

Helen's Terms of Call (TOC) - DRAFT for 2020

PWK
8/26/19
HJ DUEVIA

	2019	2020 Jan. - Jul	2020 Aug. - Dec.	2020 TOTAL
Part One: Compensation Subject to Board of Pensions Dues				
a. Cash Salary	\$32,075.00	\$18,710.42	3,166.67	21,877.09
b. Housing	\$20,000.00	\$11,666.67	9,333.33	\$31,210.42
c. Value of manse	n.a.		\$0.00	\$11,666.67
d. Reimbursement of SECA >7.65%	\$0.00			\$0.00
e. Other direct reimbursement	\$0.00			\$0.00
f. Other Allowances or Ins. (Med. Suppl.)	\$2,000.00	\$1,000.00	\$1,000.00	\$2,000.00
Total Effective Salary	\$54,075.00	\$31,377.08	12,500.00	43,877.08
Part Two: Reimbursed Expenses				
Travel Reimbursement	\$9,600.00	\$4,800.00	** 2,222.22	7,000.00
Books, Prof. Dues	\$0.00			\$0.00
Part Three: Benefits				
a. BOP Dues- 37% of Total Effective Salary	\$20,007.75	\$11,609.52	\$4,995.00	\$16,604.52
b. Study leave allowance	\$2,900.00	991.67	* 708.33	1,700.00
c. Paid Study leave		* 2 wks	**	**
d. Paid Vacation		4wks	**	**
e. Other paid group insurance	\$157.68	* 91.98	* 65.70	157.68
f. Matching employer contrib. to Ret. Sav.	\$583.32	**	**	583.32
g. Reimb. of SECA up to 7.65%	\$4,136.74	2,323.85	879.75	3,203.60
Discretionary budget	\$1,000.00	\$600.00	\$400.00	\$1,000.00
Cell Phone reimbursement	\$1,200.00	\$700.00	\$500.00	\$1,200.00
Total Cost to WPC	\$89,523.75	52,934.37	22,441.83	75,376.20

+ 2,056.10

+ 3,496.83

+ 5,552.93