

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

<b>Detailed Info for PIF #: 100018451.2</b>	
Professional ID:	100018451
Name:	Thomas Jefferson Ballard
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Alternate Phone:	865-223-3773
Fax:	
E-Mail:	tballard4603@twcny.rr.com
Address:	655 County Route 59 Potsdam, NY 13676
Ecclesiastical Status:	Teaching Elder
Membership Presbytery:	NORTHERN NEW YORK PRESBYTERY
Ordination Date:	4/8/1959
Formal Education:	<ul style="list-style-type: none"> <li>• Mississippi Delta Community College, A.A., 1955</li> <li>• Mississippi College, B.A. in Mod. Languages, 1957</li> <li>• Midwestern Baptist Theological Seminary, M. Div, 1962</li> <li>• New Orleans Baptist Theological Seminary, Th. D., 1969</li> <li>• Graduate work German, University of N.C., 1967</li> </ul>
Continuing Education:	<p><b>CONTINUING EDUCATION:</b></p> <ul style="list-style-type: none"> <li>• Seminars at Columbia Seminary</li> <li>• Many workshops at Montreat</li> <li>• Worship and Music conferences</li> <li>• Church Officer Development</li> <li>• Peacemaking</li> <li>• Interim Pastor, Phase 1 and 2</li> <li>• Classes at the University of Tennessee</li> <li>• CAC Knoxville Leadership Class of 2000</li> <li>• Training in Blackhawk in Missional Process Analysis</li> </ul>
Experience Level:	8 years or more
Employment Type:	Full-time
Minimum Effective Salary:	\$35,000 / Year
Position Types (with experience)	Interim Pastor
Position Types (w/o experience)	
Community Types:	Village Town Small City Suburban Urban Inner City

**Church Leadership Connection**  
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	College
Church Sizes:	101 - 250 members 251 - 400 members 401 - 650 members 651 - 1000 members 1001 - 1500 members
Geographic Choices:	Arkansas Connecticut District of Columbia Delaware Florida Georgia Iowa Illinois Indiana Kansas Kentucky Louisiana Massachusetts Maryland Maine Missouri Mississippi North Carolina New Hampshire New Jersey New York Ohio Pennsylvania Rhode Island South Carolina Tennessee Virginia Vermont West Virginia Geographically Limited to miles of

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Languages:	English
Primary Skills:	<p>Communication (Written / Oral)</p> <p>Community Service and Leadership</p> <p>Conflict Management/Mediation Skills</p> <p>Corporate Worship / Sacraments</p> <p>Cross Cultural Collaboration/Cultural Proficiency</p> <p>Evangelism</p> <p>Hospital and Emergency Visitation</p> <p>Pastoral Care</p> <p>Preaching</p> <p>Teaching</p>
Training / Certification:	(Not Specified)
Clergy Couple?	False
Sexual Misconduct Self-Certification Statement:	<p>I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.</p> <p>I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.</p>
Past Experience:	

**Church Leadership Connection**  
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**I am available after an installed pastor is here, likely in November, 2012**  
**Interim Pastor, First PC, Potsdam, NY, Village 3/13/2011 to present**

- Interim Pastor, New Hope PC, Knoxville, TN City 10/13/2010 to 05/31/2010
- Interim Pastor, Andes PC, Andes, NY town, 07/2008 to 08/23/2009
- Interim Pastor, United PC, Walton, NY, town, 10/2006–06/2008
- Interim Pastor, Pollocksville PC, Pollocksville, NC, town 9/05–9/06
- Interim Pastor, First PC, St. Anne, IL, town, 4/2004 to 8/2005
- Interim Pastor, The PC, Paris, IL, town, 10/2001 to 4/2004
- Associate Pastor, Fountain City PC, Knoxville, TN, City, 1993–2001
- Pastor, Carrollton PC, Carrollton, GA, town 1980–1992
- Associate Pastor, Mt. Vernon PC, Atlanta, GA, city, 1977–1980
- \* Pastor, Pitts PC, Sumter, SC, town, 1972–1977
- Assistant Professor, USC-Sumter, Town 1974–1977
- Assistant and Associate Professor, Gardner-Webb College, Town 1965–1972

