

Webster Presbyterian Church
Minutes of Stated HYBRID Meeting of Session
February 28, 2023 at 7:00p.m.

Present: Pastor Keith Uffman, Diane Kane, Jeannette Booher,, Michael Cooper, Tamar Wasoian, Jamee Wilson, Pat Koester, Mary Lawrence, Kristy Russell, Kevin Snowden, Judy Brown, Ed Tobia, Anya Ezhevskaya, Vierra Ezhevskaya

Absent: Proud father, Erik Kinzler, Kathy Dixon, Al Strahan. Gary Mossman, Judy Brown

Quorum established 7:02pm

Approved minutes of last meeting and the agenda for this meeting by acclamation

Opened in Prayer By Mary Lawrence

Servant Leadership:

- Dr. Pastor Keith Uffman made a first pass to begin a conversation about changes the elders/congregation may make to the organizational structure of the church. Structure needs to align to our size. Nothing was decided but following points were presented to session as a prelude to a more robust decision process later.
- PC/USA Demographics for WPC - 7 mile radius. See: <https://maps.nazarene.org/DemographicsPresbyterian/>
- Clean the rolls as actual membership is more like 320 as we need to operate like a small church.
- Organization based on actualizing the Vision Statement - update & reaffirm
- Update the Bylaws of the Church (suggested model, 12 elders, 9 deacons)
- Finance Team - review and update the 2nd Amended WPC Special Gift and Endowment Fund document
- Trustees- the current active members of the session
- Finance handle trustees/endowments/special gifts
- Merge Personnel/Finance/Campus Management
- Create Coordinating Council of chairs of teams
- **Christian Education & Formation Team - strategy**, lead by Pastor Keith Uffman which includes Fellowship, Adult Education, Youth and Children ministries.
- Possibly partnering youth with Evangelist Temple Church of God in Christ by combining forces for community service and fellowship.
- Focus on intergenerational ministries as lurking is our aging congregation
- Multiply fellowship, festivity, fun
 - Sustainable coffee house
 - Build out 2nd Sundays and introduce 4th Sunday meals
 - Add other meals
 - Mission/Arts activities
- **WAM - update on WAM retreat**
 - Bulletin as newsletter
 - Improve timeliness
 - Worship calendar becomes hub for all ministries
 - Palm Sunday restarts collecting offering

Action Item

- Tamar shared her journey to pastorship. Currently working for Church of the Unhoused, an urban partnership with City Mission funded by the Lily Foundation. The funding ends June 2023. There is no severance pay beyond June. Keith and elders will help to shepherd Tamar through her path to pastorship.

- Classes end in May. Timeline to end April completing 3 out of 4 exams with 5th exam in September.

Treasurer's Report by Kevin Snowden

- Report states year to date: 79% of money for budget collected in January while 70% used for spending
- Mission has spend \$10K with a Master Plan of \$20K
- Need to put more money for support and pledges are down even when calls have been made to reach out to past pledgers.

Pastor's Report:

- Review of bylaws as to the number of Elders and Deacons needed as we try to have sustainable leadership model with an aging congregation.
 - Reality: best elders set the tone of leadership. There are 3 types of potential members that can be canvased: (1) few people who can lead;(2) tell me what to do; (3) don't want to run teams.
 - Should we consider being a unicameral church with no deacons?
- Does the congregation still adhere to the Vision Statement?
- A focus on maximizing the usage of our campus. Currently 11 groups are using our campus.
- Only 2 ways to grow a church
 - 1)Create events elders and others can invite through relational neighborhood
 - 2)We need to become a mission outpost, as with 11 groups using our campus

Motions: (actual wording of motion)

- Motion is to grant permission for the Deacons to hold a blood drive on April 30, 2023 in Bouton Hall from 8am-1:30pm. The purpose is to aid our community for those in need of this vital service. Jamee Wilson moved for this motion and Mary Lawrence seconded. Motion was approved.
- Omnibus motion passed

Motion for Adjournment by Pa Koester and seconded by Michael Cooper at 8:38pm

Closing Prayer: given by Michael Cooper