

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Detailed Info for PIF #: 100016360.2	
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Ecclesiastical Status:	Teaching Elder
Membership Presbytery:	SOUTHERN KANSAS PRESBYTERY
Ordination Date:	6/26/1977
Formal Education:	SAN FRANCISCO THEOLOGICAL SEMINARY; 1988-1995; Doctor of Ministry [Dissertation/Project: "The Quiet Clash of Reformed and Dispensational Theologies in the Presbyterian Congregation, and Strategies for Ministry] PRINCETON THEOLOGICAL SEMINARY; 1972-1977; Master of Divinity [Concentration in Reformed Church History] UNIVERSITY OF CALIFORNIA, SAN DIEGO; 1970-1972; Bachelor of Arts [Major in History] UNIVERSITY OF MICHIGAN, 1968-1970 [No degree attained]

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Continuing Education:	<p>Spiritual Life Retreat — St. John's Abbey, Collegeville, MN June 11-13,2012</p> <p>"Interim Pastor Training, Week 2"—by Synod of the Sun, at Austin Presbyterian Theological Seminary; March, 2011</p> <p>"Big Tent" PCUSA Gathering (Seminar topics: Worship, Stewardship, Multi-Racial church, Church Growth, COM work)—Atlanta, GA; June, 2009</p> <p>Study of Emerging, Missional, and Postmodern Church (independent study)—Princeton Theological Seminary (Princeton, NJ); April, 2009</p> <p>Spiritual Formation Retreat—San Francisco Theological Seminary (San Anselmo, CA); March, 2009</p> <p>"Stewardship Kaleidoscope"—Synod of the Sun and PCUSA Committee on Stewardship—Fort Worth, TX; March 2008</p> <p>"I Am the One Who Makes the Peace"—seminar on Restorative Justice by the Rev. Jean Greenwood—United Theological Seminary of the Twin Cities, MN; November 2003</p> <p>"Interim Pastor Training, Week 1"—by Synod of the Northeast, at Princeton Theological Seminary; March, 2002</p> <p>"Strategic Planning in Churches"—by the Alban Institute; April, 1999</p> <p>"Moderators' Forum"—on Spiritual Formation (for moderators of presbyteries); at the Presbyterian Center, Louisville, KY; March, 1998</p> <p>"Church and Family Systems"—led by Margaret McCray, Westminster Counseling Center, Minneapolis, MN; May, 1997</p> <p>Anti-Racism Training II—a workshop on teaching/presenting (Crossroads Ministry); Chicago, IL; May, 1994</p> <p>Anti-Racism Training I—led by the Rev. Joseph Barndt (Crossroads Ministry); November, 1993</p> <p>Doctor of Ministry—coursework, research, and writing dissertation/project; San Francisco Theological Seminary; 1988 to 1995</p> <p>[This is a sampling of Continuing Education work done in recent years. A more thorough listing can be provided upon request.]</p>
Experience Level:	8 years or more
Employment Type:	Full-time
Minimum Effective Salary:	\$42,000 / Year
Position Types (with experience)	<p>Associate Pastor (Other)</p> <p>Pastor (Solo)</p> <p>Pastor (Head of Staff)</p> <p>Interim Pastor</p>
Position Types (w/o experience)	<p>Pastor (New Church Development/Fellowship)</p> <p>Pastor (Redevelopment/Transformation)</p>

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	Pastor (Yoked/Multiple) Co-Pastor Designated Pastor Campus Minister Chaplain Presbytery Program Staff Interim Ministry (Governing Body) Presbytery/Synod Executive/Leader Interim Associate Pastor Executive Pastor Pastor (Supply)
Community Types:	Town Small City Suburban Urban Inner City College Recreation
Church Sizes:	101 - 250 members 251 - 400 members 401 - 650 members 651 - 1000 members 1001 - 1500 members More than 1500 members
Geographic Choices:	Unlimited Geographically Limited to miles of
Languages:	English
Primary Skills:	Administrative Leadership Corporate Worship / Sacraments Evangelism Hospital and Emergency Visitation Leadership Development Pastoral Care