**Other Services:**

I taught Bible classes, did the MAP process with the PNC and others, I am vice-president of the Potsdam Ministerial Association and on the board of Raquette Valley Habitat for Humanity, I served on the Peacemaking Committee of East TN Presbytery 10/2010 to the 3/2011. I served on the Susquehanna Valley Presbytery COM, 01/2007 to 08/2009 and have organized Stephen Series "Caring for Inactive Members in three churches in the presbytery. I have been trained in Missional Analysis Process by Blackhawk Presbytery. I was the President for Habitat for Humanity of Kankakee County, IL. I served on the Christian Witness Committee of the Presbytery of Southeast IL and was in charge of coordination of the international peacemaker. I initiated and was the first President of Habitat for Humanity of Edgar County, IL. I was a member of the Presbytery Division of Reconciliation and Compassion, Peacemaking Committee, and member of Christian Education, an organizer of Stephen Ministry at FCPC and "Caring for Inactive Members" and initiator of FCPC's building Habitat for Humanity houses (12 so far), CAC Knoxville Leadership Class of 2000, Past President of Knoxville Ministerial Association, Leadership Board of Knoxville Interfaith Network, Chairperson of Compassion Division of Atlanta Presbytery, and of the Presbytery of East TN, organizer of Carroll County Association of Churches and West Georgia Habitat for Humanity.

**Church Characteristics Desired:**

The church I would like to serve would be interested in a pastor who is a people person, who is positive in preaching, and interested in a caring style of internal and outreach ministry. These traits have been central in my ministry and emphasis. I plan my preaching a year ahead systematically dealing with the wide range of Biblical issues. I follow the lectionary providing the church musicians and worship committee with these plans. I prefer a pastoral sized church with an average attendance of 100–300. I have served large and small churches in urban and small towns. I have had a consistent ministry of community service and enjoy teaching Bible in the church.

**Accomplishments in present call:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

At First PC in Potsdam I dealt with some conflict some people had with our music director and the last five pastors. I have not agreed or defended. This seems to have alleviated some of the difficulties. I taught "Who Are These People Presbyterians?" and two Bible classes for adults and one for children grades 4-8. In addition to giving the MBTI tests to the PNC, elders, and deacons I showed the video "Who Moved My Cheese?" and discussed the two leadership styles of manager and salesperson. We watched thought provoking movies such as Dead Poets Society, Chocolat, and Life Is Beautiful and the attendees discussed Biblical/theological issues raised by the movies. After the last film we worshipped with the folks at Beth El Synagogue. We hosted the community interfaith Festival of Songs and Texts including, Christian, Jew, Hindu, Muslim, Christian Scientist, and Mormon participants. A student from Kenya sings in our choir. We raised money for her brother in Kenya to finish high school. I asked our Raquette Valley Habitat for Humanity to ask International to consider a house for her family in Kenya. I also sent a letter to Habitat International telling about my own involvement in organizing three affiliates and getting Fountain City PC to build a house a year beginning in 1994. We began having Services for Wholeness and necrology for deceased members on All Saints' Sunday.

#### Leadership Style:

I am a person and need oriented pastor. I believe in compromise within the limits of the Christian faith with regard to program. My style is not: here is my program, take it or leave it. Rather, my leadership style is collegial and group oriented : let's see what we think we should do, how we can do it, and what it will take to do it. I attempt to practice total ministry to the total person. I do not minister to one age group to the exclusion of others. The purpose of my preaching is to proclaim the good news of God in Christ, to instruct in the Christian faith, to encourage discipleship, to give comfort and reassurance, and to encourage healthy Christian living. My approach is positive. My style is need oriented and varied in form and content.

