resulting in lower compensation (\$18,000 reduction)
 - Increased compensation for Church Secretary to acknowledge added duties
 - New continuing education allowance Children's Ministry position
 - Increased Pastors' cell phone allowance
 - Mandated PCUSA Board of Pensions increases for Pastors added to Pastors' Terms of Call
- Stewardship & Finance
 - Deleted additional principal payment on mortgage (\$3,000 reduction)
- Outreach Ministry
 - Added new budget line item (\$2,100 increase)

Thanks to our Treasurer Pat Koester and Assistant Treasurer Anne Waehner for their many volunteer hours this year. Pat has now served as our Treasurer for eight years. She has trained and added Nancy Spivey as a second Assistant Treasurer to assist in peak periods or when the Treasurer is absent.

See the attached Treasurer's report for additional 2011 financial information for a summary of year-end revenues and expenses.

Respectfully submitted,
Elder Jimmy Spivey

**WEBSTER PRESBYTERIAN CHURCH
2012 BUDGET**

APPROVED BY SESSION JANUARY 14, 2012

Mission/Ministry Categories	2011 Budget	2012 Budget	Increase (Decrease)
Worship	\$10,223	\$10,223	0
Nurture & Education	\$18,027	\$18,027	0
Fellowship	\$2,100	\$2,100	0
Mission)	43,600	43,600	0
Care	\$1,100	\$1,100	0
Welcoming	\$600	\$600	0
Outreach	N/A	\$2,100	\$2,100
Administration	\$621,449	\$540,257	(\$81,192)
<i>Youth Ministry Position</i>	<i>N/A</i>	<i>0</i>	<i>0</i>
Stewardship & Finance	\$66,901	\$63,993	(\$2,908)
TOTAL	\$764,000	\$682,000	(\$82,000)

The above reflects the Session's best projections of revenues and expenditures. It represents a balanced budget. Understand that it does not include compensation for an ordained or lay youth ministry professional. Based on input received in the "home meetings" scheduled during the next weeks and taking into account the findings of Session's ongoing visioning process, the Session will define what the staffing model for WPC should "look like" – within budget realities – and will bring a recommendation to the Congregation, including additional revenue requirements or spending realignment.

PROPOSED TERMS OF CALL
CONGREGATION VOTE REQUIRED

The below 2012 proposed pastor compensation packages reflect the PCUSA Board of Pensions recent, mandated 0.75% increase (\$680 for our Head of Staff and \$380 for our Associate Pastor). No other increases in these compensation packages are recommended at this time.

Pastor	2011 Terms of Call	Proposed 2012 Terms of Call
Mark L. Cooper	\$127,088	\$127,768
Helen P. DeLeon	\$ 76,588	\$ 76,968



Webster Presbyterian Church
201 West NASA Parkway
Webster, TX 77598-5207

Mark L. Cooper, Senior Pastor
Helen P. DeLeon, Associate Pastor
Caressa L. Murray, Associate Pastor

websterpresby.org 281-332-1251

January 13, 2012

To the Session and Members

Webster Presbyterian Church

201 W. NASA Parkway

Webster, Texas 77598

Attached are the Sources and Uses of Funds and the 2011 Statement of Financial Position, prepared on a cash basis. These reflect actions by the Session in conducting the financial affairs of the Church.

This statement has been prepared using general accepted accounting principles (GAAP). We have not included all the substantial disclosures required by generally accepted accounting principles. If the omitted disclosures were included as part of these financial statements, they might influence the user's conclusions about the financial position of the Church.

Please note that copies of the 2011 Financial Report in its entirety are available in the Church Office.

Very truly yours,

Priscilla W. Koester

Treasurer



We are a church that strives to encounter the loving God, to nurture followers of Jesus Christ, and to meet human needs.

Webster Presbyterian Church
Statement of Financial Position

Accounts

December 2011

		Assets	
Current Assets			
Cash			
1010 - Cash - Amegy - Operating Acct.		\$112,191.05	
1011 - Cash - Amegy - Xpense Acct.		\$3,000.00	
1030 - Cash - Frost Bank - Debit card		\$553.05	
1060 - Cash - Charles Schwab		\$800.04	
1061 - Cash - Franklin Templeton		\$640.83	
Total Cash		<u>\$117,184.97</u>	
Endowment			
1165 - Invest - TX Pres. Foundation		\$53,873.56	
Total Endowment		<u>\$53,873.56</u>	
Total Current Assets			\$171,058.53
Other Current Assets			
1221 - Accts Rec.- Cooper, M.		(\$0.12)	
1224 - Accts Rec.- DeLeon		(\$51.84)	
1225 - Deposits - Utilities		\$485.00	
Total Other Current Assets			<u>\$433.04</u>
Property and Equipment			
2010 - Land and Improvements		\$893,467.51	
2050 - Fellowship Hall		\$675,984.91	
2055 - Building Improvements		\$282,775.97	
2100 - Sanctuary		\$3,014,405.67	
2155 - Furniture and Fixtures		\$194,515.62	
2160 - Playground Equipment		\$9,290.07	
2163 - Computer Equipment		\$21,589.88	
2165 - Equipment - Other		\$5,895.33	
2300 - Accumulated Depreciation		(\$1,479,896.56)	
Total Property and Equipment			<u>\$3,618,028.40</u>
Total Assets			<u><u>\$3,789,519.97</u></u>
Liabilities & Net Assets			
Liabilities			
Current Liabilities			
3014 - Notes payable - Mort. Prin. Amegy		\$26,433.12	
3025 - Prepaid Pledges - 2012		\$43,040.00	
Total Current Liabilities			<u>\$69,473.12</u>
Non-Current Liabilities			
3031 - Note Payable - Amegy		\$601,165.34	
Total Non-Current Liabilities			<u>\$601,165.34</u>
Total Liabilities			<u>\$670,638.46</u>
Net Assets			
Unrestricted			
4000 - Church Fund Balance		\$3,005,128.48	
Excess Cash Received		(\$10,904.37)	
Total Unrestricted		<u>\$2,994,224.11</u>	
Temporarily Restricted		\$70,783.84	
Permanently Restricted		\$53,873.56	
Total Net Assets			<u>\$3,118,881.51</u>
Total Liabilities & Net Assets			<u><u>\$3,789,519.97</u></u>

