

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Detailed Info for PIF #: 100009201.1	
Professional ID:	100009201
Name:	Gary Wayne Huffman
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E-Mail:	riverwood19@hotmail.com
Address:	201 Berkeley Lane Lexington, KY 40511
Ecclesiastical Status:	Teaching Elder
Membership Presbytery:	TRANSYLVANIA PRESBYTERY
Ordination Date:	7/1/1970
Formal Education:	<p>1991 — 1992: Christian Theological Seminary 1 year towards an S.T.M. in Pastoral Counseling</p> <p>1967 – 1970: Princeton Theological Seminary M.Div. Concentration in Pastoral Care and Preaching: 1970</p> <p>1963 — 1967: Bradley University B.S. in U. S. History and Secondary Education: 1967</p>
Continuing Education:	<ul style="list-style-type: none"> • 2004: Advanced Interim Training • 2003: Interim Training Introduction • 2003: Finishing Strong, Alban Institute • 2003: Congregational Revitalization, Alban Institute • Over the past 15 years I have completed 1000 hours of training in Neuro Linguistics and have received 3 certifications granted by Leads Consultants of Reynoldsburg, Ohio and Western States Training of Salt Lake City, Utah. NLP is a communication theory that gives one the resources to make effective personal and corporate change. It's applicable in many pastoral settings including pastoral care, counseling, group dynamics, and conflict management.
Experience Level:	8 years or more
Employment Type:	Open to both
Minimum Effective Salary:	\$40,000 / Year
Position Types (with experience)	<p>Associate Pastor (Other)</p> <p>Pastor (Solo)</p> <p>Pastor (Head of Staff)</p> <p>Co-Pastor</p>
Position Types (w/o experience)	Interim Pastor
Community Types:	Rural

Church Leadership Connection
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	Town Small City Suburban Urban Inner City College Recreation Retirement
Church Sizes:	101 - 250 members 251 - 400 members 401 - 650 members 651 - 1000 members 1001 - 1500 members More than 1500 members
Geographic Choices:	Unlimited Geographically Limited to miles of
Languages:	English
Primary Skills:	Conflict Management/Mediation Skills Congregational Redevelopment / Transformation Corporate Worship / Sacraments Counseling Group Process Facilitation Hospital and Emergency Visitation Pastoral Care Preaching Spiritual Development Teaching
Training / Certification:	Interim Ministry Training Week 1 by PC(U.S.A.) at St. Louis in 2003 Week 2 by PC(U.S.A.) at St. Louis in 2004
Clergy Couple?	False
Sexual Misconduct Self-Certification Statement:	I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

Past Experience:

Pastor, *Shelbyville IN*; 251-400; town: 1977 to 06.15.2007

Counselor, *New Hope Counseling Center*, Shelbyville, Indiana; town: 1999 to Present

+ A Non- profit counseling services for low income folk. This is an adjunct to my ministry with the blessing and support of my session. I see 3 to 5 clients a week.

Pastor, *Monticello IL*; 251—400; town: 1974 to 1977

Co-pastor, *Bryan OH*; 651—1,000; town: 1972 to 1974

Associate pastor, *Bryan OH*; 651—1,000; town: 1971 to 1972

Assistant pastor, *Bryan, Ohio*; 651—1,000; town: 1970 to 1971

Other Services:

- 2003 to Present: Committee on Ministry, Clergy Support Committee
- 2001 to 2003: Mission Support Committee
- 1994 to 2000: Presbytery Council; Chairperson of the Spiritual Development Committee from 1997 – 2000
- 1991: Commissioner to General Assembly
- 1990 – 1993: Commissioner to Synod of Lincoln Trails
- 1977 to present: Serve as a Teaching Church welcoming interns from both Louisville Theological Seminary and Christian Theological Seminary into the ministry of our congregation

Church Characteristics Desired:

I seek to serve a congregation that desires to experience God's promise of salvation (health and wholeness), which is not a thing to acquire, but a state of being to accept from God and share. It's both personal and corporate. We are only free to live abundantly when through Christ we are working with and for our neighbor. To seek abundant living for ourselves is to build up one another.

The primary resource I bring to such a position is a vital faith which says: yes to a God of love and forgiveness and no to a punitive God to be feared; yes to a God who wills wholeness and no to a God who is assumed responsible for our trials; yes to a God who accepts us "as we are," and is inclusive and no to a God whose favor must be earned or who is exclusive on the basis of cultural stereotypes and rolls.

