



Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
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LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc/

Personal Information Form
(Part I) General Information
Part I - Step 1 of 4

Name Hurst, Gerald Branson "Jerry"
Preferred Phone _281 + 861-5051 Alternate Phone 832+ 421-4449
E-mail jerry.hurst@verizon.net
Street Address 348 South Jackson St.
City La Grange State Texas Zip Code 78945

Part I - Step 2 of 4

Ecclesiastical Status (select one):

- PC(USA) Presbyterian Minister of Word and Sacrament
[x] PC(USA) Honorably Retired
Minister of Other Denomination transferring membership to PC(USA)
PC(USA) Candidate
Church Educator
Elder
Deacon
Other Lay Professional

Presbytery Membership: [For PC(USA) ministers and candidates]

Presbytery membership or Presbytery of care: Presbytery of New Covenant

Ordination Date: _06___/_20___/_1974___/ (Month/Day/Year)

Candidacy Date: _N/A___/___/___/ (Month/Day/Year)

Church Membership: (For lay professionals)

Name of PC(USA) church of membership: _____

City & State: _____

Church PIN# _____

Other Denominations

For ministers of other denominations who have passed all 5 of the PC(USA) standard ordination exams, please provide the name of the denomination of current membership:

Please provide the PC(USA) Presbytery that you are working with in the process of transferring your membership.

Part I – Step 3 of 4

Formal Education:

- 1962-1966** **Saint Andrews University, Laurinburg, NC;**
 B.A, (English/Psychology)
- 1970-1974** **Union Theological Seminary (Va);**
 In-sequence Doctor of Ministry .

Continuing Education:

- 2008** **Advanced Interim Ministry Training, Lake Tahoe, NV**
- 2007** **Evangelism Conference (PCUSA), Nashville, TN**
- 2006** **Sabbatical to Northern Ireland; worked at a reconciliation center outside
Ballycastle, NI**
- 2005** **Mission trip with members of Presbytery of New Covenant to Taiwan to
work with indigenous people in the Highlands.**
- 2004** **Traveled with 30 Presbyterian pastors to Jordan. Same year another pastor
and I led group of laity to Jordan and Israel.**
- 2003** **Spiritual Development Conference in Montreat, NC**
- 2002** **New Church Development Conference, Columbia Theological Seminary; I
was a case presenter and mentor to those beginning new church starts.**

Personal Information Form

Part II – Step 1 of 6

Positions you would consider

(Check **only** those positions with which you want this PIF matched. If you already have some experience for the position(s), check the “**Y**” column; if you do not have experience in that position(s), check the “**N**” column.)