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	Preaching Spiritual Development Teaching Transitional / Interim Ministry
Training / Certification:	Interim Ministry Training Week 1 by PC(U.S.A.) at Princeton, NJ in 2002 Week 2 by PC(U.S.A.) at Austin, TX in 2011
Clergy Couple?	False
Sexual Misconduct Self-Certification Statement:	<p>I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.</p> <p>I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.</p>
<p>Past Experience:</p> <p>INTERIM PASTOR; First Presbyterian Church, Wichita, KS; 615 members (all ages); historic, downtown congregation; largest city in Kansas; church staff of 19 full-time and part-time; 2011 to present.</p> <p>INTERIM PASTOR; United Presbyterian Church, Jamestown, ND; 332 members (all ages); small town and regional commercial and medical center; college town (Jamestown College (Presbyterian)); a church staff of 9 full-time and part-time; 2010 to 2011.</p> <p>PASTOR/HEAD OF STAFF; First Presbyterian Church, Hastings, MN; 120 members (all ages); small town and exurb of the Minneapolis-St. Paul metropolitan area; 2005 to 2010.</p> <p>PASTOR/HEAD OF STAFF; St. John's Presbyterian Church, Houston, TX; 350 members (multi-racial and all ages); urban-suburban in a major metropolitan city; a church staff of 11 full-time and part-time; 2002 to 2005.</p> <p>PASTOR/HEAD OF STAFF; First Presbyterian Church, St. Cloud, MN; 670 members (in 2002) (all ages); down church in a small city; regional center; university community; largest church in the presbytery (Minnesota Valleys); a church staff of 12 full-time and part-time; 1986 to 2002.</p> <p>ASSOCIATE PASTOR; Clear Lake Presbyterian Church, Houston, TX; 1,300 members (1986) (all ages); suburban in a major metropolitan area; multi-clergy staff; 1981 to 1986.</p> <p>PASTOR; First Presbyterian Church, Donalsonville, GA; 160 members (1981) (all ages); rural community and county seat; 1979 to 1981.</p> <p>ASSOCIATE PASTOR; First Presbyterian Church, Everett, WA; 1,000 members (1979) (all ages); downtown church; small city; largest church in the presbytery (North Puget Sound); multi-clergy staff; 1977-1979.</p>	
Other Services:	

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2007-2010 Committee on Ministry (Twin Cities Area Presbytery)
2003-2004 Committee on Preparation for Ministry (New Covenant Presbytery)
2001-2002 Minnesota Council of Churches "Commission on Unity and Relationships"
(Minnesota Valleys Presbytery representative)
2000-2002 General Assembly Peacemaking Advisory Committee
1998-2002 St. Cloud Mayor's Task Force on Racial Harmony (for Faith Communities)
1993-2002 Minnesota Churches Anti-Racism Initiative (Central Minnesota Team)
1997-1999 Moderator (Minnesota Valleys Presbytery)
1996 General Assembly Commissioner (208th GA in Albuquerque, NM)
1995-1998 Presbytery Council (Minnesota Valleys Presbytery)
1988-1993 Committee on Ministry (Minnesota Valleys Presbytery)

[Other service to the church and community can be provided upon request.]

Church Characteristics Desired:

I look forward to serving in a congregation or ministry setting where I can make a good difference. I will feel called and excited to serve a community of faith possessing a restlessness and readiness to be genuine partners in faith together, and with me, as we journey side by side service to Christ.

The characteristics of such a faith and ministry journey that I look forward to sharing with a congregation would be a:

- 1-personally engaged spiritual relationship with Christ
- 2-desire to be active and alive in ministry as a congregation
- 3-atmosphere of gracious welcome to absolutely all people, to the broadest diversity
- 4-gathering of people of take care and compassion seriously, and
- 5-an openness to blending hearts and minds, and bodies and spirits in areal and living faith

I would commit and covenant to bring to such a ministry: a love for Christ's church, a faith I strive to nurture continually in others and in myself, personal energy, imagination and innovation, a passion for the diversity of all God's people, a deepening discipleship, pastoral experience in differing sizes of churches and varieties of communities, and a readiness for a new faith and ministry adventure with a congregation ready to work and serve, study and pray, and worship our living Lord.