My faith is the basis for my ministry skills which include: preaching – sharing how faith speaks to daily living; teaching – both the exchange of ideas and knowledge and spiritual development through group dynamics; pastoral care and counseling – supporting members in times of need and applying faith to human suffering to fulfill Jesus' mandate to heal as well as preach and teach; and mediation – learning how to care for, pray for and listen to each other so our differences become an asset rather than a threat.

Accomplishments in present call:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

From 1977 to 06.15.2007, I served a vibrant, generationally diverse congregation of mostly professional folk with representation from all demographic groups. Their mission statement, "We gather to rejoice, renew and reach out," summarizes well their ministry. Through our shared ministry: eight low economic families have homes due to our church starting a Habitat for Humanity chapter; low income and elderly have warmer homes through a winterization project; our weekly youth group of 45 to 60 senior and middle high kids have a year around canned food drive that has donated over 50,000 non-perishable items to a local food pantry; we have completed a million dollars of capital improvements over the past 20 years and yet, our doors remain open to 15 outside groups that bring over 500 non-members into our church building each month; we celebrated 175 years of ministry in 1999 with a year long celebration; our worship attendance averaged better than 50% of our membership over my entire tenure; we have an endowment of which we give 15% yearly supporting some 12 to 15 local benevolent causes. I co-developer two community support groups, one a "Traumatic Loss Support Group" for families experiencing loss through murder and other catastrophic means and the other for families of service men and women serving in Iraq and Afghanistan. During my last two years my congregation enthusiastically embraced a revitalization program to better minister to a constantly changing culture.

Leadership Style:

My leadership style includes four elements:

- 1. The belief that people are more important than the functions they perform. Individuals desire the opportunity to gain purpose and a sense that they are contributing to God's creation through meaningful ministry. Simply filling a slot on a committee or a teacher roster does not assure attaining those experiences.
- 2. Helping members to discover their gifts so when they commit to a church ministry, they do so out of a sense of call and the belief they have the resources to fulfill that call. This combats the likelihood of volunteer burnout and keeps their ministry a joyful experience rather than a burdensome task.
- 3. Guiding the congregation in developing a vision which is simply an image of what the church believes God can accomplish through its ministry. It should be both flexible and attainable and expressed through a mission statement that pulls all the various strands of a church's ministry into a unified whole.
- 4. I seek in my leadership to exemplify balance in one's life and by being responsible to vocation, family, important relationships and one's self.

Leadership that is balanced, provides vision, calls forth gifts and is people orientated makes possible the fulfillment of the church's central task . . . to make disciples.

Key Theological Issues:

A key issue facing the church is ministering in a world of vast cultural, ideological, theological, social and generational diversity. This is not a new issue, for even in Jesus' world there were Jew and Gentile, male and female, slave and free . . . diversity. Diversity can either be seen as a threat or an opportunity for God's spirit to work through the differences and transform us into Paul's "one body with many parts."

To do so is to adopt Jesus' approach that all people are children of God first, and therefore, more then their ideology, theology or culture. Further, Jesus refused to live legalistically as mandated by the religious leaders of his day, and out of unconditional love healed the leper, ate with the "unclean" and forgave rather than insisted on offenders being punished. Seeing one another from the common denominator of being God's children builds community despite our differences.

The church is faced with attracting and ministering to those under 40 without losing those over 65. Reaching the under 40 involves change and change implies to the over 65 that they will lose beloved traditions. Change must be initiated with finesse and in such a way that those over 65 experience it within the context of familiarity; thereby, they become willing sojourners into the future rather than resistant to it.

Statement of Faith:

References:

# 1	Name	Rev. Jill Hudson
	Relation	Former Co Executive

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

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	Address	1st Presbyterian Church
	E-Mail	
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	Relation	Member/Friend
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	E-Mail	

This PIF was last updated at 11/28/2011 6:59:12 AM. Gary Wayne Huffman is a member of the Presbytery of TRANSYLVANIA PRESBYTERY. As of this date, no allegation or charges are pending against the member, nor is the member currently under judicial censure limiting the ministry or under supervised rehabilitation. The receiving body should always call the presbytery to ask for further information about any applicant, including their ministry and activities within the presbytery of membership.

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