Experience	<u>Position Type</u>	Experience	<u>Position Type</u>
Y N		Y N	
<input type="checkbox"/>	<input type="checkbox"/> Associate Pastor (Christian Education)	<input type="checkbox"/>	<input type="checkbox"/> Minister of Music (ordained)
<input type="checkbox"/>	<input type="checkbox"/> Associate Pastor (Youth)	<input type="checkbox"/>	<input type="checkbox"/> Mission Pastor
<input type="checkbox"/>	<input type="checkbox"/> Associate Pastor (Young Adult)	<input type="checkbox"/>	<input type="checkbox"/> Pastor-parish
<input type="checkbox"/>	<input type="checkbox"/> Associate Pastor (Other)	<input type="checkbox"/>	<input type="checkbox"/> Pastor (Solo)
<input type="checkbox"/>	<input type="checkbox"/> Campus Minister	<input type="checkbox"/>	<input type="checkbox"/> Pastor (Head of Staff)
<input type="checkbox"/>	<input type="checkbox"/> Chaplain	<input type="checkbox"/>	<input type="checkbox"/> Pastor (New Church Development/Fellowship)
<input type="checkbox"/>	<input type="checkbox"/> Christian Educator (non-ordained)	<input type="checkbox"/>	<input type="checkbox"/> Pastor (Redevelopment/Transformation)
<input type="checkbox"/>	<input type="checkbox"/> Church Business Administrator	<input type="checkbox"/>	<input type="checkbox"/> Pastor-shared ministry (between a church and another organization)
<input type="checkbox"/>	<input type="checkbox"/> College/Seminary faculty	<input type="checkbox"/>	<input type="checkbox"/> Pastor (Tentmaker/Part-time)
<input type="checkbox"/>	<input type="checkbox"/> College/Seminary staff	<input type="checkbox"/>	<input type="checkbox"/> Pastor (Yoked field)
<input type="checkbox"/>	<input type="checkbox"/> Co-Pastor	<input type="checkbox"/>	<input type="checkbox"/> Pastoral Counselor
<input type="checkbox"/>	<input type="checkbox"/> Designated Pastor	<input type="checkbox"/>	<input type="checkbox"/> Presbytery/Synod executive
<input type="checkbox"/>	<input type="checkbox"/> Director of Music (non-ordained)	<input type="checkbox"/>	<input type="checkbox"/> Presbytery/Synod program staff
<input type="checkbox"/>	<input type="checkbox"/> Executive Pastor	<input checked="" type="checkbox"/>	<input type="checkbox"/> Presbytery/Synod Stated Clerk
<input type="checkbox"/>	<input type="checkbox"/> Interim Associate Pastor	<input type="checkbox"/>	<input type="checkbox"/> Youth Director (Non-ordained)
<input checked="" type="checkbox"/>	<input type="checkbox"/> Interim Ministry (Governing Body)	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	<input type="checkbox"/> Interim Pastor		

Employment type you prefer:

- Full Time
 Part Time
 Open to Either

Community types you would consider:

- Rural Village Town Small City Suburban
 Urban Inner City College Recreation
 Retirement
 N/A

Church sizes you prefer:

- Under 100 members 101-250 members 251-400 members
 401-650 members 651-1000 members 1001-1500 members
 More than 1500 members N/A

PIF (Part II) – Step 2 of 6

Primary Skill Choices:

Select up to 10 skills in which you have experience or training that you would like to use in your next position.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Administration of Programs | <input type="checkbox"/> Administrative Leadership |
| <input type="checkbox"/> Adult Ministry | <input type="checkbox"/> Budget Preparation |
| <input type="checkbox"/> Building Renovation/Property Development | <input type="checkbox"/> Children's Ministry |
| <input type="checkbox"/> Choir Directing | <input type="checkbox"/> Communication (Written/Oral) |
| <input type="checkbox"/> Community Ministries | <input type="checkbox"/> Community Service and Leadership |
| <input type="checkbox"/> Conflict Management/Mediation Skills | <input type="checkbox"/> Congregational Communication |
| <input type="checkbox"/> Congregational Fellowship | <input type="checkbox"/> Congregational Home Visitation |
| <input checked="" type="checkbox"/> Congregational Redevelopment/Revitalization | <input type="checkbox"/> Corporate Worship/Sacraments |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Cross Cultural Collaboration/Cultural Proficiency |
| <input type="checkbox"/> Curriculum Building | <input checked="" type="checkbox"/> Defining Program Needs |
| <input type="checkbox"/> Development of New Educational Experiences | <input type="checkbox"/> Ecumenical and Interfaith Activities |
| <input type="checkbox"/> Evaluation of Program and Staff | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Facility Management | <input type="checkbox"/> Family Ministry |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Fund Raising |
| <input checked="" type="checkbox"/> Governing Body Ministry | <input type="checkbox"/> Group Process Facilitation |
| <input type="checkbox"/> Hospital and Emergency Visitation | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Instrumental Music | <input checked="" type="checkbox"/> Involvement in Mission Beyond Local Church |
| <input type="checkbox"/> Leadership Development | <input checked="" type="checkbox"/> Leadership of Staff/Volunteers |
| <input type="checkbox"/> Leading Music Ministry | <input type="checkbox"/> Legal/Tax Matters |
| <input type="checkbox"/> Management of Building Usage | <input type="checkbox"/> Management of Equipment Resources |
| <input checked="" type="checkbox"/> New Church Development | <input type="checkbox"/> Office Management |
| <input type="checkbox"/> Older Adult Ministry | <input type="checkbox"/> Organization /Administration |
| <input type="checkbox"/> Organizational Leadership and Development | <input type="checkbox"/> Parliamentary Expertise |
| <input type="checkbox"/> Pastoral Care | <input checked="" type="checkbox"/> PCUSA Polity/Constitutional Knowledge |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Problem Solving/Decision Making |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Rural Ministry | <input type="checkbox"/> Scholarship/Publishing |
| <input type="checkbox"/> Small Membership Church Ministry | <input type="checkbox"/> Spiritual Development |
| <input type="checkbox"/> Staffing/Human Resources | <input type="checkbox"/> Stewardship and Commitment Program |
| <input type="checkbox"/> Strategic Planning | <input checked="" type="checkbox"/> Teaching |
| <input type="checkbox"/> Training Volunteers | <input checked="" type="checkbox"/> Transitional/Interim Ministry |
| <input type="checkbox"/> Urban Ministry | <input type="checkbox"/> Young Adult Ministry |
| <input type="checkbox"/> Youth Ministry | |