Accounts

January to December 2011

Beginning Balance		
Current Assets		
Cash		
1010 - Cash - Amegy - Operating Acct.	\$80,117.95	
1011 - Cash - Amegy - Xpense Acct.	\$2,900.01	
1030 - Cash - Frost Bank - Debit card	\$648.05	
1060 - Cash - Charles Schwab	\$4,534.27	
1061 - Cash - Franklin Templeton	\$640.83	
Total Cash	\$88,841.11	
Endowment		
1165 - Invest - TX Pres. Foundation	\$50,143.99	
Total Endowment	\$50,143.99	
Total Current Assets		\$138,985.10
Other Current Assets		
1200 - Advances to Employees	\$50.00	
1212 - Prepaid Dental Insurance	\$20.84	
1213 - Prepaid Life Insurance	(\$22.06)	
1221 - Accts Rec.- Cooper, M.	(\$0.12)	
1223 - Accts Rec.- Murray	\$99.54	
1224 - Accts Rec.- DeLeon	(\$66.34)	
1225 - Deposits - Utilities	\$485.00	
Total Other Current Assets		\$566.86
Property and Equipment		
2010 - Land and Improvements	\$893,467.51	
2050 - Fellowship Hall	\$675,984.91	
2055 - Building Improvements	\$282,775.97	
2100 - Sanctuary	\$3,014,405.67	
2155 - Furniture and Fixtures	\$194,515.62	
2160 - Playground Equipment	\$9,290.07	
2163 - Computer Equipment	\$21,589.88	
2165 - Equipment - Other	\$5,895.33	
2300 - Accumulated Depreciation	(\$1,454,529.67)	
Total Property and Equipment		\$3,643,395.29
Total Beginning Balance		\$3,782,947.25

Sources of Funds		
Contributions & Revenue		
Contributions		
4100 - Support - Pledged	\$678,040.75	
4105 - Support - Non-pledged	\$50,320.80	
4110 - Support - Prior Year	\$1,600.00	
4115 - Loose Plate Offering	\$1,874.97	
Total Contributions	\$731,836.52	
Total Contributions & Revenue		\$731,836.52
Total Withholdings		\$71,575.71
Total Fund Principal Withholdings		\$45,701.41
Total Temporary Restricted Withholdings		\$138,960.72
Total Permanent Restricted Withholdings		\$3,729.57
Total Sources of Funds		\$991,803.93
		\$4,774,751.18

Uses of Funds	
Total Worship	\$9,336.30
Total Nurture	\$15,966.93
Total Fellowship	\$1,887.02
Total Care	\$1,052.67
Total Welcoming	\$557.19
Total Mission	\$40,981.48
Total Administration	\$610,809.88
Total Stewardship & Finance	\$62,149.42

Accounts

January to December 2011

Total Withholdings	\$72,602.60	
Total Fund Principal Withholdings	\$45,701.41	
Total Temporary Restricted Withholdings	\$124,186.31	
Total Permanent Restricted Withholdings	\$0.00	
Total Uses of Funds	\$985,231.21	\$3,789,519.97

Balances On Hand

Current Assets

Cash

1010 - Cash - Amegy - Operating Acct.	\$112,191.05
1011 - Cash - Amegy - Xpense Acct.	\$3,000.00
1030 - Cash - Frost Bank - Debit card	\$553.05
1060 - Cash - Charles Schwab	\$800.04
1061 - Cash - Franklin Templeton	\$640.83

Total Cash

\$117,184.97

Endowment

1165 - Invest - TX Pres. Foundation	\$53,873.56
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Total Endowment

\$53,873.56

Total Current Assets

\$171,058.53

Other Current Assets

1200 - Advances to Employees	\$0.00
1212 - Prepaid Dental Insurance	\$0.00
1213 - Prepaid Life Insurance	\$0.00
1221 - Accts Rec.- Cooper, M.	(\$0.12)
1223 - Accts Rec.- Murray	\$0.00
1224 - Accts Rec.- DeLeon	(\$51.84)
1225 - Deposits - Utilities	\$485.00

Total Other Current Assets

\$433.04

Property and Equipment

2010 - Land and Improvements	\$893,467.51
2050 - Fellowship Hall	\$675,984.91
2055 - Building Improvements	\$282,775.97
2100 - Sanctuary	\$3,014,405.67
2155 - Furniture and Fixtures	\$194,515.62
2160 - Playground Equipment	\$9,290.07
2163 - Computer Equipment	\$21,589.88
2165 - Equipment - Other	\$5,895.33
2300 - Accumulated Depreciation	(\$1,479,896.56)

Total Property and Equipment

\$3,618,028.40

Total Balances on Hand

\$3,789,519.97