#### Key Theological Issues:

My theological perspective is progressive and mainline, but I am not dogmatic. I read widely and digest a great deal of Christian thinking. I believe in wedding head and heart, mind and emotion. The sovereignty of God over individual and corporate life is central in my personal theology. I am positive in emphasis and outlook and believe that the Gospel of Jesus Christ frees us for creative living. I am not judgmental but rather am accepting of persons. I am forgiving of persons and personal sins and tend to condemn systemic oppression of people. I am active in several community organizations that work for the good of humankind.

#### Statement of Faith:

I was reared in Marks, MS, where we had a general store. When 12 my father died of a heart attack and 8 months later my best friend Tommy Wing died in a boating accident. He had recently made a profession of faith. Although attending S.S., church, and VBS I had not made a profession of faith. At age fifteen after talking with our pastor I made a profession of faith. I knew there was some disjunction between the language my S.S. teacher used in the class and on camping trips. Likewise there was disjunction between what the Bible taught and the way colored people were treated. After passing the first test to go from the tenth grade to an Ivy League school, I awaited the results of the second content tests. I was reared as a true son of the South being polite to older people but not toward the colored. Arriving at the post office to see if the letter on the tests had arrived a colored lady and I arrived at the door at the same time. She was surprised when I opened the door for her to go in first. The letter of acceptance did not come favorably, but the experience at the door did indicate some change for me. I skipped the twelfth grade, went to a junior college in Moorhead, MS, where I met and dated Lou. At Sunflower I planned to study law and enter politics but felt that God had other plans. I prayed a great deal that if God wanted me in ministry have our pastor say something to me about being a pastor, missionary, or something like that. That Sunday the pastor said in the pulpit: "I wish each of you could be pastor for a day." I knew that was the answer and planned to enter the ministry. At this time Emmett Till, a 14 year old African American visiting the Mississippi Delta, was brutally murdered 25 miles east of our school. Lou and I were the only people in our acquaintance who thought justice should be exacted. I went on to Mississippi College and began participating in illegal, interracial meetings involving Tougaloo, Millsaps, and Jackson State colleges. After finishing college, seminary, and graduate school, I preached mostly in Presbyterian churches though still a Baptist. I taught seven years at Gardner-Webb College, was active in student led worship services and in community action. I believe in the wedding of evangelism and social action as Calvin did. In 1972 I began serving as pastor of Presbyterian churches. My ministry involved the whole range of human experience. Training in Stephen Ministry has helped in caring. This caring ministry combined concern for evangelism and social action. I have organized 3 Habitat for Humanity affiliates, 2 soup kitchens, led participation in the MLK, Jr. services in Atlanta and Knoxville (here serving on the MLK Commission several years). In the 11 churches I have served I have baptized adults in 8. Several young people in these churches have gone into the ministry. I continued my teaching ministry in all of the churches involving Biblical books, Bible survey, and caring ministry books.

#### References:

# 1	Name	Phyllis Cragle
	Relation	Elder

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

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	Relation	Elder
	Phone	315-265-3230
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# 4	Name	Joe Sicinski
	Relation	Trustee
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	Address	132 Gladstone Hollow Rd., Andes, NY 13731
	E-Mail	
# 5	Name	Irma Leigh
	Relation	Elder, clerk
	Phone	607-865-5402
	Address	1188 County Highway 21, Walton, NY 13856
	E-Mail	
# 6	Name	Lucille Sweet
	Relation	Elder, clerk
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*This PIF was last updated at 8/26/2012 11:52:09 PM. Thomas Jefferson Ballard is a member of the Presbytery of NORTHERN NEW YORK PRESBYTERY. As of this date, no allegation or charges are pending against the member, nor is the member currently under judicial censure limiting the ministry or under supervised rehabilitation. The receiving body should always call the presbytery to ask for further information about any applicant, including their ministry and activities within the presbytery of membership.*

*This PIF is in the Church Leadership Connection database*