Geographic Choices:

Suggest my name anywhere in the USA

--OR--

Only suggest my name in the specified areas **checked** below:

Alabama

Arkansas

Connecticut

Florida

Idaho

Iowa

Louisiana

Massachusetts

Mississippi

Nebraska

New Jersey

North Carolina

Oklahoma

Puerto Rico

South Dakota

Utah

Washington

Wyoming

Alaska

California

Delaware

Georgia

Illinois

Kansas

Maine

Michigan

Missouri

Nevada

New Mexico

North Dakota

Oregon

Rhode Island

Tennessee

Vermont

West Virginia

Arizona

Colorado

District of Columbia

Hawaii

Indiana

Kentucky

Maryland

Minnesota

Montana

New Hampshire

New York

Ohio

Pennsylvania

South Carolina

Texas

Virginia

Wisconsin

Training/Certification:

Interim Ministry Training:

Week 1 (Introductory) by (select one) PC (USA) Interim Ministry Network
at Zephyr Point Conference Center, South Lake Tahoe, NV in 1996

Week 2 (Advanced) by (select one) PC (USA) Interim Ministry Network
at Zephyr Point Conference Center, South Lake Tahoe, NV in 2008

Certified Christian Educator
 Certified Associate Educator

Work experience you have: (Please select only one)

First Ordained Call 0 to 2 years 2 to 4 years
 4 to 6 years 6 to 8 years 8 years or more

Languages in which you are fluent:

English Spanish Korean
 Mandarin Chinese Japanese Cantonese
 Taiwanese Other

PIF (Part II) – Step 3 of 6

Are you filing as a clergy couple? Yes No

If yes, please enter spouse's name and PIF-ID# _____

Minimum effective salary you would consider: 45,000/Year
(Effective salary is compensation plus housing.)

Are you a member of the Board of Pension's pension/medical plan?

Yes No

Are you willing to serve in a church or institution composed mainly of persons of another race/ethnicity other than your own?

Yes No

PIF (Part II) – Step 4 of 6

Sexual Misconduct Self Certification

The following information related to sexual misconduct was mandated by the Sexual Misconduct Policy and Its Procedures adopted by the 203rd General Assembly(1991), and was revised by the 205th General Assembly(1993).

Please check one of the following:

I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.*

I am unable to make the above certification. I offer, instead, the following description of the complaint, termination, or the outcome of the situation with explanatory comments.

The information contained in my Personal Information Form on file with Call Referral Services is accurate to the best of my knowledge and may be verified by the calling and employing entity. I hereby authorize the entity to which my Personal Information Form is being sent to inquire concerning any civil or criminal records, or any judicial or proceeding involving me as a defendant, related to sexual misconduct. By means of this release I also authorize any previous employer, and any law enforcement agencies or judicial authorities or ecclesiastical governing bodies to release any and all requested relevant information related to sexual misconduct to the entity to which my Personal Information Form is being sent.