Accomplishments in present call:

The Wichita congregation I serve now as interim pastor is a gracious, low-anxiety, and actively functioning church—which is grieving appropriately the loss of a well-liked and effective pastor of six years.

In addition to the pastoral change the church also is in transition from being an historically influential congregation of 2-3,000 members in decades past, still in the memory of many current members, to a stable but smaller present membership in the 600s. This has required adjustment in church budget and staffing, which the Session and I are accomplishing with minimal congregational stress. Current staff morale is healthy. The associate pastor and I have provided a strong worship-preaching and pastoral care team.

A major building renovation campaign and projects are underway to the tune of \$500,000. After six months the fundraising is eighty percent accomplished, and one-third of the renovation projects are complete.

The interim period developmental tasks of "coming to terms with history" and "discovering a new identity" have progressed smoothly, and have been well-received by the congregation. Maintaining beloved traditions while at the same time stretching to consider alternative ways and styles of church ministry and mission has been a challenge I have kept before the congregation.

These accomplishments have occurred working together in faith, hope, and love—as stewards making the most of God's good gifts.

Leadership Style:

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My leadership style is pastoral, devotional, and well-organized. My focus for leading, whether in ministry, administration, or personally—always is in the direction of “shepherding”—guiding, caring, and journeying together.

The qualities that shape my style are: collegiality, encouragement, empowerment, honesty, teaching, listening, care and compassion, hard work, willingness to delegate, and naturally collaborating. I take responsibility to get things done, and I can patiently step aside and free others to serve also.

I work toward an effective balance between being personal and being efficient, available as well as organized, spontaneous and also well-prepared. Clear communication and honesty in relationships are essential to me. My highest priority to treat others with the utmost fairness and respect.

I maintain high expectations, but exercise lots of understanding and grace. I am harder on myself than on others. I love new ideas. I trust time-tested truths. I think in terms of possibilities, not “impossibilities.” I love meetings that are short, productive, and owned by all. I pursue ministry with the endurance of running a marathon (and actually have run six).

This describes a workable and successful style of leadership for me with church staff, volunteers, committees, and all people. I take seriously my role as a leader, and also as one who nurtures and trusts the ministries of others. The model of Jesus Christ is my focus, as I serve his church.

Key Theological Issues:

Issues facing us as the church fit the Great Commandment Jesus declared:

1-“Love God with all your heart and mind and soul and strength.” (Mark 12:30) We are a church and world in need of a more authentic spiritual experience with our transcendent God. AS human beings;

- We live in a spiritual disconnect from the Creator God
- We are idolatrous of false gods—power, possessions, misplaced self-importance
- We lose sight of the true image-of-God in ourselves, feeling unloved and lost

2-“Love your neighbor as yourself.” (Mark 12:31) There are issues between us as human beings, needing: peacemaking, understanding and inclusion of all, and acts of compassion toward others—being serving-focused instead of self-focused. These we see tragically in: warfare, violence of all kinds, hatred, racism, sexism, greed, mistrust, immorality, the cycle of poverty, financial, disparities, environmental disregard, and pure selfishness.

This is not an easy time to be the church. People feel competition for their time, attention, and resources. We live in a highly polarized time. My ministry has been a call to help bridge differences between divisions in church and in society, and connect diverse peoples across ages, races and nationalities, and theological and political beliefs.

In all that I preach and teach, I strive to minister to issues and needs by re-directing and pointing us all toward loving God and loving our neighbors, in Jesus’ name. This I submit to God in prayer daily.

Statement of Faith:

References:

# 1	Name	Bill Buchanan
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This PIF was last updated at 6/8/2012 4:45:46 PM. David Allan Reiter is a member of the Presbytery of SOUTHERN KANSAS PRESBYTERY. As of this date, no allegation or charges are pending against the member, nor is the member currently under judicial censure limiting the ministry or under supervised rehabilitation. The receiving body should always call the presbytery to ask for further information about any applicant, including their ministry and activities within the presbytery of membership.

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