

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Cif #: 08778.AE0

Church/Organization General Information

Church/Organization Number	08778
Church/Organization Name	Webster
Mailing Address	201 West NASA Parkway Webster, TX 77598
Phone	(281) 332-1251
Fax	(281) 557-9552
E-Mail	office@websterpresby.org
WWW Address	www.websterpresby.org
Church/Organization Size	401 - 650 members
Ethnic Composition	
	African American 2%
	Caucasian 96%
	Japanese 1%
	Hispanic Mexican / Central American 1%
Average Worship Attendance	267
Church School Attendance	90
Curriculum	Presbyterian curriculum for all ages, Wired Word, Covenant Group Studies , and PYC
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	NEW COVENANT PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Interim Pastor
Specific Title:	
Employment Status:	Full-time
Language Requirements:	
	English
Brief Church Mission Statement:	

Webster Presbyterian Church is a church with roots in the past and a promise for the future. Our Vision is ***To encounter the loving God, to nurture followers of Jesus Christ and to meet human needs.*** We have been, and are now, part of the Church universal. We have a rich history in the ever-changing community of Webster, Texas, and the surrounding Bay Area. We are a diverse congregation of all ages who serve God and seek to know and share God's love and the Gospel of Jesus Christ. We look forward to the future and endeavor to fulfill our Vision

- by encountering the loving God through scripture, worship, Christian education, and music
- by nurturing followers of Jesus Christ through mission, care, Christian education, and fellowship
- by meeting human needs through reaching out to our community and world spiritually, personally, and materially

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Brief description of the church/organization's programs or accomplishments:

We have two worship services on Sunday morning, contemporary and traditional, and special services for Lent, Holy Week, Advent, and a Lunar Communion remembering the 1969 celebration of communion on the moon's surface. We also have annual children and youth musicals.

Our excellent music program enhances worship with vocal and hand bell choirs for adults, youth, and children, a recorder consort, string quartet, contemporary band, and individual instrumentalists.

We place an emphasis on Christian education to support the active faith of children, youth, and adults with Sunday morning classes for 2-year olds through adults. Additional Bible studies and covenant groups are available throughout the week. We also offer a unique Vacation Bible School in the evenings, which includes all generations.

Many of us engage in "hands on" mission in the community through Habitat for Humanity, Interfaith Caring Ministries, Meals on Wheels, Family Promise, and a mentoring and outreach program at a nearby elementary school. In addition, our Junior High and Senior High youth do annual mission trips.

Our youth program focuses on worship, nurture, and mission. Our goal is for the youth to discover and take charge of their journey of faith with God.

We care for ourselves and for others through our Deacons, Stephen Ministers, Prayer chain, and fellowship events for all ages.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

We are a well-educated congregation and reflect a mix of NASA/space industry employees and contractors, petrochemical industry professionals, teachers, physicians, craft persons, and many others. We thrive on our educational, cultural, and theological diversity. Our congregation draws from several contiguous towns and communities within a 15-mile radius of the church. We are resourceful, multi-talented in many areas, quick to volunteer, community leaders, Presbytery leaders, welcoming, caring, organized, dedicated, talented Bible scholars, and have a "can do" attitude.

Our commitment to mission is shown in the programs we support:

1. Interfaith Caring Ministries
2. The Institute For Civility In Government
3. Bay Area Turning Point
4. Habitat for Humanity
5. Family Promise
6. Meals on Wheels
7. Campus Christian Ministry
8. Presbyterian Outreach to Patients
9. McWhirter Elementary School (Webster, TX)
10. Francisco Coll School (Guatemala)
11. UBUNTU Mission (South Africa)
12. Vellore Christian Medical College (India)

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

What does the Lord require of us? According to Micah, "To act justly, to love mercy, and to walk humbly with our God." Additionally, from the Brief Statement of Faith, "God ...makes everyone equally in God's image male and female, of every race and people, to live as one community." These are the key theological issues for our church and our society.

We value the strengthening of our relationship with God through corporate worship and private prayer. We value inclusiveness, reconciliation, tolerance of viewpoint, and intellectual curiosity. Our inspiration is in dynamic preaching, which addresses practical problems, to energize us to go and live as ministers in the world.

We are called to serve others through the many programs of our church, from an area assistance ministry to Stephen Ministry. Yet we search for connections in the increasingly Spanish-speaking church neighborhood with demographics that are changing in different ways than those of the greater area, which is reflected in the church.

We are fortunate in that we come from many theological backgrounds. We have, and anticipate, great blessings even as God changes the social and connectional world around us; we go forward with grace and joy.

References:

Name	Address	Phone Numbers	Relation	Email
Reverend Mike Cole	1110 Lovett Blvd., Houston, TX 70006	713-526-2585, x208	General Presbyter, New Covenant	mcole@pbyofnewcovenant.org
Reverend Caressa Murray	1110 Lovett Blvd., Houston, TX 70006	713-526-2585, x231	Coordinator for Youth Ministry, New Covenant	cmurray@pbyofnewcovenant.org

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Carlos Noriega	4630 Silhouette Drive, Katy, TX 77893	832-428-3802	Elder, former member of WPC	cnoriega77@gmail.com
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Position Description

A. Major Responsibilities:

Demonstrate spiritual leadership as our congregation grows in our faith and fulfill our ministries of mission, worship, discipleship, fellowship, and leadership.
 Proclaim the Word and lead worship and the celebration of the Sacraments, weddings, and funerals.
 Serve as Moderator of our Session and as a link to our Presbytery. Additionally, facilitate the church's transition to the new Form of Government as defined in the Book of Order.
 Work with us in identifying and developing church leaders in all phases of our ministry.
 Provide administrative leadership of the church office, staff, and volunteers.
 Lead us during our transition through Interim ministry.
 Assist as needed with pastoral care and the nurture of others to provide care.

B. Characteristics and qualifications needed

Our Interim Pastor must be grounded in Scripture, embrace Reformed theology, exhibit wisdom and sound judgment, and be able to articulate priorities reflective of God's grace. To work with the congregation, Session, and other church leaders in setting challenging goals for growth and revitalized mission, our Interim Pastor must have a demonstrated record of strong leadership and administrative capabilities.
 We seek an individual who will inspire our members to grow more deeply in their faith in Jesus Christ and as disciples, and will equip God's people for meaningful ministry. We hope to call a mentor, a model, a coach who will enable and empower disciples, according to their gifts, allowing WPC to reach the un-churched, grow disciples, and send God's people into the community - reach, grow, send.
 Because our congregation views worship as a vital aspect of our church life, we value clear, concise, and dynamic communication skills in the pulpit. Other important characteristics of the Interim Pastor include warmth, compassion, humility, and patience.

Primary Skill Choices:

- Administrative Leadership
- Communication (Written / Oral)
- Conflict Management/Mediation Skills
- Counseling
- Financial Management
- Pastoral Care
- Preaching
- Spiritual Development
- Teaching
- Transitional / Interim Ministry

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$41,000

Housing Type: Housing Allowance

Geographic Choices:

Unlimited

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 09/29/2012

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Self-referral Contact Information

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