I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

Signature _____ Print Name Gerald B Hurst Date 1/1/12

- * **Sustained**
- In a criminal court, "sustained" means that there has been a guilty plea, a guilty verdict or a plea bargain.
 - In a civil court, "sustained" means that there has been a judgement against the defendant.
 - In an ecclesiastical case, "sustained" means that there has been a guilty plea and censure imposed, or finding of guilty with censure imposed, **or an Alternative Form of Resolution Agreement approved by a permanent judicial commission in the Presbyterian Church (USA) or an equivalent body of another church.**
- * **Pending**
- In a criminal court, "pending" means a criminal charge before a grand jury, in the process of being prosecuted, or in a case which there is not yet a verdict.
 - In a civil court, "pending" means a case in which there has not been a decision or judgement,
 - In an ecclesiastical case, "pending" means an **investigating committee is inquiring into an allegation or charges have been filed but have not been decided by a permanent judicial commission; or an allegation or charges are in an equivalent state or process in a church other than the PC (USA).**

(The following is taken from definitions in the General Assembly Sexual Misconduct Policy and its Procedures, Pg.13)

"Sexual Misconduct is the comprehensive term used in this policy and its procedures to include: 1) Child sexual abuse, as defined above [refers to Policy]; 2) Sexual harassment, as defined above [refers to Policy]; 3) Rape or sexual contact by force, threat, or intimidation; 4) Sexual conduct (such as offensive, obscene or suggestive language or behavior, unacceptable visual contact, unwelcome touching or fondling) that is injurious to the physical or emotional health of another; 5) Sexual Malfeasance defined as sexual conduct within a ministerial (e.g. clergy with a member of the congregation) or professional relationship (e.g. counselor with a client, lay employee with a church member, presbytery executive with a committee member who may be a layperson, a minister, or an elder). Sexual conduct includes unwelcome sexual advances, request for sexual favors, and verbal or physical conduct of a sexual nature. This definition is not meant to cover relationships between spouses, nor is it meant to restrict church professionals from having normal, social, intimate, or marital relationships; 6) Sexual Abuse as found in Book of Order D-10.0401b (see Accuser/Victim)

PIF (Part II) – Step 5 of 6

Please list your work experience: (Please include position title, city, state, church size, community type, and dates from/to or number of years.)

2009-2011 **Heritage Presbyterian Church**, Houston, TX; Designated Pastor, Suburban; 90 members
2007-2009 **Sierra Mission Partnership, Synod of the Pacific**, Sacramento, CA; Interim Associate General Presbyter (Congregational Development); member of Nevada Presbytery
1987-2007 **Southminster Presbyterian Church**, Missouri City, Texas
Head of Staff, Suburban: 650 members
1978 -1987 **South Jacksonville Presbyterian Church**, Jacksonville, FL
Associate Pastor; Urban/Suburban: 1150 members
1974-1978 **First Presbyterian Church**, Mena, Arkansas
Solo Pastor; Rural/Small Town: 181 members
1972-1973 **First Presbyterian Church**, Hickory, North Carolina
Intern; Urban: 740 members

Please list your other services to the Church or denomination for the past 10 years:

2009-present **Personnel Committee**, Presbytery of New Covenant; evaluating job performance; updating job descriptions, and supporting the staff of the presbytery.
2007-2009 **Presbytery/Synod Staff**: Responsible for working with churches in three presbyteries in mission development and leadership training; was a member of Nevada Presbytery.
2005 -2007 **Committee on New Church Development** (Presbytery of New Covenant); Chair; 6-8 hours/month; working with steering committees and with probes in both ethnic and Caucasian startups.
2003-2004 **General Assembly Task Group on Entry into Ministry** (Church-wide Personnel Services, PCUSA); Determining the content of a consultation held at the Richmond General Assembly on issues around keeping and supporting clergy through first-call stresses and expectations.
1999- 2004 **Committee on Ministry** (Presbytery of New Covenant); chair, 1999-2001 15/20 hours per month, handling issues relative to pastors and churches; conflict resolution, etc.
1994-1999 **Examinations Committee** (PNC); chair, 1997-1999; 4 hours per month; examining ministers as to their views prior to allowing to be received into the presbytery.
1993- 1998 **Presbyteries' Cooperative Committee** (GA level), a month spread over the calendar year; writing and administering ordination examinations for students seeking admission into the PCUSA. Chaired the Theology Task Group

For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation).

Please describe the characteristics of the church or organization you would like to serve, and the unique gifts, skills and experiences you would bring to the position:

I would welcome an opportunity to continue working in parish ministry, and I believe that my experience both as head of staff and as middle governing body staff person could be helpful in an interim or transitional position. My work out in California as an interim associate general presbyter allowed me the opportunity to work with a variety of churches on goal setting, visioning, mission development, and officer training. I have worked to pull together a core group of people interested in starting a new church development in a community northeast of Las Vegas, Nevada. Because of the unique location of this community, I asked key leaders in the Presbyteries of Utah and of Grand Canyon to work with the Presbytery of Nevada to make this new church start a success. I was asked to help form a union church with ties to the Lutheran and Presbyterian denominations. It was a great experience working with the Lutheran bishop on the mandatory and permissive areas of our respective polity and ecclesiastical issues. That union church was chartered before I left to return to Texas. I believe that God has gifted me with skills that help both individuals and groups find a sense of common ground. I am able to help individuals and groups see the larger picture, and to encourage them to stay connected until differences are resolved. In my capacity as chair of Committee on Ministry, I found that I had the ability to negotiate difficulties between pastors and sessions, and having a sense of humor helped to diffuse tense situations.

Please describe your present call and accomplishments:

In returning to Texas, my wife and I were looking for an interim position if at all possible. We received and accepted the call to be the Designated Pastor (2 years) for Heritage Presbyterian Church in northwest Houston. Heritage went through a major schism three years ago, and the presbytery maintained control of the property, placing it in the hands of the 100 +/- souls who remained faithful to the denomination. Because of the huge mortgage on the property, the presbytery agreed to subsidize the church for three years in the hopes that stability and growth would result. The church has stabilized during my 18 months or so here, but there has been little growth. I have worked with the various session committees to be pro-active in providing leadership and direction to the congregation. I believe that I have helped instill a sense of future hope for those who may have wondered if the church will still exist after three years. Now, as we near the end of that three year reprieve, we have a fresh sense of excitement and anticipation for what lies ahead. Following a Strategic Planning Process set in motion by the session, we have agreed to seek a lease-tenant with whom to share these ample facilities. We are now in close discussion and preliminary negotiations with the Houston Graduate School of Theology to use our administration building along with the classrooms on the campus in return for a five year lease on the property. Presbytery is excited about this potential tenant because it provides a more tangible link to an organization that has helped launch several persons from within the presbytery into their seminary educations. The arrangement with the graduate school would also allow us to continue to use the sanctuary and adjacent areas for worship and fellowship opportunities.

Please describe your leadership style:

When I enlisted into the U.S. Army OCS program, I was trained to be an infantry platoon leader. During those months of training at Fort Benning, Georgia before receiving my commission as a second lieutenant, I wore a patch on my shoulder that said “*Follow Me.*” So did everyone else in the company. What I learned from that experience is that much of leadership is a matter of discernment; being supportive of others in leadership roles, learning from their example, and then being that leader who has the skills and competence to take a group of soldiers to where they need to go. My style of leadership during my years in the parish ministry is knowing when to follow someone who has a better idea or a better grasp of the circumstances and knowing when to assert myself into the leadership role because my skills and gifts fit the circumstances that need to be addressed and resolved. That same imperative “*Follow Me*” is found in the gospel accounts of Jesus pulling the disciples around his messianic leadership. It is also implied when, as he washed the disciples’ feet in the upper room, he said to them as I have done this for you, so too must you do it for one another. In my leadership within the parish as well as in the presbytery, I have tried to keep that dual perspective on “*Follow Me*” as a model for ministry. Through this model, I believe I am able to bring healing where there has been hurt; the presence of God where there is an absence of his Spirit; and a sense of celebration where there is a lack of joyful anticipation.

What are the key theological issues currently facing the church and society, and how do they shape your ministry?

Coming out of my experience in California and my current call to serve the faithful few who stood firm in the face of schism, I see a major theological issue for both church and society is that of reconciliation. How do we bind together the wounds that we have inflicted on one another, whether consciously or unconsciously, over the years? At the Minneapolis General Assembly, the commissioners approved the idea of continuing the efforts to grow the PCUSA “deep and wide.” I think the only way we do that is find ways to bridge the gulf that divides us, and I do not think that we do this by “agreeing to disagree.” I saw a model for bridge-building in the way the Peace, Unity and Purity Task Group went about their business over a five year span. They worked hard, in the spirit of grace, to see each other’s perspective even if they could not embrace it. I would want my ministry in my next call to have opportunities to work with sessions and the presbytery to effect real change through reconciling worship experiences and workshops.

At the time of updating this PIF, the denomination is in the midst of deciding changes to the Book of Order and the Book of Confessions. If Amendment 10A passes, it changes the ecclesiastical landscape of our church, as governing bodies will have discretionary powers regarding ordination that has heretofore not been an option. How these powers are used for the peace, unity, and purity of church is certainly a key issue for the church today.

Another key theological issue is the nature and destiny of pastoral leadership in our church in the years ahead. Will we and can we sustain the number of seminaries we currently have? Will churches be able to afford a full-time Minister of Word and Sacrament or will they need to consider other options? I believe the role of Commissioned Lay Pastors will increase in our denomination as will be opportunities for tent-making ministers. These changes, or transitions, create challenges for presbyteries in helping congregations adjust to what for many will be a new reality for them and to empower them to make healthy choices in getting the pastor they need.

PIF (Part II) – Step 6 of 6

Please enter up to six references here:

<u>Name</u>	<u>Relation to you</u>	<u>Phone</u>	<u>Address</u>	<u>E-Mail</u>
Rev. Michael Cole, General Presbyter Presbytery of New Covenant 1110 Lovett St. Houston, Texas 77006	friend/colleague	(713) 526-2585		mcole@pbyofnewcovenant.org
Dr. Richard Young CEO Texas Presbyterian Foundation 118 Monticello Dr. Mansfield, Texas 76063	friend/colleague	(817) 915-7744		ryoung@tpf.org
Mr. Doug Earle Executive Director First Colony Community Association 4350 Austin Parkway Sugar Land, Texas 77479	friend/colleague	(281) 634-9559		douge@firstcolony.org
Ms. Mary Elva Young 1236 S. Sixth St. Louisville, Ky 40203	friend/colleague	(502) 314-1478		maryelvads@bellsouth.net
Rev. Dean Pogue Pastor Grand Lakes Presbyterian Church 6035 S. Fry Road Katy, Texas 77450	friend/colleague	(281) 646-7500		dpogue@grandlakespc.org

I hereby authorize those inquiring into my suitability to contact my references.

Signature _____ **Print Name** Gerald B, Hurst **Date** 2.23.2012

Rev. 9/2006

After you submit your PIF online, the CLC system will generate an email message to the Stated Clerk of your presbytery (Committee on Preparation for Ministry moderator if you are a Candidate for Ordination) requesting attestation of your standing in presbytery (or certification that your presbytery CPM has approved your readiness to receive a call and given you permission to circulate a PIF if you are a Candidate). You may want to contact your Stated Clerk or CPM to let them know you have submitted a PIF so they can log in to the system and attest/approve the PIF quickly.